

Highlights of Board of Education Regular Meeting

Middle School Little Theater

February 8, 2021 Postponed

Rescheduled for February 18, 2021

Social distancing was observed.

The meeting was streamed live.

In recognition of School Board Appreciation Week, February 14-20, 2021, Camdenton R-III staff and students had planned to recognize Board members virtually. This was postponed until the March 8th meeting.

CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education regular session meeting scheduled for February 8, 2021, was postponed due to inclement weather. The meeting was rescheduled for Thursday, February 18, 2021, in the Middle School Little Theater. The meeting was called to order by President McElyea at 5:30 p.m. The pledge was recited.

APPROVAL OF AGENDA

The agenda of the regular February 18, 2021, meeting was approved as presented.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

STUDENT AND STAFF RECOGNITIONS

Student and staff recognitions were announced as follows:

- Hurricane Deck Elementary received word they are scheduled to be included in the new “4 Disciplines of Execution” - Leader In Me book. HDE has been using a Gantt chart to help guide its school improvement efforts and incorporate Leader In Me values and paradigms into their plans.
- Grant Garrett secured a spot on the Top 12 All-Time State Wrestling Wins.
- At Oak Ridge Intermediate Mrs. Rhonda Weber’s sixth grade homeroom class held a coin drive for St. Jude’s Hospital. They collected \$262.90.
- Thank you to Mr. Shockley, Mrs. Rogers and the Hawthorn staff and students for their resilience during the recent morning power outage at Hawthorn.
- Congratulations to the following swimmers and relay teams that made the cut for the state meet: Irelyn Meckley (50 Free), Emily Willis (100 Fly and 100 Back), the 200 IM Relay, the 200 Free Relay, and the 400 Free Relay.
- Camdenton High School’s DECA program attained a Gold Level recertification for the 2020-2021 school year.
- Heather DeLaurent and Sharon Moehle presented at the annual Interface conference. They presented on identifying technological tools to build a digital breakout box.

Strategic Plan Goal Area – Students, Teachers/Staff

NEW BUSINESS

RECOGNITION OF CAREER AND TECHNICAL EDUCATION MONTH

As a part of Career & Technical Education month a video was presented thanking the Board for their continued support.

Strategic Plan Goal Area – Students

2021-2022 PERSONNEL NEEDS REPORT

Dr. Ryan Neal, Assistant Superintendent, discussed the 2021-2022 Personnel Needs Report. This report provides actual and projected class sizes, staff numbers, and enrollment numbers.

Strategic Plan Goal Area – Students, Teachers/Staff

PUBLIC COMMENT

There was no public comment.

Strategic Plan Goal Area - Business/Community Partnerships

CONSENT ITEMS

- A. Approve Minutes and Documentation of Regular Meeting – January 11, 2021

Strategic Plan Goal Area – Business/Community Partnerships

B. Approve Excellence in Education Nominations

Strategic Plan Goal Area – Teachers/Staff

Building	Recipient
Dogwood Elementary	Kristy Doyle
Hawthorn Elementary	Paula Cloyd
Oak Ridge Intermediate	Danielle Hibdon
Middle School	Amy Atler
High School/Horizons	Dr. Jody Welsh
LCTC	Paul Fleming
Osage Beach Elementary	Jamee Sweatt
Hurricane Deck Elementary	

C. Approve FY22 Enhancement Grant & 50/50 Requests

Recommendations for Enhancement Grant items and 50/50 requests were presented. These items are partially funded by DESE.

Strategic Plan Goal Area – Students, Teachers/Staff

D. Approve Budget Amendments

Budget amendments were presented for Board consideration. These amendments are budget neutral.

Strategic Plan Goal Area – Business/Community Partnerships

E. Approve New Course

A request for a new course addition for the 2021-2022 school year was presented for Board approval.

Strategic Plan Goal Area – Students

F. Approve Policy Updates

The Board held a first read of the following policies last month. They were now presented for Board approval.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

POLICY CODE	POLICY TITLE
BBFA	BOARD MEMBER CONFLICT OF INTEREST AND FINANCIAL DISCLOSURE
DC	TAXING AND BORROWING AUTHORITY AND LIMITATIONS
DFI	SETTING TUITION FOR DISTRICT PROGRAMS
GBAD	TELEWORK
GBCA	STAFF CONFLICT OF INTEREST
GBEBB	EMPLOYEE ALCOHOL AND DRUG TESTING
GCBA	PROFESSIONAL STAFF COMPENSATION
IHB	CLASS SIZE
IKF	GRADUATION REQUIREMENTS
JCB	TRANSFERS WITHIN THE DISTRICT
JCC	TRANSFERS OUTSIDE THE DISTRICT
JECA	ELIGIBILITY TO ENROLL
JFG	SEARCHES OF STUDENTS
JG	STUDENT DISCIPLINE
JHCB	IMMUNIZATION OF STUDENTS
IGBE	STUDENTS IN FOSTER CARE

G. Increase Hourly Rates of Food Service Substitutes, Part-Time Food Service, Substitute Secretaries & Temporary Summer Technology Technicians

Due to the increase in Missouri minimum wage guidelines the Board was asked to increase these rates.

Strategic Plan Goal Area – Teachers/Staff

H. Approve Fund Transfer to Medical Fund

A \$300,000 transfer from Fund 1 to the medical fund was recommended.

Strategic Plan Goal Area – Teachers/Staff

I. Approve Transfer from Fund 1 to Fund 4

A transfer of \$400,000 was requested from Fund 1 to Fund 4 for Capital Projects.

Strategic Plan Goal Area – Students, Teachers/Staff & Business/Community Partnerships

J. Permission to Modify the 2020-2021 School Calendar

Board's permission was sought to modify the school calendar, permission to build in five inclement weather days. This would equate to approximately 32.5 hours of built-in inclement weather time. Snow days over and above would need to be made up to keep the district above the state minimum number of hours.

Strategic Plan Goal Area – Students, Teachers/Staff & Business/Community Partnerships

Consent items were approved as presented.

BILLS & TREASURER'S REPORTS

The bills and the treasurer's reports were approved as presented.

Strategic Plan Goal Area – Business/Community Partnerships

NWEA UPDATE

Dr. Neal presented NWEA information regarding instructional levels and measuring academic growth in math, reading, and language arts.

Strategic Plan Goal Area – Students

UNFINISHED BUSINESS

ADOPT 2021-2022 CALENDAR

The draft 2021-2022 calendar was approved as presented.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

ANNUAL BOARD GOALS - STAFF SURVEY

One of the annual Board goals is to administer a staff survey and communicate survey findings to the staff. A subcommittee composed of Troy, Courtney, and Laura have explored various survey options and shared with the Board. This survey will be offered through Survey Monkey as well as paper copies. The survey will be revised next year to align it with the new strategic plan.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

STRATEGIC PLAN UPDATE

Dr. Hadfield discussed aligning the scorecard with the new strategic plan in the near future, possibly through a board subcommittee.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

BOARD WRAP-UP

This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines. The following items were discussed:

- Board Activity Calendar
- No February Special Board meeting planned.
- TAC Mtg - Feb. 25, 2021. Notify Eric of any discussion topics.
- Finance Committee Meeting - March 3, 2021, 2:30-4:30 p.m., Board Room
- March agenda topics tentatively include: JROTC Report, Technology & STEM Education Report
- The Education Foundation is planning a Donation Drive rather than a traditional Elegant Evening for April 2021.
- Board Member Courtney Hulett will serve on the Teacher of the Year Committee when the District is able to move forward with the process.
- Board Member Eric Walters will serve on the Blair Grant Committee when the District is able to move forward with the process.
- Board Member Training - Schedule
 - MSBA - Refresher, Initial
 - MARE - Initial
- MSBA
 - FutureBuilders
 - FutureBuilders' Foundation Fun Run
 - Legislative Forum – April 12, 2021
 - Spring Region 8 Meeting will be held in-person at Waynesville.

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), the Board went into executive session for the following purposes:

- 1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys (610.021)(1).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Students, Teachers/Staff