



Dear Global Shaper,

Congratulations on being accepted to **SHAPE Europe & Eurasia 2025!**

We selected you because of your potential and commitment to the Global Shapers Community, and we expect you to adhere to the responsibilities outlined in our [Community Charter](#) during the SHAPE.

The [Global Shapers Community](#) adopts and observes the World Economic Forum's [Code of Conduct](#) including policies related to [Respectful Behavior](#) and [Integrity Reporting](#). Active Members, both current and alumni, are expected to consistently embody the Community's values of passion, integrity, service, cooperation, and commitment, actively participating in creating an inclusive environment and aligned with the responsibilities outlined in the Forum's Code of Conduct, which has also inspired us.

The purpose of this **Code of Conduct** is to outline the values and expectations of the Global Shapers Community members attending SHAPE Europe & Eurasia in Brussels between the 16th-18th of May. The SHAPE team is committed to maintaining the highest degree of professionalism and standards of integrity throughout the event. The SHAPE team is also committed to fostering an inclusive environment where all attendees are free to fully engage with each other and the opportunities afforded throughout the event. For the entire duration of the SHAPE, you agree to the following:

At the SHAPE:

- I will foster a safe space for attendees to engage in honest, open, and respectful discussions;
- I will respectfully challenge other attendees and engage in healthy discussion;
- I will endeavor to attend and bring my best self to the entirety of the SHAPE;
- I will respect and be sensitive to the local customs and laws of the country hosting the SHAPE.

Prohibited Conduct

The Global Shapers Community strictly prohibits unlawful discrimination based on race, color, creed, gender, religion or belief, marital status or civil partnership/union status, age, national origin or ancestry, citizenship, physical or mental disability, medical condition, genetic characteristics, pregnancy or maternity, childbirth, sex, sexual orientation, veteran status, or any other class or consideration made unlawful by applicable laws. This prohibition includes discrimination based on association with another person who has or is perceived as having any of these characteristics.

The Global Shapers Community will not tolerate any form of harassment, intimidation, hateful or abusive conduct, including, but not limited to any unwanted conduct that has the purpose or effect of violating the dignity and respect of a person or of creating an intimidating, hostile, degrading, humiliating, or offensive environment. Abusive and harrassing behavior includes sexual harassment, physical acts or verbal or non-verbal communications and gestures, among other unfit behaviors.

Individuals who violate this policy will be subject to appropriate corrective action, up to and including removal from the SHAPE and, if necessary, alerting the relevant authorities. Individuals who violate this Code of Conduct may also be held personally liable for their own conduct. Prohibited conduct also includes all illegal activity, in the jurisdiction where the event takes place, and includes any behavior that may damage the reputation of the Global Shapers Community or the World Economic Forum.

By reading this document, I hereby declare that I acknowledge and adhere to this code of conduct.