Position Description:
Advocacy Coordinator,
Race, Ethnicity, and Culture in Health
Action Committee

Updated 12/13/2019

Action Committee overview: Race, Ethnicity, and Culture in Health

The Race, Ethnicity, and Culture in Health (REACH) Action Committee is responsible for executing AMSA’s programming and advocacy efforts in issues of race, ethnicity, and culture, including but not limited to cultural sensitivity, health disparities, social determinants of health, diversity in the health care workforce.

Position description

The REACH Advocacy Coordinator is responsible for executing AMSA’s advocacy efforts in issues of race, ethnicity, and culture.

As a national Advocacy Coordinator, the REACH Advocacy Coordinator will fulfill the general duties and responsibilities of a national Advocacy Coordinator as described further below.

In addition to the general duties of a national Advocacy Coordinator, specified responsibilities include:

- Contact, consultation, and collaboration with the leaders of relevant Scholars Programs
- Planning and execution of the Health Equity Week of Action, an annual event to promote awareness and advocacy in issues of health disparities and social determinants of health.
- Planning and execution with fellow committee members of periodic webinars, social media content, website updates, or blog posts on issues of race, ethnicity, and culture.
Term and transition

The term of an Action Committee coordinator is one year, **beginning on May 11, 2020, and ending April 30, 2021.** Before the term begins, however, a transition period starts immediately after the coordinator is selected and notified. During this transition period, the incoming coordinator will work closely with the outgoing coordinator to learn about the position and the work of the committee or team.

Coordinators are overseen by the chair of their Action Committee. In addition, they will be supported by the Vice President for Leadership Development (VPLD) and the Vice President for Program Development (VPPD).

Common responsibilities for Action Committee Advocacy Coordinators

Advocacy Coordinators work to design, develop, and execute various elements of AMSA's advocacy. Advocacy includes—but is not limited to—grassroots organizing, awareness campaigns, membership engagement and mobilization, and contacting policymakers. Particularly in their content area, they will develop and use skills in advocacy to:

- **Continue sustaining projects** and create new advocacy projects.
- **Identify gaps in physician training** as opportunities for advocacy.
- **Promote advocacy opportunities** to membership.
- **Assess the effectiveness of AMSA advocacy** and areas for improvement.
- **Collaborate with members, leaders, or staff** in the development of AMSA advocacy.
- **Maintain relationships with partnership organizations** for AMSA, and identify or connect with new partners, particularly toward collaborative advocacy efforts.
- **Engage members regularly** in advocacy efforts.
- **Support members** in their own advocacy efforts.

Advocacy Coordinators are national leaders of AMSA. In their committee’s content area, they will develop and use skills in leadership to:

- **Represent AMSA’s mission** and work to our members, our partners, and the public.
- **Work effectively and responsibly with members, leaders, and staff.**
- **Build the organization by refining our principles and operations,** inspiring members and leaders, and strengthening AMSA’s presence.

Advocacy Coordinators serve as content experts for AMSA. Particularly in their content area, they will develop and use skills in research and communication to:
• **Build knowledge in their content area**, including past/current events, up-to-date terminology or practices, resources, experts, AMSA's principles, etc.
• **Document knowledge** for the reference of members, leaders, or staff.
• **Provide consultation for members, leaders, or staff.**
• **Assess AMSA's principles and work to update them** as needed through processes outlined in AMSA’s Constitution, Bylaws and Internal Affairs document (CBIA).

**Additional requirements and responsibilities**

• **Priority is given to medical student applicants.**
• **AMSA membership is required.**
• **Establish and maintain contact with the leader's own local AMSA chapter.** Attempt to attend both the chapter's tabling events, initial recruitment meetings, and subsequent chapter activities.
• **Work with other national leaders in the competition to recruit new members.** Individual recruitment of at least five new members during the leadership year is strongly encouraged.
• **Submit a mid-year report by November 15, and the end-of-year report by April 1.** A coordinator's reports are submitted to the chair of their committee. This report should document work accomplished for the committee's Week of Action, engagement with leaders, any chapter officers, and AMSA members.
• **Required meeting attendance**
  ○ Committee meetings (virtual), typically one or two per month
  ○ Building on Foundations national leadership training and planning meeting, **June 18-21, 2020** (in-person, location TBA. Date subject to change.)
  ○ Travel, hotel, and food are provided for mandatory in-person meetings with some restrictions.
  ○ For coordinators, attendance at the Annual Convention, **February 4-7, 2021** (in-person, Washington, D.C.) is strongly encouraged but not mandatory.