

Part 3: A Kingdom-Focused Church

Serving, God's Mission, Giving

The Kingdom is at hand.

¹⁴ Now after John was arrested, Jesus came into Galilee, proclaiming the gospel of God, ¹⁵ and saying, "The time is fulfilled, and the kingdom of God is at hand; repent and believe in the gospel." - Mark 1:14

As the church we are centered on the gospel, committed to one another, but we are focused on the kingdom. This means advancing God's kingdom wherever He has us. What is God's Kingdom? Wherever God is reigning. There are 6 categories that we believe our Kingdom focus falls into. They are mercy, justice, reaching, teaching, hospitality and workplace.

- By **mercy** we mean those who are in less fortunate situations than we find ourselves in. This could be the poor homeless in our communities but it can also mean physical needs in your classrooms and neighborhoods.
- By **justice** we mean standing against injustice towards the oppressed and the marginalized. It was Martin Luther King Jr. who said "injustice anywhere is a threat to justice everywhere. The God we serve is a God of justice; therefore we must also care about and fight for justice.
- By **reaching** we mean literally reaching out to those whom God has put in your life and on your heart. This can mean planned outreaches at places like Jay Blanchard Park or YMCA and on the UCF campus and other campuses. But it also means reaching out in our neighborhoods and workplaces.
- By **teaching** we mean teaching people the gospel and about the love of God. It also means teaching people about the Bible and to obey all that Jesus commanded, namely to love one another.
- By **hospitality** we mean having a welcoming posture. It means inviting others into your life, over for meals and gatherings. This also means being welcoming at our Sunday service and within your neighborhoods, classrooms, and workplaces.
- By **workplace** we simply mean **what you do** and **how you work** matters. It is within the workplace that we have the opportunity to build lasting relationships which will sooner or later yield and opportunity to share the gospel in.

The calling to advance the Kingdom of God is broad and too much for any one person to do. But as the church when we learn out giftings and discover our callings we will find that over time we will grow in each one of these as a local church and especially as a universal church. The Apostle Paul gives us a glorious picture of the unified church in places like Romans 12, 1st Corinthians 12-14 and Ephesians 4:1-16. This is why unity is so important. If we can be unified theologically, relationally and missionally we can do much good for the Kingdom of God.

At One Hope Church, the leadership understands that one of their primary roles is to help equip the saints for the work of ministry (Eph 4:11). We are committed to helping our partners, in particular, to discover their gifting, wiring and calling so that we can function as the church that Jesus bought with his own blood and has called us to be.

²⁰ Now may the God of peace who brought again from the dead our Lord Jesus, the great shepherd of the sheep, by the blood of the eternal covenant, ²¹ equip you with everything good that you may do his will, working in us that which is pleasing in his sight, through Jesus Christ, to whom be glory forever and ever. Amen. - Hebrews 13:20-21

The primary ways in which partners of One Hope live out this kingdom focus is in serving (both inside and outside the church), giving, and leading.

Serving Others

*"Let love be genuine. Abhor what is evil; hold fast to what is good. Love one another with brotherly affection. Outdo one another in showing honor. Do not be slothful in zeal, be fervent in spirit, **serve the Lord**. Rejoice in hope, be patient in tribulation, be constant in prayer. **Contribute to the needs of the saints** and seek to show hospitality." - Romans 12:9-13*

Partners are the lead servants at One Hope Church. When there is a need or new opportunity to serve, we respond quickly, joyfully, and generously.

Why We Serve

We serve because Jesus served us (Mark 10:45). Even though He is God, He gladly chose the role of a servant (Philippians 2:5-7) and came to rescue us from a hopeless future (Jeremiah 29:11). He is the example of a life devoted to serving others (John 13:12-15).

In following Jesus' example, we serve to:

1. **Meet the needs of our church:** we work together, share the load, and strive to care for one another, using our gifts freely (1 Corinthians 12:12-27).
2. **Make disciples:** we look for opportunities to serve those outside of the church as a means of sharing hope with those who haven't experienced it (Isaiah 58:10).

How We Serve

In the Bible, we are encouraged to serve:

- **Sacrificially** (John 15:13)
- **Intentionally** (Colossians 3:23)
- **Practically** (James 2:14-18)
- **Impartially** (James 2:1-7)

- **Humbly** (*Romans 12:3*)
- **Faithfully** (*1 Peter 4:10*)

How Do I Start Serving?

If you haven't started serving or don't know where to begin, complete a Connect form (located on our website) and check the appropriate box. From there, someone will get back with you and help prepare you for serving at One Hope Church.

Giving to God's Mission

*"Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. **For where your treasure is, there your heart will be also.**" - Matthew 6:19-21*

Partners at One Hope Church give financially to acknowledge that whatever we have belongs to God (*Psalms 89:11*) and to support the mission and vision He has given to us.

Wounds & Trust

Sadly, the idea of giving to a church has been tainted with countless stories of mismanagement.

We want to acknowledge that you may have wounds from previous churches, organizations, or leaders that make the idea of giving stressful or painful. We understand that trust is built over time and we - the current Partners, Pastors, and Elders - hope to do whatever we can to be transparent, honest and, if necessary, repentant when it comes to the handling of money within the church.

This being said, there is great joy (*Acts 20:35*) found in surrendering our finances to God by giving to the local church. **We would ask that you take a step of faith by trusting Jesus with this important area of your life and identity.**

Why We Give

In the Bible, we're encouraged to think of the generosity of God as a motivation for giving (2 *Corinthians 8:9*). We remember that Jesus defined the concept of generosity when He descended from heaven, lived in our brokenness, and died a humiliating death for us on a cross.

Our gratitude for the death of Jesus (Romans 5:8) and the life He gave us (*Romans 6:5*) motivates our generosity.

How We Give

Before we can determine the amount to give - which varies from person to person - we have to look at **how** God encourages and commands us to approach giving.

In the Bible, God's people are called to give:

- Generously (*2 Corinthians 8:3*)
- Cheerfully (*2 Corinthians 9:6-7*)
- Sacrificially (*1 John 3:16-17*)
- Spontaneously (*Matthew 5:42*)
- Regularly (*1 Corinthians 16:2*)
- Secretly (*Matthew 6:2-4*)

Tithing

The word "tithe" (*Malachi 3:10*) simply means "tenth." Practically, to give a tithe is to give the first 10% of your income before taxes or anything else comes out.

Partners at One Hope Church are committed to using the tithe as a baseline but not as a ceiling for our giving. We consider giving beyond the tithe to be an opportunity to demonstrate God's generosity to others.

For clarity, we understand that for some, 10% will be incredibly difficult to manage while for others it won't even be noticed. **More important than an amount or a percentage is that you give to God first and generously of what you have.**

Budget & Accountability

Our church operating budget is drafted by our Pastors and Elders and voted on by our Partners during an annual end-of-year meeting. Partners are free to ask our Pastors and/or Elders any question regarding the budget at any time.

Our Accounting Team, led by a non-Staff Elder, consists of financially qualified individuals who:

- count and log donations
- manage all banking transactions including deposits, withdrawals, and transfers
- control access to banking and investment accounts
- oversee purchases made by Staff

Giving Options

The best way to give as a Partner is to set up a **recurring donation**. You pick the frequency, the amount, and the method and have complete control to adjust or even cancel it if necessary. Then, your donation will be made automatically allowing you to easily keep your financial commitment to the church.

Other giving options include:

- One-time gifts using the portal on our website
- Text giving by sending a dollar amount to 84321
- Mailing a check to 11317 Lake Underhill Road, Suite 500, Orlando, FL 32825 (payable to One Hope Church)
- In-person giving via cash or check during Sunday Worship Gatherings

Leading

To know the Lord Jesus in a fallen world is to be a leader. Everyone of us will find ourselves leading something or someone at some point in our lives. At One Hope Church we believe leadership matters. We believe everything rises and falls on leadership. We we look to grow in leadership we look no further than Jesus, himself. Jesus taught that to lead is to serve (Mark 10:42-44) and he demonstrated this with his very life. Jesus said that the Kingdom is upside down. Those who are last will be first and those who put themselves first will be last.

We believe in leadership development and at each successive level of leadership a person is signing up to serve others more. We want our Elders and Pastors to exemplify the servant leadership that Jesus taught and embodied. The next step for a partner in their growth is to begin leading something whether that be a ministry team on Sunday, a Community or Connect group, an outreach opportunity or something else.

The world needs good leaders, but more than that the world needs good Christian leaders. In the ministry of Jesus we read that he ³⁶When he saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. ³⁷Then he said to his disciples, "The harvest is plentiful, but the laborers are few; ³⁸therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest" (Matt 9:36-38). Leadership is motivated by compassion and care for others. Jesus said the harvest is plentiful but the laborers are few. The church needs laborers and the church needs leaders. Where might God be calling you to lead?

We want to help you discover your giftings and passions and help you to develop into the leader that God is calling you to be and where he is calling you to lead.

APPENDIX 5: PERSONALITY TESTS - 16 PERSONALITIES

TYPES

ANALYSTS

(INTUITIVE and THINKING types, both Assertive and Turbulent variants)

These personality types embrace rationality and impartiality, excelling in intellectual debates and scientific or technological fields. They are fiercely independent, open-minded, strong-willed and imaginative, approaching many things from a utilitarian perspective and being far more interested in what works than what satisfies everybody. These traits make Analysts excellent strategic thinkers, but also cause difficulties when it comes to social or romantic pursuits.

INTJ-A / INTJ-T | ARCHITECT | Imaginative and strategic thinkers, with a plan for everything.

INTP-A / INTP-T | LOGICIAN | Innovative inventors with an unquenchable thirst for knowledge.

ENTJ-A / ENTJ-T | COMMANDER | Bold, imaginative and strong-willed leaders, always finding a way – or making one.

ENTP-A / ENTP-T | DEBATER | Smart and curious thinkers who cannot resist an intellectual challenge.

DIPLOMATS

(INTUITIVE and FEELING types, both Assertive and Turbulent variants)

Diplomats focus on empathy and cooperation, shining in diplomacy and counselling. People belonging to this type group are cooperative and imaginative, often playing the role of harmonizers in their workplace or social circles. These traits make Diplomats warm, empathic and influential individuals, but also cause issues when there is a need to rely exclusively on cold rationality or make difficult decisions.

INFJ-A / INFJ-T | ADVOCATE | Quiet and mystical, yet very inspiring and tireless idealists

INFP-A / INFP-T | MEDIATOR | Poetic, kind and altruistic people, always eager to help a good cause.

ENFJ-A / ENFJ-T | PROTAGONIST | Charismatic and inspiring leaders, able to mesmerize their listeners.

ENFP-A / ENFP-T | CAMPAIGNER | Enthusiastic, creative and sociable free spirits, who can always find a reason to smile.

SENTINELS

(OBSERVANT and JUDGING types, both Assertive and Turbulent variants)

Sentinels are cooperative and highly practical, embracing and creating order, security and stability wherever they go. People belonging to one of these types tend to be hard working, meticulous and traditional, and excel in logistical or administrative fields, especially those that rely on clear hierarchies and rules. These personality types stick to their plans and do not shy away from difficult tasks – however, they can also be very inflexible and reluctant to accept different points of view.

ISTJ-A / ISTJ-T | LOGISTICIAN | Practical and fact-minded individuals, whose reliability cannot be doubted.

ISFJ-A / ISFJ-T | DEFENDER | Very dedicated and warm protectors, always ready to defend their loved ones.

ESTJ-A / ESTJ-T | EXECUTIVE | Excellent administrators, unsurpassed at managing things – or people.

ESFJ-A / ESFJ-T | CONSUL | Extraordinarily caring, social and popular people, always eager to help.

EXPLORERS

(OBSERVANT and PROSPECTING types, both Assertive and Turbulent variants)

These types are the most spontaneous of all and they also share the ability to connect with their surroundings in a way that is beyond reach of other types. Explorers are utilitarian and practical, shining in situations that require quick reaction and ability to think on your feet. They are masters of tools and techniques, using them in many different ways – ranging from mastering physical tools to convincing other people. Unsurprisingly, these personality types are irreplaceable in crises, crafts and sales – however, their traits can also push them towards undertaking risky endeavors or focusing solely on sensual pleasures.

ISTP-A / ISTP-T | VIRTUOSO | Bold and practical experimenters, masters of all kinds of tools.

ISFP-A / ISFP-T | ADVENTURER | Flexible and charming artists, always ready to explore and experience something new.

ESTP-A / ESTP-T | ENTREPRENEUR | Smart, energetic and very perceptive people, who truly enjoy living on the edge.

ESFP-A / ESFP-T | ENTERTAINER | Spontaneous, energetic and enthusiastic people – life is never boring around them.

FIVE PERSONALITY ASPECTS

1. **MIND:** This aspect shows how we interact with our surroundings:

INTROVERTED individuals prefer solitary activities and get exhausted by social interaction. They tend to be quite sensitive to external stimulation (e.g. sound, sight or smell) in general.

EXTRAVERTED individuals prefer group activities and get energized by social interaction. They tend to be more enthusiastic and more easily excited than introverts.

2. **ENERGY:** The second aspect determines how we see the world and process information:

OBSERVANT individuals are highly practical, pragmatic and down-to-earth. They tend to have strong habits and focus on what is happening or has already happened.

INTUITIVE individuals are very imaginative, open-minded and curious. They prefer novelty over stability and focus on hidden meanings and future possibilities.

3. **NATURE:** This aspect determines how we make decisions and cope with emotions:

THINKING individuals focus on objectivity and rationality, prioritizing logic over emotions. They tend to hide their feelings and see efficiency as more important than cooperation.

FEELING individuals are sensitive and emotionally expressive. They are more empathic and less competitive than Thinking types, and focus on social harmony and cooperation.

4. **TACTICS:** This aspect reflects our approach to work, planning and decision-making:

JUDGING individuals are decisive, thorough and highly organized. They value clarity, predictability and closure, preferring structure and planning to spontaneity.

PROSPECTING individuals are very good at improvising and spotting opportunities. They tend to be flexible, relaxed nonconformists who prefer keeping their options open.

5. **IDENTITY:** Finally, the Identity aspect underpins all others, showing how confident we are in our abilities and decisions:

ASSERTIVE (-A) individuals are self-assured, even-tempered and resistant to stress. They refuse to worry too much and do not push themselves too hard when it comes to achieving goals.

TURBULENT (-T) individuals are self-conscious and sensitive to stress. They are likely to experience a wide range of emotions and to be success-driven, perfectionistic and eager to improve.

STRATEGIES (4 OF THEM)

The Strategy layer shows our preferred ways of doing things and achieving goals.

1. **CONFIDENT INDIVIDUALISM**

(INTROVERTED and ASSERTIVE types)

Confident Individualists prefer doing things alone, choosing to rely on their own skills and instincts as opposed to seeking contact with other people. They know what they are good at and have high self-confidence. These personality types firmly believe that personal responsibility and trust in yourself are very important values. Confident Individualists do not pay much attention to other people's opinions and prefer to rely on themselves.

2. **PEOPLE MASTERY**

(EXTRAVERTED and ASSERTIVE types)

People Masters seek social contact and tend to have very good communication skills, feeling at ease in social events or in situations where they need to rely on or direct other people. These types are confident in their abilities and do not hesitate to express their opinions. Playing an active role in the society and knowing what makes other people tick mean a lot for People Masters; however, they are not too concerned about what other people think about them.

3. **CONSTANT IMPROVEMENT**

(INTROVERTED and TURBULENT types)

Constant Improvers are quiet, individualistic people. They tend to be perfectionistic and success-driven, often spending a lot of time and effort making sure that the result of their work is the best it can be. As their name says, Constant Improvers are high achieving individuals dedicated to their craft – however, they also tend to worry too much about their performance.

4. **SOCIAL ENGAGEMENT**

(EXTRAVERTED and TURBULENT types)

The last strategy is adopted by sociable, energetic and success-driven types. Social Engagers tend to be restless, perfectionistic individuals, prone to experiencing both very positive and very negative emotions. Their curiosity and willingness to work hard also mean that they are usually high-achieving, even if quite sensitive people. Types favoring this strategy also tend to place a lot of importance on other people's opinions; they value their social status and are eager to succeed in everything they do.

APPENDIX 6: PERSONALITY TESTS - ENNEAGRAM

TYPE 1: THE PERFECTIONIST / REFORMER

- **The Rational, Idealistic Type:** Principled, Purposeful, Self-Controlled, and Perfectionistic, The Moral Perfectionist
- **Core Need:** Orderliness - *"I must be orderly/planned to survive."*

TYPE 2: THE HELPER

- **The Caring, Interpersonal Type:** Demonstrative, Generous, People-Pleasing, and Possessive, The Supportive Advisor
- **Core Need:** Helpfulness. I must be helpful and caring to survive.

TYPE 3: ACHIEVER

- **The Success-Oriented, Pragmatic Type:** Adaptive, Excelling, Driven, and Image-Conscious, The Successful Achiever
- **Core Need:** Image Focus. I must be impressive and attractive to survive.

TYPE 4: INDIVIDUALIST

- The Sensitive, Withdrawn Type: Expressive, Dramatic, Self-Absorbed, and Temperamental, The Romantic Individualist
- **Core Need:** Individualism. I must be unique/different to survive.

TYPE 5: INVESTIGATOR

- The Intense, Cerebral Type: Perceptive, Innovative, Secretive, and Isolated, Thinker.
- **Core Need:** Intellectualism. I must be knowledgeable to survive.

TYPE 6: LOYALIST

- The Committed, Security-Oriented Type: Engaging, Responsible, Anxious, and Suspicious. The Guardian.
- **Core Need:** Security Focus. I must be secure and safe to survive.

TYPE 7: THE ENTHUSIAST

- The Busy, Fun-Loving Type: Spontaneous, Versatile, Distractible, and Scattered. The Entertaining Optimist
- **Core Need:** Adventurousness. I must be fun and entertained to survive.

TYPE 8: THE CHALLENGER

- The Powerful, Dominating Type: Self-Confident, Decisive, Willful, and Confrontational. The Protector.
- **Core Need:** Aggressiveness. I must be strong and in control to survive.

TYPE 9: THE PEACEMAKER / THE PEACEFUL MEDIATOR

- **The Easygoing, Self-Effacing Type:** Receptive, Reassuring, Agreeable, and Complacent
- **Core Need:** Calmness. I must maintain peace/calm to survive.

APPENDIX 7: PERSONALITY TESTS - STRENGTHSFINDER

ACHIEVER: People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

ACTIVATOR: People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

ADAPTABILITY: People who are especially talented in the Adaptability theme prefer to “go with the now.” They tend to be “now” people who take things as they come and discover the future one day at a time.

ANALYTICAL: People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

ARRANGER: People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

BELIEF: People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

COMMAND: People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

COMMUNICATION: People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

COMPETITION: People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

CONNECTEDNESS: People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

CONSISTENCY: People who are especially talented in the Consistency theme are keenly aware of the need to treat people the same. They try to treat everyone in the world with consistency by setting up clear rules and adhering to them.

CONTEXT: People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

DELIBERATIVE: People who are especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

DEVELOPER: People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

DISCIPLINE: People who are especially talented in the Discipline theme enjoy routine and structure. Their world is best described by the order they create.

EMPATHY: People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

FOCUS: People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

FUTURISTIC: People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

HARMONY: People who are especially talented in the Harmony theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement.

IDEATION: People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

INCLUDER: People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

INDIVIDUALIZATION: People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

INPUT: People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

INTELLECTION: People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

LEARNER: People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

MAXIMIZER: People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

POSITIVITY: People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

RELTOR: People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

RESPONSIBILITY: People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

RESTORATIVE: People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

SELF-ASSURANCE: People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

SIGNIFICANCE: People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

STRATEGIC: People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

WOO: People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.