

## **Temilorun Olanipekun: Main responsibilities and Rewards**

***Nota: This document is still to be revised by our legal department.***

### **Parties:**

Sankore 2.0

Nairobi

Represented by Kevin Imani, CEO

and

Temilorun Olanipekun

Oxford, UK

as Independent Contractor

### **1. Legal**

As Independent Contractor, you declare to have complied with all national laws and regulations regarding business permits, licenses, tax withholding requirements and other legal requirements of any kind that may be required to carry out such business as Independent Contractor in your country of residence.

### **2. Mission**

- Research/writing around regulation, economics, blockchain & crypto adoption, etc...
- Think tank around Sankore 2.0.
- Research for better understanding the history & needs of our audience (African youth, devs, entrepreneurs, etc ...)
- Formulating strategies to help Sankore 2.0 achieve its goals, centred around increasing NEAR-based projects/solutions in Kenya i.e.
  - onboarding existing use cases onto the NEAR protocol, or
  - building new projects on top of NEAR.

### **3. Work organisation & Team calls**

You'll be free to organise your work as you see fit, coming with suggestions/ideas on how the main target can be achieved.

**Weekly team calls:**

In order to build team spirit and facilitate the communication between the expert and the management, we'll organise the following meetings:

**Weekly team calls:**

Monday 1-2 PM EAT (can be adjusted)

**1-on-1 calls:**

Individual calls are additionally available upon request. The management will make available its agenda for booking meetings.

We encourage all partners to do the same for peer-to-peer meetings among experts.

## **4. Compensation and Monthly Reports**

Considering that Sankore 2.0 is a startup with a limited budget, we suggest starting our collaboration with a lump sum of \*\*\* NEAR tokens per month for an average of 10 hours per week.

This amount will increase with the growth of Sankore 2.0 and the volume of the work offered.

**Monthly activities report:**

We ask you for a monthly report of all activities carried out for Sankore 2.0.

This report must be submitted no later than the 25th of each month to allow management to prepare the overall report of the company before the end of the month.

You can add a pre-invoice within the report, which will be approved within three working days. After this, a definitive invoice can be sent for payment.

In the monthly report we expect:

**a) Blog posts**

Whenever possible, we encourage sharing your ideas, finding, analysis under Sankore 2.0's blog (<https://medium.com/sankore2-0>).

For this, you will simply need to create a free account on medium.com and publish your post on your page. You'll then share the post with us before publishing it under Sankore 2.0's blog on Medium.

In the monthly report, you will simply refer to the post's link with

- Date of the publication
- Title of the post
- Url of the post
- Any additional info you may feel useful to provide in the report.

#### **b) Research and other activities**

Those activities may include research, meetings and pitching (physical or online), calls, emails, chats, preparing documents/minutes, etc.

For such activities, the monthly report would mention

- The date of the activity, if appropriate
- The topic
- The content of the activity
- Details and function of the contact(s), if appropriate
- Action plan for next steps
- and all useful info

Feel free to attach any related documents.

If you find it is necessary, we'll appreciate your suggestions for better metrics or another method that would allow management to better assess your work at its fair value.

## **5. Agreement termination**

The collaboration can be terminated at any time by either party without notice, although notice is preferable.

## **Attachment**

Resumé of the Independent Contractor.