

SAP Online Training

ESS/MSS/PMS/ECM/E-Rec/LSO

Contact Details:-

Interested candidates can contact for Online trainings - Mr.Madhav Reddy
(91-9640695899)

About Trainer:-

"Trainer" is a highly qualified intellectual who has an excellent academic track record. He is a University Gold Medalist from Central University. He is a SAP Certified Professional and a Corporate Trainer since 2007.

He has got overall 12+ years of experience which includes 9+ years of experience in SAP HCM. He has worked for 5 years in Time and Payroll. Since last 4 plus years he has been working on new dimensional modules like ESS, MSS, E-Rec, LSO, PMS, ECM, Talent Management. At present he is working on Success Factors in his current assignment.

Currently he is working as a Project Lead in an MNC. He was involved in implementation, support, rollout and up gradation projects for various global clients.

Course Key Areas:-

- Net Weaver Enterprise Portal (NWEF)
- Employee Self Service (ESS) - WD JAVA
- Manager Self Service (MSS) - WD JAVA
- HCM Processes and Forms (HCM P&F)
- Universal Work List (UWL)

- Internet Graphics Service (IGS)
- Performance Management System (PMS)
- Enterprise Compensation and Management (ECM)
- Integration PMS & ECM with ESS/MSS
- Net Weaver Business Client (NWBC)
- Personal Object Worklist (POWL)
- Employee Self Service (ESS) - WD ABAP
- Manager Self Service (MSS) - WD ABAP
- E-Recruitment (E-Rec)
- Learning Solutions (LSO)
- Talent Management (TM)
- SuccessFactors BizX Overview (SF)
- Workflow Administration
- Implementation & Support Project Scenario's

NW ENTERPRISE PORTAL (NWEPP)

- Ø Introduction to various Business Packages
- Ø Download Business Packages from SAP Service Market Place
- Ø ESS and MSS Business Packages from Service Market Place
- Ø ESS – From ITS (Internet Transaction Services to Webdynpro)
- Ø ESS – Webdynpro Java vs Webdynpro ABAP

- Ø ESS- Different Releases from SAP
- Ø MSS and Enhancement Business Packages
- Ø MSS Business Package – Add on (New Services)
- Ø MSS- Different Releases from SAP
- Ø Portal Content Directory (PCD) Architecture
- Ø System Landscape Directory (SLD) Environment
- Ø JCO Destinations Activation – Five Pairs
- Ø ESS-MSS Configuration Settings Activation in IMG
- Ø Net Weaver Development Infrastructure (NWDI)
- Ø Net Weaver Development Studio (NWDS)
- Ø What is Portal and what are the advantages of Portal System?
- Ø Portal Desktop
- Ø Portal Themes Customization
- Ø Portal Frame Work Pages
- Ø Standard Roles in SAP Portal
- Ø Super Administrator Role in SAP Portal
- Ø Portal Content Directory (PCD) Objects
- Ø Creation of PCD Objects in the Portal Environment
- Ø Portal System Landscape
- Ø PCD Objects – Export Process from Development Client
- Ø PCD Objects – Import Process from Production Client
- Ø What is SLD (System Landscape Directory) and Role of SLD in Portal?
- Ø What is JCO's (JCO Destinations) and Role of JCO Activations in SAP Portal?
- Ø What is SSO (Single Sign On) and Advantages?
- Ø Services Activation (SICF)
- Ø Business Switch Frame Work Activation
- Ø Data Migration and Up gradation
- Ø User ID Creation in SAP System and Portal System
- Ø Single Role vs. Composite Role
- Ø Creation of Role and Assigning to User ID
- Ø Providing Authorizations as per Client Requirement
- Ø User Management Engine (UME)
- Ø Lightweight Directory Access Protocol (LDAP)

EMPLOYEE SELF SERVICE (ESS)

(WD Java & WD ABAP)

- Ø ESS Business Package Download & Deployment Process
- Ø ESS - ITS (Internet Transaction Services)
- Ø ESS – WD Java & WD ABAP
- Ø ESS- Different Releases from SAP
- Ø Standard and custom ESS Applications
- Ø ESS-Home Page Frame Work
 - ü Resources
 - ü Area Group Pages
 - ü Areas
 - ü Sub Areas
 - ü Services
- Ø ESS - Launch Pad Set up and Customization
- Ø ESS - NWBC - Role Assignment
- Ø ESS - Object Based Navigation (OBN)
- Ø ESS – Use Case and Time Constraint
- Ø ESS - PCD Delta and Copy
- Ø ESS – Who's Who
- Ø ESS – Change Own Data
- Ø ESS – Personal Data
- Ø ESS – Address
- Ø ESS – Bank Details
- Ø ESS – Family Member and Dependent details
- Ø ESS – Personal ID
- Ø ESS – Leave Request
- Ø ESS – Leave Overview
- Ø ESS – Record Working Time
- Ø ESS – Release Working Time
- Ø ESS – Clock In/Out Corrections
- Ø ESS – Time Statement
- Ø ESS - Salary Statement
- Ø ESS – Compensation Statement
- Ø ESS – Form 16 Configuration

- Ø ESS – Sect 80 & Sect 80C deductions
- Ø ESS – Travel Request
- Ø ESS - Travel Expenses
- Ø ESS - My Travel Trips and Expenses
- Ø ESS - Maintain Skills
- Ø ESS – Profile Match Up

MANAGER SELF SERVICE (MSS) (WD Java & WD ABAP)

- Ø MSS – Managers Desktop and MSS Business Package
- Ø MSS - OADP Frame work – Business Process
- Ø MSS – Customization of OADP Frame work
- Ø MSS – Team Calendar
- Ø MSS – Employee General Information
- Ø MSS – Employee Compensation Information
- Ø MSS – Personal Development
- Ø MSS – Attendance Overview and Reminder Dates
- Ø MSS – Approve Working Time
- Ø MSS – Performance Management
- Ø MSS – Enterprise Compensation Management

UWL (UNIVERSAL WORKLIST)

- Ø Universal Worklist – Multiple Task Types
- Ø UWL – Features and Functionality
- Ø System Object and System Alias Configuration
- Ø Universal Work List - Administration
- Ø Task Visualization and XML file
- Ø Automatic Workflow Customizing
- Ø Business Workplace

HCM P&F (HCM Processes & Forms)

- Ø HCM Processes and Forms framework
- Ø System Requirements for HCM Processes and Forms
- Ø HCM Processes and Forms from the User Perspective
- Ø HCM Processes and Forms vs PCRs
- Ø SAP-Delivered Processes
- Ø Configuration of Custom HCM Processes and Forms
- Ø Integration Testing on HCM Processes and Forms

IGS (INTERNET GRAPHICS SERVICE)

- Ø IGS set up – Visual Admin, Config Tool, NWA-Web Module
- Ø SAP J2EE Offline Configuration Tool
- Ø SID, Instance and Offline CFG Editor
- Ø Configuration of Adapter
- Ø Maintaining URL of IGS
- Ø Activating the necessary RFC Destinations
- Ø Testing ESS and MSS Services

NWBC (NETWEAVER BUSINESS CLIENT)

- Ø SAP NWBC - Introduction
- Ø Configuration of Trust Manager
- Ø Enablement of https Protocol
- Ø Activation of required Switches

- Ø Run transaction SIAC_PUBLISH_ALL_INT to publish all services
- Ø Activation of required services according to business requirement
- Ø SAP NWBC cockpit configuration
- Ø Role assignment to the user for logging on via SAP NWBC

POWL (PERSONAL OBJECT WORK LIST)

- Ø POWL - Business Scenarios
- Ø Create Feeder class
- Ø Implement Feeder class method
- Ø Define Application ID and POWL Type,
- Ø Define Role and Queries
- Ø Integrate POWL with Web Dynpro application
- Ø Test POWL

P M S

(PERFORMANCE MANAGEMENT SYSTEMS)

- Ø Business Process flow of Performance Management System
- Ø Appraisal Basic Settings and Integration Switches
- Ø Appraisal Forms and Template
- Ø Appraisal Scale and Characterstic Values
- Ø Appraisal Catalog Structure
- Ø Define Tabs and Process Configuration for Template
- Ø Standard Workflow Activation and Assignment to Template
- Ø Identify Portal Iviews/Roles for PMS
- Ø Integration with Portal
- Ø PMS Integration Testing with ESS/MSS

E C M

(ENTERPRISE COMPENSATION MANAGEMENT)

- Ø Comp Management Vs Enterprise Comp Management
- Ø Budgeting, Budget Types and Budget Control Parameters
- Ø ECM – Building Blocks
- Ø ECM – Eligibility and Guidelines

- Ø ECM – Compensation Plan Attributes
- Ø Allocation of Budget and Maintaining required info types of ECM
- Ø ECM Portal Integration with Manager Self Service

TM (TALENT MANAGEMENT)

- Ø Talent Management – Basic Settings
- Ø Succession Planning
- Ø Talent Group
- Ø Calibration Grid
- Ø Talent Review Meeting
- Ø Qualifications in Talent Management
- Ø Talent Profile
- Ø Assessment of Employees

E-RECRUITMENT (eRec)

- Ø Recruitment Vs E-Recruitment
- Ø Business Process flow of E-Recruitment System
- Ø E-Recruitment – Data Model
- ü Candidate and Requisition
- ü Job Posting and Candidacy
- ü Application and Talent Groups
- Ø E-Recruitment – Requisition Management
- ü Create Requisition
- ü Requisition Status and Releasing Requisition
- ü Job Posting and Publication
- Ø E-Recruitment – Candidate Management
- ü Internal and External Candidate
- ü Application Management
- ü Talent Relationship Management
- Ø E-Recruitment – TREX Search Engine
- ü Structured and Unstructured data
- ü Search Profiles and Search Profile Types
- ü Communicating between eRec and TREC

- Ø Integration in SAP E-Recruiting
- ü Portal – Activation of eRec PCD Objects
- ü Service Activation in SICF
- ü ECC Integration with eRec Portal

LEARNING SOLUTIONS (LSO)

- Ø Training and Event Management vs. Learning Solutions
- Ø Activation of Integration Switches
- Ø Course Group, Course Type and Course Event Creation
- Ø Course Preparation
 - Cost item and Time schedules
 - Day Segment and Day Schedule
 - Building address
- Ø Maintain master data via Catalog
- Ø Content Player Settings
- Ø Authoring Environment Settings
- Ø CMS Configurations
- Ø Correspondence Settings
- Ø RFC Connection Check
- Ø PCD Objects – LSO
- Ø Learner Role, Instructor Role & Administrator Role
- Ø Book attendee list for business event from the End-user point of view
- Cancel attendance from the End-user point of view