SMART Goal Worksheet: Schools & Education

Use this worksheet to draft your group's SMART goal. A SMART goal is:

S = Specific
M = Measurable
A = Achievable
R = Relevant
T = Time-bound

Examples from KNOCK Data

Specific
❌ Not Specific: "We should help kids do better."

✅ Specific: "Create a peer mentorship program at Kent County Middle School to reduce bullying incidents."

Measurable
❌ Not Measurable: "Make schools safer."

✅ Measurable: "Decrease bullying reports by 25% by the end of the school year."

Achievable
❌ Not Achievable: "Hire 100 new special education teachers immediately."

✅ Achievable: "Train 10 current teachers in inclusive education strategies by next semester."

Relevant
❌ Not Relevant: "Buy new cafeteria trays."

✅ Relevant: "Ensure all students can access afterschool programs by providing transportation vouchers."

Time-bound
❌ Not Time-bound: "Improve Individualized Education Program (IEP) process someday."

✅ Time-bound: "Revise Individualized Education Program (IEP) referral system by October 2025 in collaboration with 5 parent advocates."

Your Group's SMART Goal

Use the space below to brainstorm and refine your SMART goal.

Specific:

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_____

Measurable:

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Achievable:

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Relevant:

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Time-bound:

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Final SMART Goal Statement

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Example SMART Goal Statement:
By June 2026, Kent County Middle School will launch a peer mentorship program led by trained 8th grade students to reduce bullying incidents among 6th and 7th graders by 25%. The program will focus on helping students solve conflicts, repair harm, and build respectful relationships, in partnership with Minary's Dream Alliance.