

Master of Science in Healthcare Leadership and Management, Minor in Health Ministry

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Science in Healthcare Leadership and Management at HBI University is designed to prepare professionals for leadership roles in healthcare administration, policy implementation, and faith-based healthcare initiatives. This program combines business management strategies with ethical healthcare leadership principles to equip graduates with the necessary skills to oversee healthcare organizations effectively.

Students will engage in interdisciplinary coursework that covers healthcare operations, financial management, strategic planning, and health policy development. This program emphasizes the integration of leadership strategies within healthcare organizations, including faith-based institutions.

This 69-credit hour program includes 30 credit hours of foundational courses, 24 credit hours of core leadership courses, 15 credit hours in Health Ministry, elective coursework, a supervised practicum, and a research-based master's thesis.

Admissions Requirements

- Bachelor's degree in healthcare administration, business management, public health, or a related field
- Minimum GPA of 3.0
- Two letters of recommendation
- Statement of purpose outlining leadership and management goals in healthcare
- Interview with faculty committee

Practicum Requirement

Students will complete a 300-hour supervised practicum in a healthcare administration or leadership setting. This hands-on experience allows students to develop leadership strategies in real-world healthcare environments.

Master's Thesis

Students must complete a research-based master's thesis focusing on a relevant healthcare leadership or management issue. The thesis should be between 60-100 pages, adhere to APA formatting guidelines, and contribute to the field of healthcare leadership and policy implementation.

Program Outcomes

- Develop effective leadership and management strategies for healthcare organizations.
- Apply financial and operational management principles to healthcare systems.
- Demonstrate ethical decision-making and faith-based leadership in healthcare administration.
- Analyze healthcare policies and advocate for improved healthcare management strategies.
- Engage in research that contributes to the advancement of healthcare leadership and management.

Foundational Courses (30 Credit Hours)

Course Code	Course Title	Credit Hours
HLM 6001	Introduction to Healthcare Leadership	3
HLM 6002	Healthcare Ethics and Law	3
HLM 6003	Healthcare Operations Management	3
HLM 6004	Financial Management in Healthcare	3
HLM 6005	Strategic Planning in Healthcare	3
HLM 6006	Healthcare Quality and Performance Improvement	3
HLM 6007	Leadership Theories in Healthcare	3

HLM 6008	Human Resource Management in Healthcare	3
HLM 6009	Global Health Leadership	3
HLM 6010	Research Methods in Healthcare Management	3

Core Courses (24 Credit Hours)

Course Code	Course Title	Credit Hours
HLM 6101	Advanced Healthcare Leadership Strategies	3
HLM 6102	Organizational Behavior in Healthcare	3
HLM 6103	Health Information Systems Management	3
HLM 6104	Healthcare Policy and Governance	3
HLM 6105	Crisis Leadership in Healthcare	3
HLM 6106	Faith-Based Leadership in Healthcare	3
HLM 6107	Healthcare Marketing and Communications	3
HLM 6108	Supervised Healthcare Leadership Practicum	3

Health Ministry Minor (15 Credit Hours)

Course Code	Course Title	Credit Hours
HM 6201	Introduction to Health Ministry	3
HM 6202	Spirituality and Health	3
HM 6203	Pastoral Care in Healthcare Settings	3
HM 6204	Faith-Based Community Health Programs	3
HM 6205	Ethical Decision-Making in Healthcare Ministry	3

Career Outcomes and Potential Salary

- Healthcare Administrator – \$80,000-\$150,000
- Hospital Executive – \$100,000-\$250,000
- Health Policy Manager – \$75,000-\$130,000
- Faith-Based Healthcare Director – \$85,000-\$140,000

Advocacy and Professional Development

Students are encouraged to participate in healthcare leadership initiatives and policy development efforts. Membership in organizations such as the American College of

Healthcare Executives (ACHE) and the National Association of Healthcare Leaders (NAHL) is recommended for professional development and networking.

Additional Electives (9 Credit Hours)

Course Code	Course Title	Credit Hours
ELE 901	Strategic Leadership in Healthcare	3
ELE 902	Healthcare Operations and Financial Management	3
ELE 903	Faith-Based Leadership in Health Services	3
ELE 904	Non-Profit Healthcare Administration	3
ELE 905	Legal and Ethical Issues in Healthcare Leadership	3