

**Union Proposal for Negotiations Between
Professional Staff Union/MTA/NEA, Unit A, Amherst, and Boston
and
The University of Massachusetts Board of Trustees
December 16, 2024
Wages Proposal 7**

Union Written Proposal delivered December 16, 2024

Section 2.9 Employer Provision of Information

A. The Employer/University Administration shall furnish the Union with the following information in electronic form:

1. upon execution of this Agreement and on every month after, a list of all bargaining unit members, with their classification titles, grades, **associated grades**, rates of pay, hours per week and FTE, dates of hire and union dates, FLSA status, department or program, funding source or grant or contract, Executive Area, gender, race, as well as their worksite email and mail drop, home address, personal email, and home/work/cell phone numbers;

2. on a monthly basis a list of all bargaining unit members going to or returning from a non-bargaining unit position, together with the department in which they work, job title, grade, FTE, start date, rehire date, and date of the action;

3. on a monthly basis, a list of employees being promoted within or into the bargaining unit, together with the department to which they've been promoted, their new title, grade, FTE, standard hours per week, compensation rates, effective date of the promotion, and action date;

4. on a monthly basis a list of all new employees in the bargaining unit and their date of employment and classification, together with the department in which they work, job title, grade, FTE, start date and action date, as well as their worksite email and mail drop, home address, personal email, and home/work/cell phone numbers;

The Union makes these proposals retaining the right to add to, amend or modify these proposals and any of the terms and conditions of the collective bargaining agreement.

5. on a monthly basis a list of all bargaining unit members who have been terminated, together with their department, job title, FTE, termination date, action date, and pay status;

6. a list of bargaining unit employees who withdrew check off authorizations within two (2) months of such withdrawal.

7. on a monthly basis a list of all bargaining unit employees on dues deduction and who are off payroll for any reason the week of deduction; 8. on a bi-annual basis a copy of that portion of the EEO-6 Form that covers bargaining unit members.

B. In accordance with applicable state statutes, the Employer/University Administration shall make available to the Union, upon its written request and within a reasonable time thereafter, official statistics, information, records, budget data and financial data necessary for negotiations and/or the implementation of this Agreement.

C. The following information shall be provided to the union as per the cited articles of this contract:

- **Article 3.3: A list of those whose dues are transmitted to the Union Treasurer within thirty (30) calendar days after the last day of the month in which the deduction is made.**
- **Art 11.5 (proposed): The anonymized compiled data from surveys and interviews will be provided to the union annually in April or upon request of the union.**
- **Art 14.5: The University will notify the Union semi-annually of CC/03 employees occupying bargaining unit positions by providing a list of all such employees not less than twice in each calendar year, in September and March.**
- **Article 18.5: The University shall provide the Union with a list of bargaining unit members deemed essential by November 15 each year.**

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