



**Oak Creek-Franklin
Joint School District**
BUILDING SUCCESSFUL FUTURES TOGETHER

SCHOOL BOARD BUSINESS MEETING – AGENDA

Monday, October 27, 2025

6:00 p.m.

Oak Creek Civic Center - Room S112

8040 S 6th Street

Oak Creek, WI 53154

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Board Meeting and Operating Norms
 - *Arrive at meetings on-time, prepared, and ready to do the work of the district.*
 - *Provide advanced notice, when possible, to the board president and district clerk when attendance at a meeting is not possible.*
 - *Participate in thoughtful dialog without grandstanding.*
 - *Transparently conduct the business of the district.*
 - *Respectfully and intently listen to, but not engage with those sharing comments from the floor (public comment).*
 - *The board president, vice-president, or superintendent/designee, when appropriate, may respond to any and all official and public inquiries directed to the full board, within three (3) business days; providing official statements and responses on behalf of the full board.*
 - *Be aware of non-verbal communication and the message it sends to the public.*
 - *Ensure that cell phones or other communication devices are not in use at the board table.*
 - *Be respectful of each other's time by being brief and to the point in our comments, adhering to reasonable time constraints and avoiding the repetition of comments already made by other board members.*
 - *Treat each other with respect at all times by being cordial and engaging in active listening.*
 - *Be accountable for self-behavior as well as the impact of our actions on the board/district.*
 - *Strive to create and maintain a board culture that promotes respect, understanding, collaboration, and standards of professional conduct at all times.*
 - *Respect differences and the opinions of other board members.*
5. Approval of the Agenda
6. Recognition of Samara Kumar - Donation to East Middle School Students
7. Recognition of Kaliope Morgan - Distinguished Young Woman of Wisconsin
8. School Improvement Plan Spotlights:
 - a. Carrollton Elementary
 - b. Deerfield Elementary

9. Public Input: recess the formal portion of the meeting to entertain comments or questions on agenda items.
- ☐ *Public comments are limited ONLY to agenda items for this evening's Board of Education Meeting.*
 - ☐ *Persons wishing to provide input on these items may do so, preferably in writing, or **if time permits**, by making a statement. The **Public Comment Form** must be completed in either case.*
 - ☐ *All written comments submitted will be shared with all Board members and are subject to the Wisconsin Public Records Law. In this case, please check the "**Would NOT like to speak**" box and turn it into the Superintendent or secretary.*
 - ☐ *If time permits, as determined by the Board President, and you wish to speak at the meeting, please complete the Public Comment Form, checking the "**Would like to speak**" box and turn it into the Board President as soon as possible. Speakers will be called on in the order received.*
 - ☐ *Because the Board believes public input is extremely valuable, time will be allotted during the monthly Board meetings to entertain public comments or concerns. Comments received can only be advisory and no immediate action can or will be taken at that time. Information gained may, however, be addressed at future committee meetings or Board discussions. (BOE Policy 187)*
 - ☐ *Concerns about an individual student and/or personnel issues are not appropriate in a public meeting and should be addressed to the appropriate administrator for resolution.*
 - ☐ *Comments deemed to be personal attacks against other persons, whether they are present in the meeting or not, are not appropriate and will be ruled out of order. We wish to model for our youth and community sharing ideas about issues with kindness and civility.*
 - ☐ *Commenters are not allowed to donate or defer time to other speakers. Each individual speaker shall only have 3 minutes to make a comment. The Board President will end the time for public input no later than 30 minutes after it begins and any remaining speakers will then be requested to submit their comments to the Board in writing or return at the next Board meeting.*

10. Thank You's and Acknowledgements

11. Approval of Consent Agenda:

- a. Approval of meeting minutes of the Board of Education Meeting on [October 13, 2025](#)
- b. Approval of submitted lists of bills and payrolls
- c. [Personnel](#)

12. Items Removed from Consent Agenda for Separate Consideration

Reconvene formal portion of the meeting for Board discussion and/or action.

13. Action Items:

- a. [Approve Budget Adjustments for the 2025-26 fiscal year; including tax levy of \\$46,255,543](#)
- b. [Certify the 2025-26 fiscal year tax levy to the city of Oak Creek in the amount of \\$38,316,399.51](#)
- c. [Certify the 2025-26 fiscal year tax levy to the city of Franklin in the amount of \\$7,939,143.49](#)
- d. [Increase in Aide Staffing Request](#)

14. Informational Items:

- a. [Report on Professional Educator Retention and Turnover 2012-2025](#)
- b. [First Reading of School Board Policy Updates](#)
 - Section 2000 (Program)
 - Section 4000 (Health and Safety)
- c. [September Budget Report](#)
- d. [Review of Upcoming School Board Meeting Tentative Agendas](#) (distributed at meeting)

15. Consideration of motion to adjourn to closed session pursuant to Wis. Stat. § 19.85(1)(e) to discuss a professional services contract.

16. Adjournment

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation, including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.