

# **Our Team Charta**

## **Our Mission**

What is the very special contribution of this team? Why do we exist?

## **Our Partners**

Who are our "customers" and partners? What added value do we offer them?

## **Our Tasks**

What are our areas of work? What is our scope of action (Authority to issue directives and decisions, participation, execution, control, budgets)?

## **Our Responsibilities**

For which targets and KPIs are we responsible?

## **Our Attitude**

What attitude shapes our collaboration?

## **Our Working Principles**

How do we want to work together?

## **Our Working Rhythm**

What is our meeting cadence? What is our agenda? How do we create an energizing and productive meeting culture?

## **Effective Decisions**

How do we ensure effective decisions?

## **Conflict Resolution**

How are we dealing with conflict? What is our conflict resolution process?

## **Joint Learning**

How do we ensure continuous learning for the team and for each individual?

## **Our Commitment**

Signed by all team members