To: Dr. Leanne Van Dyk & Teaching Faculty

From: Garam Han

February 3, 2019, 8:54 pm

Dear. Dr. Leanne Van Dyk,

We, the international students, appreciate you and the President's Council for your efforts to fulfill the mission and vision of our seminary. We acknowledge with shock and despair regarding your communication dated January 31, 2019 and to Rev. Brandon T. Maxwell's email dated February 3, 2019 which was a clear effort to shut down this letter. After reading your communications, we recognize that we have been completely ignored, disregarded, and disrespected in the decision-making process. Against this backdrop, we would like to state the following concerns that reflect our convictions and realities.

We are concerned that the impending dismissal of Dr. Kevin Park will have catastrophic effects on the holistic well-being of international students. The presence of Dr. Park and the resources that he brings to the entire community, especially to the international students, are invaluable. Losing him also means losing the Korean American Ministries and all of our connections to the Asian and Asian-American church community and institutions, domestic and abroad. Dr. Park offers a better student experience in terms of community and hospitality for Asian, Korean, and international students. He goes above and beyond his role to provide personal care and support.

We are concerned that with the dissolution of the International Programs Office and the loss of Dr. John Azumah's position as Director of International Programs, the interests and particular needs of international students will not be adequately addressed. We recognize that the changes to the Center for Academic Literacy will also have a long lasting impact on the international student community, however we are not addressing this issue in this letter. The International Programs Office has over the years successfully learned and mastered the intricate skills and processes that are required for the success of international students on this campus. The emotional, spiritual, and community services offered by the International Programs Office cannot be casually replaced at any cost. Regarding the loss of the Director of International Programs position, it means we are losing our dedicated connection to Africa and other global contexts. It is to be noted that a person with such caliber and experience surely adds a cosmopolitan character to our institution.

It is interesting that the **strategic realignments** that the seminary is undertaking are negatively affecting the international students in comparison with the rest of the community. We just finished Explorations where we sent domestic students into the world. We celebrated their learning in Jamaica and South Korea. We celebrated their journeys and their learning experiences and benefited from the generous hospitality of our hosts in these countries. How can we claim to be a progressive seminary that is committed to the global Church, benefit from the hospitality of our partners in other countries and eliminate the International Programs that is

tasked with attending to the intricate needs of students from all over the world? We are about to open the Migration and Border Crossings Conference where we invite an array of diverse speakers to teach us about the causes, processes and effects of global migration. We teach the Columbia community insights and tools for addressing immigration related issues and declare our commitment to justice for immigrants. However, are we reflecting these teachings towards our own community in concrete terms? For a time such as this, as a Seminary, we ought to strive towards being a community that will continue to shape imaginative, resilient leaders for God's changing world and partake in the mission of the Church in the global work of creation, reconciliation, compassion, and justice.

We recommend the following:

- The International Programs Office be retained.
- The Director of International Programs position be maintained and filled by a person who is globally trained and empathetic to the interests of international students.
- The decision not to renew Dr. Kevin Park's terms of services be reconsidered. We cannot afford to lose two international faculty in one year.

We invite you into dialogue with us so that we can truly become the inclusive, diverse and global community that we aspire and claim to be. We look forward to your response President Leanne Van Dyk by Noon, Tuesday, February 5, 2019. Thank you for your time.

Signed,

Abreu Rosario, Christópher Ahn, Jihyun Alonge, Ebenezer Andrews, Shelby Lynn Apelquist, Bethany Love Asumadu, Frank Avula. Suhasini Bland, Marben D Breyer, Rachel Grace Brock, Joffre Tyler Bui. Kevin Van Carson, Nicholas Joseph Claunch, Anna Grace Dates, Carl James (CJ) Essah. Paul Fluckus, Erica Gallagher, Joseph Howard Garcia. Kevin Michael Godbey, Sarah Ruth Hampton, Thomas Richard

Han, Garam

Han, Sang Hoon

Henry, Gerlyn

Herring, Nell

Injamuri, Hannah Grace Sucharitha

Jeyaraj, Trevor

Johnson, Richard

Jones, Lucas

Jung, Beom S

Jung, Minah

Kim, Dana

Kim, Jinhyuk

Kim, Myungjin

Kim, Sam

Kim, Seyeom

Gable, William Michael

Lane, Patrick Fisher

Leland, Becca

Maconochie, Paige Louise

Mauney, Alexandra DuBose

Miller, Thomas

Morrell, Emily

Morrell, Sarah Jane

Moss, Dahl Antonio

Nile, Laura Marie

Oppong Peprah, Emmanuel

Park, Ki hyun

Post, Abigail Marie

Richardson, Ann Louise Margaret

Riley, Dana

Rugh, Erin

Seo, Bowook

Smith, Eliza Joyce

Smith, Joshua

Snyder, Jennifer Ann

Sommerfeld, Kristen

Song, Youngshin

Thompson, Dallas Anne

Thompson, Keith Brandon

Tomasz, Jordan

Traxler, Jalani

Turpen, Samuel Joseph

Van Lian, Thang

Vaughn, Madison N Wildhack, Jocelyn Maria Wolf, Natalie Wright, Grant Lawton Yajenlemla Young, Louden Alexander