



Wildflower Montessori
Public Schools of Colorado

WMPSC Board Meeting Minutes

December 01, 2023. 9-11 a.m.

WMPSC Board Meetings are held virtually: <https://us06web.zoom.us/j/3227676644?pwd=emJkUU>

In attendance:

Board Members:

- Dr. Morgan Beidleman, Board Member
- Dr. Anastasia Klott, Board Member
- Kaycee Gerhart, Board Member
- Jeremy Franklin, Board Member

Staff:

- Kelly Gomes, Shared Services Partner
- Betsy Symanietz, Wildflower Partner
- Emma Reicks, Teacher Leader - Cactus Bloom
- Maggie Regalia, Tatonka
- Marcellee Fullwood, Aurora Community Member
- Sabeen Sattar, Aurora Community Member

Meeting Minutes

Welcome, call meeting to order

- Betsy Symanietz called meeting to order, attendees checked in.

Public Comment

- None



WMPSC Network Updates

- Kelly shared highlights from the WMPSC network updates document.

October Financials

- **Q1 Financials**
- Still awaiting CSP grant funding.
- A budget revision may be in order in January; MJM under-enrolled until an assistant can be hired (ECE ratio requirements); also a staffing change with ESS in Aurora would drive significant changes. Grant funding would also have an impact.
- The financials were validated.

Consent Agenda: Validated

- [October Meeting Minutes](#)
- [Employee Handbook](#)
- WMPSC [Lottery and Enrollment Policy](#)
- CBCS [Lottery and Enrollment Policy](#)
- [FAMLI+ Policy](#)
- [Title IX Policy](#) (small updates from legal in suggestion)
- [Financial Policy](#)- Yearly Review

Discussion

- [Closure Policy](#)
- [Site Review Process](#)
 - Ms. Gerhart inquired about training for those who would complete the site review if closure was a possibility, as well as developing a shared understanding of risks that may lead to a need for closure. Ms. Gomes shared she would seek outside consultation to support navigation of that process.

Who Are We? Mapping Out Our School

- Ms. Gomes shared a presentation to orient attendees to the various employees and stakeholders in WMPSC.
- Ms. Symanietz suggested including current and prospective funders, Board Committees, and contact information.
- Mr. Franklin suggested an acronym glossary.

Board Committee Updates

- **People and Equity** - FAMLI+ policy writing was a priority, as well as how to use the DEIB reflection questions in meetings. The committee has also drafted a purpose statement. The committee meets once/month and would love to add more members, if interested.
 - Purpose: Advocate and oversee operations for individuals within our organization to ensure we are holding ourselves accountable as it relates to people & equity. This is included, but not limited to, policy, hiring, recruitment and enrollment.



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- **Finance** - review financial statements in depth, which Tatonka presents in meetings; reminder that these meetings are public and anyone can attend. A TL from MJM will start attending these committee meetings. Ms. Gomes plans to embed fundraising in these meetings moving forward.
- **School Accountability Committee** - includes eight members, community, parent, teacher, and WMPSC participation. The CO law re: SAC was presented. Reviewed Parent Compact for feedback. Assessment calendar and assessment communication for families was discussed. The impact of assessment data and requirements was shared with the group. The group also developed priorities, including building school-home connection through events and communication structures. The SAC still needs to identify a co-chair. The next meeting is 12/13.
 - Ms. Gomes clarified that there will be a SAC for Aurora and a SAC in GV once Cactus Bloom launches.
- **Governance** - Ms. Reicks shared there are no new updates. Mr. Franklin agreed to join this committee. The committee will prioritize recruitment of another GV member in the new year.

Upcoming Events

- Brown Bag CSI Board Lunch - Dec 7th at 12:00
 - We need one board member to attend
- School Accountability Committee Meeting at 6pm 12/13/23

Board Development

For anyone who did not attend the April 2023 board retreat, pre-work for our December meeting:

- Watch the 4 videos in the Self-Management Learning Series [Roles & Responsibilities module](#)
- Join Betsy for discussion/Q&A about Roles & Responsibilities on Monday, December 4, 5-6pm MT (<https://us06web.zoom.us/j/9973879469>)