

TL;DR

Be excellent to each other. If a participant is, in our sole discretion, harassing or otherwise unacceptably impacting other participants' ability to enjoy Devcon, we at all times reserve the right to remove the offending person(s) from the event without refund.

Don't Shill

Devcon is designed for builders and developers. ***We aim to create a welcoming, collaborative space which allows for great networking opportunities. Please respect this space and the opportunity it affords by not aggressively shilling ICOs, investment opportunities, or financial products.*** If unsure, please ask the staff.

Harassment Policy

We do not condone any form of harassment against any participant for any reason.

Harassment includes, but is not limited to, any threatening, abusive, or insulting words, behavior, or communication (whether in person or online), whether relating to gender, sexual orientation, physical or mental ability, age, socioeconomic status, ethnicity, physical appearance, race, religion, sexual images, or otherwise. Harassment also includes hacking, deliberate intimidation, stalking, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior must comply immediately. We reserve the right to respond to harassment in the manner we deem appropriate, including but not limited to expulsion without refund and referral to the relevant authorities.

This Code of Conduct applies to everyone participating at Devcon, from attendees and exhibitors to speakers, press, volunteers, etc.

Anyone can report harassment. If you were or are being harassed, notice that someone else was or is being harassed, or have any other concerns related to harassment, you can contact a Devcon volunteer or staff member, make a report at the registration desk or info booth, or

submit a complaint to support@devcon.org.

Approved Swag Only

Only pre-approved teams are authorized to distribute swag (clothing, sales, freebies, or any form of promotional material) at Devcon! Examples of permitted groups include the Devcon team, and some of the other pre-approved event organizers. Please respect this decision. If you are unsure of whether you are allowed to distribute your swag, ask the friendly staff!

WiFi Etiquette

We want all attendees to be able to enjoy fast, reliable WiFi. As such, please keep the following in mind:

- *No ARP storms*
- *No Private WiFi access points*
- *No Private DHCP servers*

Media Policy

At Devcon we aim to respect the privacy of our attendees. It is important for you to review the Devcon Media Policy located [here](#) and to ensure you understand and follow it.

Be Respectful to Speakers (and Audiences)

Be mindful of your volume when you're in or near event venues. Noise levels can quickly get out of control and become disruptive to the programme going on inside! Please respect the speakers and participants if you are arriving late to an event and/or getting up to leave an event early — try to cause as little disruption as possible.

Local Laws

You must comply with all venue and facility rules and regulations during your participation in Devcon, including all safety instructions and requirements. It is also very important to note that **ALL** attendees are expected to conform to **ALL** local laws, including Covid-19 restrictions and policies imposed by the venue, facility, and/or local authorities.

How to Report

If you notice any violations of this Code of Conduct please report them to support@devcon.org or emergency@devcon.org.

Remember

Devcon is what you make of it, and as a community we can create a safe, meaningful, and incredible experience for everyone! 🦄