

Master of Nonprofit Leadership, Minor in Faith-Based Nonprofit Leadership

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Nonprofit Leadership at HBIU University is designed to prepare students for leadership roles in nonprofit organizations, social enterprises, and philanthropic initiatives. This program integrates nonprofit management strategies, fundraising techniques, and social impact leadership to equip students for mission-driven careers.

The Minor In Faith-Based Nonprofit Leadership explores the role of faith in nonprofit management, ethical decision-making, and service-driven leadership. Students will examine how spiritual values influence nonprofit governance, fundraising, and community engagement in faith-based organizations.

Admissions Requirements

- Bachelor's degree in Business, Leadership, or a related field
- Minimum GPA of 3.0
- GRE or GMAT scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
NPL 201	Introduction to Nonprofit Leadership	3
NPL 202	Nonprofit Governance and Board Leadership	3
NPL 203	Strategic Planning for Nonprofits	3
NPL 204	Fundraising and Grant Writing	3
NPL 205	Financial Management for Nonprofit Organizations	3
NPL 206	Nonprofit Marketing and Communications	3
NPL 207	Social Entrepreneurship and Innovation	3
NPL 208	Diversity, Equity, and Inclusion in Nonprofit Leadership	3
NPL 209	Program Evaluation and Impact Measurement	3
NPL 210	Public Policy and Advocacy for Nonprofits	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
NPL 601	Advanced Nonprofit Leadership Strategies	3
NPL 602	Collaboration and Partnerships in Nonprofit Sector	3
NPL 603	Legal and Ethical Issues in Nonprofit Management	3
NPL 604	Volunteer Management and Community Engagement	3

NPL 605	Technology and Digital Transformation in Nonprofits	3
NPL 606	Leadership Development and Organizational Culture	3
NPL 607	Faith and Service in Nonprofit Leadership	3
NPL 608	Capstone in Nonprofit Leadership	3

Minor in Faith-Based Nonprofit Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBN 701	Faith-Based Leadership and Governance	3
FBN 702	Spirituality and Social Justice in Nonprofits	3
FBN 703	Ethical Fundraising and Stewardship	3
FBN 704	Servant Leadership in Faith-Based Organizations	3
FBN 705	Community Development in Faith-Based Nonprofits	3

Program Outcomes

- Develop expertise in nonprofit leadership, fundraising, and organizational development.
- Apply faith-based values to nonprofit governance, decision-making, and social impact strategies.
- Lead nonprofit organizations through strategic planning, program evaluation, and community engagement.
- Utilize ethical leadership principles to foster financial sustainability and mission-driven success.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Executive Director of Nonprofit Organization	\$85,000 - \$160,000
Fundraising and Development Director	\$80,000 - \$150,000

Nonprofit Program Manager	\$75,000 - \$130,000
Faith-Based Nonprofit Leader	\$70,000 - \$125,000
Advocacy and Public Policy Director	\$85,000 - \$140,000

Practicum Requirement

The practicum for this program provides students with hands-on experience in nonprofit leadership, fundraising, and mission-driven service. Students will work with nonprofit organizations, faith-based institutions, or philanthropic initiatives to apply leadership principles in real-world settings.

Practicum Requirements:

- A minimum of 200 hours of supervised field experience.
- Submission of a comprehensive practicum report detailing experiences and learning outcomes.
- Participation in professional development workshops and seminars.
- Completion of a presentation summarizing fieldwork and key takeaways.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in nonprofit leadership.

The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Collect and analyze data using appropriate methodologies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

Advocacy in Nonprofit Leadership

Nonprofit leaders play a critical role in advocating for social justice, community development, and ethical fundraising practices. Graduates of this program will be equipped to lead with compassion, advocate for marginalized communities, and integrate faith-based principles into nonprofit leadership.

Advocacy Goals:

- Promote ethical leadership and financial accountability in nonprofit organizations.
- Advocate for faith-based values in nonprofit governance and mission-driven service.
- Support policies that enhance social justice, sustainability, and community empowerment.
- Influence leadership strategies that prioritize servant leadership and ethical decision-making.

Additional Elective Courses

Course Code	Course Name	Credit Hours
ELE 901	Leadership Strategies for Sustainable Nonprofits	3
ELE 902	Interfaith Collaboration in Nonprofit Management	3
ELE 903	Data-Driven Decision Making for Nonprofits	3
ELE 904	Ethical Fundraising and Stewardship	3
ELE 905	Advocacy and Policy Development for Nonprofits	3