



OKR FRAMEWORK
Objective Key Results
(December 2025-June 2026)

Name of the Faculty : Saikiran D
Designation : Assistant Professor
Academic Year : 2025-2026
Semester : EVEN

S.NO	OBJECTIVE	KEY RESULTS	MID SEM STATUS	END SEM STATUS
1	To meet research publication goals for the academic year.	1. Write the final draft of my research paper on a Shakespeare play	mentoring a student to finish the paper	Final draft done
		2. Present and get the research paper published		yet to be done
2	Organise research and literature-related activities for staff.	1. Deliver a staff colloquium related to my research	Done	
		2. Conduct Poetry Circle Koinonia sessions.	Done	
		3. Share resources with English teachers for classroom activities.	Done	
3	Strengthen the learning process by adopting more student-centric and participative approaches in the classroom.	1. Evaluate students' multiple intelligences and use the findings to plan more targeted lessons and activities.	Not done	
		2. Design a lesson plan that integrates a diverse range of	Not done	

		LSRW (Listening, Speaking, Reading, and Writing) skills.		
		3. Conduct activities related to speaking and self-expression that increase student confidence.		Done

HoD, Department of English & Languages