

Protection and Benefit Priorities of the North Coast Offshore Wind Community Benefits Network - Wind Terminal Working Group

I. Climate, Environment and Resource Protections

- A. Ensure environmental review process conducted in compliance with California's Environmental Quality Act, including a meaningful alternatives analysis that includes a smaller alternative that reduces impacts to natural and cultural resources and landscapes and a no-project alternative.
- B. Use the best-available technology to achieve a Zero-Emission Wind Terminal.
- C. Project leadership to work with the Wiyot Tribe¹ to preserve and avoid impacts to Tuluwat Island.
- D. Funding for a local Science and Adaptive Management Committee, which centers local science, lived experience, and Traditional Ecological Knowledge and creates a space for ongoing dialogue and environmental decision-making regarding the Wind Terminal and offshore wind. This Committee will be comprised of representatives² from local Tribal Nations, Humboldt Bay Harbor District, California Coastal Commission and other Tribal, federal state and local wildlife and natural resource departments, local environmental and community-based organizations and residents, local fisheries, wildlife, and marine science experts, and those with lived environmental stewardship experience. The Committee will create an Offshore Wind Cluster Adaptive Environmental Management and Monitoring Plan,³ which will cover the Wind Terminal project and other support operations of the Developer or their contractors in Humboldt Bay. Funding will include resources to participating leaders and entities for their time, expertise, and leadership in facilitating the Committee and plan.
- E. Tribally-identified monitors for pre-construction and ongoing surveys and project development, operations and decommissioning⁴. Each Tribal Nation will identify their own monitor and be funded for the work.

II. Community-Centered Decision-Making, Outreach and Engagement.

- A. Development of a **Community Steering Committee**, which will be active for the duration of the project and in communication with developers, operators and Harbor District. The primary role of the Steering Committee is to monitor community impacts, oversee investments and the implementation of community agreements, promote community decision-making, facilitate information sharing, and foster constructive dialogue among community members,

¹ As determined by the Wiyot Tribe.

² Representatives will receive compensation for their participation.

³ This Plan is in addition to the EIR.

⁴ As negotiated by Tribal partners.

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developers/operators, and sub-lessees throughout the entire duration of the project. The Steering Committee shall include representatives from: Tribal Nations, Local Fisheries and Aquaculture, Peninsula Residents, Peninsula Community Collaborative and Peninsula Community Services District, and those with local lived experience around Tribal stewardship, racial justice and equity, labor and workforce, small business leadership and entrepreneurship, environmental protections, and natural resource management. The Steering Committee will be resourced through a community agreement and other sources. Funding will include resources to participating leaders and entities as honoraria for their time and expertise.

- B. Development and implementation of a **Local Communities Long-Term Engagement Plan**, in partnership with local underrepresented communities, particularly Peninsula communities.
- C. Ensure developer RFP/Q and selection process include interests reflected here and include Tribal and community partners as participants in the selection process.

III. Safeguards to protect against the risk of Missing and Murdered Indigenous Peoples (MMIP) sex-trafficking, and sexual harassment.

- A. **Developer, operators and District will commit to early and ongoing meetings** with Tribal Nations⁵ and Indigenous leaders, Peninsula Communities, and organizations dedicated to preventing and addressing sexualized violence, and transparent information exchange.
- B. **Specific measures** to address risks of MMIPs, sex trafficking and sexual harassment in connection with the Wind Terminal, including, but not limited to, background checks, hiring policies, policies and enforcement mechanisms around sexualized and intimate partner violence and sexual harassment, training, whistleblower protections, and coordination with all levels law enforcement and worker housing.
- C. **Corporate policies to address sexual harassment and sex trafficking.**
- D. Development of a **Community Safety Plan** to ensure the prevention of trafficking, community and worker safety protection, and reduced risks of MMIP, with funding from developer/operator to Tribal Nations and Indigenous-led organizations to participate in the process.

⁵ As determined by Tribal partners.

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IV. Local Fisheries⁶ and Aquaculture Protections.

Statewide, or national entities do not understand the challenges with commercial fishing in Humboldt Bay and do not speak for local commercial fisheries. The Network does not speak for the local commercial fisheries, however there are local commercial fisheries leaders in the Network who support the efforts of the Network and who participated in developing the priorities outlined below for wind terminal developers and operators:

- A. Maintaining insurance, decommissioning, and creating an **Economic Displacement Reserve Fund** to address fisheries and mariculture displacement.
- B. Developing a **Humboldt Bay Fisheries Communications Plan**.
- C. Co-developing with local fisheries and aquaculture a **Humboldt Bay Fisheries Access Plan**, to reduce impacts to local fisheries and aquaculture from the Wind Terminal and wind project supporting operations.
- D. Participation in a **Humboldt Bay Water Safety Plan** to improve safety for all users of the Bay.
- E. Commitments around the **retrieval of Wind Terminal or support vessel components**.

V. Regenerative Economic Development and Natural and Cultural Resource Careers.

Developer, operators and District commit to:

- A. Contracting with Tribally-owned and minority-owned businesses.
- B. Ensuring the Wind Terminal leads to good careers and leadership opportunities for local residents, members of Tribal Nations, and underrepresented communities, as well as opportunities for Tribal ownership and meaningful Tribal economic benefits⁷, through co-developing a regenerative⁸ economic development plan with measurable outcomes on how the project will protect, repair, invest and transform our communities and the economy, including plans for Tribal ownership⁹, use of Tribal-owned contractors and businesses, growing project leadership, and securing matching public and philanthropic funding.

⁶ Local fisheries include local Tribal, commercial and recreation fisheries.

⁷ As determined by Tribal partners.

⁸ United Frontline Table describes the regenerative economy as "...based on ecological restoration, community protection, equitable partnerships, justice, and full and fair participatory processes."

⁹ As determined by Tribal partners.

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- C. Providing initial funding for a **Tribal Fund**. To be administered to Tribal Nations for capacity to engage in and lead on issues related to offshore wind¹⁰.
- D. Ensuring that Wind Terminal development supports careers in natural and cultural resources for local Tribal Nations and BIPOC youth, by partnering with INSREP, local Tribal Nations¹¹, College of the Redwood, and Cal Poly to design internships and entry-level monitoring and other natural and cultural resource jobs so they will provide the training, skills, and expertise needed to qualify Indigenous students and workers for the next level of natural and cultural resource careers, and job commitments if qualifications are met. This includes a plan with numerical commitments to internships and permanent jobs with the Developer, and its contractors and subcontractors for members of local underrepresented communities, women, and members of local Tribal Nations for careers not covered by the Project Labor Agreement for the Wind Terminal.

VI. Commitments to Community Infrastructure and Services

- A. Developer and operators contribute to an inclusive and equitable community-governed **Community Infrastructure and Services Fund** to cover future investments in vital infrastructure and services including transportation, recreational and outdoor access, health services, and childcare¹², which are necessary for healthy economic development. This includes seed funding for community capacity to set the foundation for a **community steering committee** to direct future investments. Fund is to be held and administered by a third party with experience in holding, investing, facilitating, and administering community agreement funding pools¹³.
- A. **A project design, construction, and operation**, which protects environmental, cultural, and recreational resources, including Tribal cultural landscapes¹⁴, and provides community infrastructure benefits for portside communities. These include commitments to traffic safety, EV charging stations, building electrification, energy efficiency and waste reduction measures, and a dig-once policy. Harbor District and Developer shall work with the Adaptive Management Committee and local Tribal Nations¹⁵ to identify additional design and operational

¹⁰ As designed and negotiated by Tribal partners.

¹¹ As negotiated by Tribal partners.

¹² Given the severity of affordable housing, this fund will include a dedicated funding stream or commitment to pay into a regional housing trust or other regional affordable housing programs.

¹³[The Rose Foundation for Communities and the Environment](#) is an example of a 3rd party administrator of community agreement funds with values alignment with our work, such as environmental stewardship, community regeneration, consumer protection, robust civic participation, and a healthy economy.

¹⁴ As negotiated by Tribal partners.

¹⁵ As negotiated by Tribal partners.

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measures to ensure the Wind Terminal is operated as sustainably and safely as possible.

- VII. Workforce.** *[Last year, the Harbor District entered into a Project Labor Agreement covering the construction of the Wind Terminal. This was an important step forward for this region. New workforce terms need to be developed and shall seek to strengthen commitments for targeted communities to gain access to quality jobs on the project. They will align with and augment where possible the Project Labor Agreement for the Wind Terminal, and existing Tribal and County workforce efforts, while preventing duplication]*