SAN LORENZO UNIFIED SCHOOL DISTRICT

Board of Education

Regular Meeting of September 15, 2026

Agenda Item: 1.10.1

Subject: Amendment to the Superintendent Employment Agreement

Prepared By: Juan Campos, Board President

Type of Action: Information and Action

Attachment: Superintendent's Employment Agreement

BACKGROUND INFORMATION:

The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of his contract as permitted by law. Periodically the Board of Education and the Superintendent review the terms of the Superintendent's contract.

As a result of a recent review/completion of the Superintendent's Evaluation, a seventh addendum is before the board for consideration and approval. Therefore, it is appropriate at this time to formally amend the Superintendent's current contract, based upon the terms that have been agreed upon, as follows:

Term: Beginning July 1, 2026, and terminating on June 30, 2030.

Salary:

- 2026-2027, the current Agreement beginning July 1, 2026, the Superintendent's base salary shall be increased to $432,342, and shall be increased by 3% each July 1 thereafter, as consistent with the step increases provided to certificated management and teaching staff.

- Superintendent shall receive a one-time, 3% off-schedule payment for 2025-26 and 3% off-schedule payment for 2026-27.

RECOMMENDATION:

I move that the amendment to the Superintendent Employment Agreement be approved.

The Board President requests a Roll Call Vote.