

Faith Development Team Leader Job Description

Purpose

The Faith Development Council is responsible for the overall development and delivery of the religious education program for children, youth, and adults at UUCUC. The purpose of the Faith Development program is to provide a safe setting for UUCUC people of every age and identity to **explore** personal values and spirituality, **develop** their UU identity, **practice** being in relationships centered in love, and discover how to **transform themselves and their communities**.

Duties and Responsibilities

Team Leaders work with the Director of Faith Development, Council Chair, other members of the Council, and team members to plan, support, and implement intentional learning experiences for their specific area. Team leads are a part of the whole. This is a shared ministry.

Leaders are expected to:

- Help recruit and support volunteers who are working on the different programs and projects under the Team. Assist with volunteer and teacher training as needed.
- Communicate with the church community about the Team's functions, events, and programs.
- Meet every other month with the Director of Faith Development, Council Chair, and other Team Leaders to discuss upcoming programs or classes, current needs, and other issues.
- Help regularly evaluate the REE program and policies
- Communicate or check in at least once a month with members of their team to guide and support the work set out by the Council. Communicate back to the staff and the Council Chair so that everyone is on the same page.
- Meet 2-3 times a year with the larger REE Council (usually a ½ day retreat) to give input on vision, goals, annual work plan, and budget, review curriculum and schedules, and work on intergenerational or cross-Council programming.
- Engage actively in email communication about Council and Team business.

Estimated Time Commitment

Two-hour meeting every other month, approximately two hours every month to check in with team members, and a six-hour meeting on a weekend day 2-3 times a year. Additional time supporting planning and implementing specific programs, classes, or events - these are scheduled at least 6 months in advance.

Desired Qualities for Team Leaders

- Comfortable leading group discussions or exercises, or, alternately, note-taking
- Willingness to reach out to and communicate with leaders from other congregation councils and teams

Core Programs/Classes for each Team

Children FD Team

- Curriculum, schedule, and teaching teams for Sunday classes
- Classes/programming for breaks and summer
- Nursery
- Bridging into K and MS

Youth FD Team

- Curriculum, schedule, and teaching teams for Sunday classes
- Coming of Age
- Bridging into HS/Rising Freshmen and out of HS
- Middle School and High School Youth Group

Adult FD Team

- Inquirers Series
- Curriculum, schedule, and teachers for adult classes (Faith Forward)
- Small Group Ministry
- UU Common Read
- Exploring World Religions
- UU at the Movies

Family FD Team

- Parents Night Out
- Seasonal Programming - Egg Hunt, Halloween
- UU at the Movies - Family Nights
- Family Welcome

OWL Team

- Facilitator recruitment and training
- K-1
- 4-5
- 7-8
- Adult
- Parents as Sexuality Educators