

Camdenton R-III School District

Everyone Learning Every Day

Board of Education Meeting
Special Session – Administration Office, Board Room
April 27, 2021 – 7:00 a.m.

Meeting will be [streamed live](#).

AGENDA

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

II. APPROVAL OF AGENDA

Special Meeting – April 27, 2021

Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

III. EXECUTIVE SESSION

In compliance with State Statute 610.021 (closed meetings and closed records), the board will go into executive session for the following purposes:

- 1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys (610.021)(1).
- 2) Hiring, firing, disciplining, or promoting particular employees (610.021)(3).
- 3) Individually identifiable personnel records, performance ratings, or records pertaining to employees (610.021)(13).

Strategic Plan Goal Area – Students, Teachers/Staff

IV. STUDENT & STAFF RECOGNITIONS

Background: Student and staff recognitions will be announced.

Strategic Plan Goal Area – Students, Teachers/Staff

V. CONSIDERATION OF STOP LOSS INSURANCE

Background: MedPay will present updated stop loss information.

Strategic Plan Goal Area – Business/Community Partnerships

[Stop Loss Information](#)

VI. SET HEALTH INSURANCE PREMIUMS FOR 2021-2022

Background: As we prepare for open enrollment for employees, insurance premiums need the Board's consideration.

Strategic Plan Goal Area – Teachers/Staff, Business/Community Partnerships

[Insurance Recommendations](#)

VII. SET CERTIFIED SALARY SCHEDULE AND BENEFIT PACKAGE FOR 2021-2022

Background: Administrators and the salary group have met. A recommended salary schedule for 2021-2022 will be presented along with proposed administrative salaries.

Strategic Plan Goal Area - Teachers/Staff

[Teachers' Association of Camdenton Salary & Benefit Proposal](#)
[Recommendations Regarding Certified Salary & Benefits](#)
[Proposed 2021-2022 Salary Schedule](#)
[Area Superintendent & Assistant Superintendent Salary Information](#)

VIII. CONSIDERATION OF CLASSIFIED STAFF SALARY AND BENEFIT PACKAGE FOR 2021-2022

Background: Budgetary issues will be reviewed and Dr. Hadfield will make a recommendation to establish classified staff benefits and a pay package for 2021-2022.

Strategic Plan Goal Area - Teachers/Staff

[Recommendations Regarding Classified Staff Salaries & Benefit Package](#)

IX. UNFINISHED BUSINESS

A. DISCUSS REVISIONS TO BOARD POLICY BGB, BOARD-STAFF COMMUNICATIONS

Background: The board asked for revisions to Policy BGB. A revised policy will be presented for the board's consideration.

Strategic Plan Goal Area – Teachers/Staff, Business/Community Partnerships

[Draft Revised Policy BGB, Board-Staff Communications](#)

X. NEW BUSINESS

A. DISCUSS COMMITTEE ASSIGNMENTS

Background: This item will allow the board to discuss committee assignments.

Strategic Plan Goal Area – Business/Community Partnerships

[Board Committees](#)

B. REVIEW CAREER LADDER

Background: This item will allow the board to discuss Career Ladder. *Jeff Shore will speak on this topic.

Strategic Plan Goal Area - Students, Teachers/Staff

C. PENMAC AND STAFFING

Background: This item will allow the board to discuss Penmac and staffing.

Strategic Plan Goal Area - Students, Teachers/Staff

[Penmac Information](#)

XI. APPROVE BILLS

Background: Please find attached a bill list for which we are asking board approval.

Strategic Plan Goal Area – Business/Community Partnerships

[Check Preview Report](#)

XII. BOARD WRAP-UP

Background: This is an opportunity for the Board to report on upcoming meetings, meetings attended, registrations, and deadlines.

- Board Activity Calendar
 - Educator of the Year/Teacher of the Year Banquet - May 3, 2021, 6:30 p.m., Inn at Grand Glaize
 - No reports in May. June agenda topics tentatively include: School Counseling Report, Activities Review, i-Ready Update, NWEA Update, and the School Climate/Discipline Reports.
 - Graduation – May 20, 2021, 7:00 p.m.
 - End of Year Celebration - May 24, 2021
 - Required Board Training Schedule & Training Dates
 - Education Foundation - Educator Scholarship applications due June 4, 2021.
 - MSBA -
 - Igniting Great Ideas Summit - June 18 & 19, 2021, University Plaza Hotel, Springfield, Mo.
 - Annual Conference - November 5-7, 2021, Kansas City, Mo.
- Strategic Plan Goal Area – Students, Teachers/Staff, Business/Community Partnerships

XIII. ADJOURN MEETING

**Added or revised since original posting.*