

Kimberly High School

Information for Students and Parents New to KHS



Welcome!

Main Office (920) 687-3024 - option 6

Athletics (920) 687-3024 - option 4

Attendance (920) 687-3024 - option 1

Student Services (920) 687-3024 - option 3

Kimberly High School

1662 E. Kennedy Avenue
Kimberly WI 54136

Frequently Asked Questions by Students and Parents New to KHS

Question: Whom do I call if I have questions or concerns?

Answer: We ask that you first attempt to discuss the concerns with the teacher, coach, or advisor. If you have additional concerns do not hesitate to contact:

- Jackie DePeau, Principal
- Kaaren Weyers, Assistant Principal
- Steve Paske, Assistant Principal
- Matt Bumgardner, Assistant Principal
- Kelly Jansen, Assistant to the Principal, KHS Summer School Coordinator
- Ryan McGinnis, Director of Athletics
- Tracie Halfmann, School Counselor (last names A-E)
- Sara Siegesmund, School Counselor (last names F-Le)
- Katie Phillip, School Counselor (last names Li-Schi)
- Allison Baerenwald, School Counselor (last names Schm-Z)
- Lana Barnes, Career Planning Counselor
- Rachel Phillips, School Psychologist
- Katie DeLain, Social Worker
- Randy Lefeber, Police School Liaison Officer
- Sue Nichols, Office Manager (student fees and fines)

Question: What is the school bell schedule?

Answer: Please refer to our time schedule to review a list of our yearly schedule.
[KHS 2025-26 Time Schedule](#)

Question: What time should I get to school?

Answer: We recommend that students arrive by 7:20 am. Many students arrive early and have breakfast in our commons. Fruit, coffee, juice, milk and other breakfast foods are available for purchase prior to school.

Question: How long can I stay after school?

Answer: Our LMC is open until 3:30 pm most days. Many students also choose to study in our commons. If there are events in the commons you will not be allowed to stay after 3:15 pm.

Question: Will we have a full day of school on the first day?

Answer: All students will have a full day of school on the first day.

Question: What is FLEX time?

Answer: Flex time is a 30-minute period that takes place between the first and second blocks of the day. Flex time provides students with daily time to: receive academic support from teachers, make up missing assessments and assignments, participate in school-wide activities such as safety drills, attend class meetings, complete surveys, work on career planning or attend club or activity meetings.

Question: Do I need a lock on my locker and can I place my own lock on my locker?

Answer: You will need the school lock that was assigned at the beginning of the year on your locker at all times. If the lock is lost or stolen please see the attendance office. Replacement cost is \$5.00.

Question: When can I pick-up my schedule and look around?

Answer: All students must attend one of the sessions below to have their picture taken. You will receive your school ID on picture day. Our tentative release date for schedules is August 1st via Infinite Campus.

2025-2026 Picture Day			
Thursday, August 7		Thursday, August 14	
Time	Grade Level	Time	Grade Level
7:30 am - 11:30 am	All	1:00 pm - 7:00 pm	All
11:30 am - 2:30 pm	Building is closed	7:00 pm	Building closes
2:30 pm - 7:00 pm	All		
7:00 pm	Building closes		

Question: Do I need to carry my ID card at school?

Answer: Yes, The student entrances are locked at all times. Students must scan their ID cards for entry before 7:40 am. Student ID cards will be used for many purposes including: library checkout, entry to dances, entrance to athletic events, and for identification purposes. If a student loses their card they can obtain a new card in the office. Students with ID cards are admitted free to all home athletic contests. The charge for a lost card is \$6.00.

Question: What is the Link Crew Program for freshmen?

Answer: Link Crew is a mentoring program designed to help freshmen with the transition to high school. We have selected juniors and seniors to serve as mentors for small groups of freshmen students. The goal is to have juniors and seniors support freshmen throughout their first semester at KHS. Our Link Leaders have been preparing for several months to welcome freshmen.

Question: What do I do if I feel like I am being mistreated at KHS?

Answer: Hazing, bullying, harassment or any form of mistreatment is not tolerated at KHS. Report these issues to a teacher, counselor, school administrator, or trusted staff member here at school so we can help resolve the situation. Any report of mistreatment will be investigated by school administration. Parents of all students involved, will be notified of the concern and the next steps.

Question: Is the lunch hour closed?

Answer: The lunch hour is closed for freshmen. Freshmen are required to remain on campus during the school day. We encourage all students to stay at KHS for lunch. Chartwells, our food service provider, consistently makes additional changes to their menu. For students packing a lunch from home, we like them to pack a healthy, nutrient-balanced lunch.

Question: What are the guidelines for backpacks at KHS?

Answer: Each teacher will create classroom guidelines for backpacks based upon what they feel is most appropriate for their classroom. They will consider safety, the number of students in the class, the space available, the type of class being taught, and their teaching style in making their decision. It is expected that students will follow the guidelines set forth by each teacher, realizing there will be reasons for differences.

Question: Can I change my schedule?

Answer: It will be very difficult to make schedule changes because many classes are at capacity. Contact Student Services if you have any schedule questions-prior to the start of the school year. Schedules are built based upon your requests from last spring and changes will likely be challenging to accomplish. Due to students already having had the opportunity to review their schedules and request changes in May, change requests will be limited to the following situations only: 1.) If you passed a scheduled class during summer school; 2.) If you do not have a needed pre-requisite for a scheduled course; 3.) If you are missing a required class such as a phy-ed elective, finance elective, English, etc., 4.) If a clerical error was made in assigning your classes (i.e. double-booked in the same class, don't have enough credits in your schedule, etc.); 5.) To accommodate apprenticeship and co-op programs.

Question: What clothing is acceptable at KHS?

Answer: Clothing worn to school must be appropriate for an education setting. Since styles change, the administration reserves the right to determine what is inappropriate for the learning environment. Parents will be notified of any violations. An explanation of the dress code is also included at the end of this packet.

Question: What about hats and jackets?

Answer: Jackets and hats should be left in your locker during the school day. The air conditioning and heating systems are designed to keep everyone comfortable.

Question: Are cell phones allowed at KHS?

Answer: All classrooms have a pocket holder for cell phones during class. All students are required to put their phone in a pocket during each class period. If a student needs to use their cell phone, they need to get permission from their teacher. Repeated cell phone violations will result in students having to check their phone into the Attendance Office at the start of the school day.

Question: How can I monitor academic progress?

Answer: All parents and students can access grades by way of Infinite Campus. If you need a new password for Infinite Campus please contact the Student Services office.

Question: What if I have concerns about my son or daughter's academic progress?

Answer: Please begin by contacting the classroom teacher, they can provide the most accurate assessment of what is occurring. If challenges persist, it is a good idea to contact your student's school counselor.

Question: What are the academic expectations for students?

Answer: We strive to provide academic challenges to our students. Often, students may struggle with concepts or content. Our teachers are available to support students before or after school and during Flex Time. It is often through the challenge or struggle that a higher level of understanding can develop. If the challenges are ongoing please contact our Student Services staff to discuss tutoring or other options for supporting learning.

Question: Where can I get information on bussing?

Answer: Lamers Bus Company will be providing information to bus students and parents in early August. If you need to get in touch with Lamers Bus Lines, their phone number is 920-832-8800 (extension 2).

Question: Will we be able to have food or beverage in classrooms?

Answer: Food or beverage will be limited in classrooms and in the LMC. Teachers will review their expectations with you about food and beverages in their classroom.

Question: How does the lunch program work?

Answer: Each student has a 40-minute lunch period. A wide variety of food is available from our food service area. Students may also bring lunch and purchase milk or juice. The average cost of a meal is about \$3.75. Free and reduced lunch information is available on the website or from the office.

Question: Is there an elevator?

Answer: Yes, students who need to use the elevator may obtain clearance in the office. We activate the elevator control on the Student ID card.

Question: Are there supervisors in the lunchroom and hallways?

Answer: There are a number of teachers and adults who function as lunch supervisors during each lunch hour. Hallways are monitored prior to school, during passing time, and after school.

Question: Where will dances be held? How long will the dances last?

Answer: Dances will be held in the commons or rented, off-campus facilities. Dances end at 11:00 pm. ID Cards for our students and their visitors are required for admission. Visitors must be of high school age to nineteen years old. All who attend the dances are subject to random alcohol testing with a PBT (Preliminary Breath Test). Students who have had an out-of-school suspension within a month of the dance or students who have more than five (5) unexcused absences are not eligible to attend dances.

Question: Why is our mascot the wasp?

Answer: Historically, various paper companies contributed to the economic stability of the community. The paper wasp makes paper-like combs to create its nest. We are the Papermakers (the Mighty, Mighty Makers) and are represented by the paper wasp.

Question: When can I take Driver Ed?

Answer: We offer Classroom Driver Education based on birthdates. It is taught at 6:45 - 7:30 a.m. daily for one nine-week term. Cut off birth dates for DE registration for next year, must be 15 by:

- Quarter 1 - 12/1/2010
- Quarter 2 - 2/1/2011
- Quarter 3 - 4/1/2011
- Quarter 4 - 6/6/2011
- Summer 2026 - Must be 15 by Sept 1

The cost is \$25. We don't offer behind-the-wheel instruction; parents may choose any driving school they would like. We do offer a summer classroom Driver Education Program.

Question: What will be the hours for the LMC?

Answer: The LMC will be open from 7:00 am until 3:30 pm. Students may also use the LMC during their lunch hour. Students must adhere to our authorized computer use policy.

Question: Where do I park?

Answer: All student parking is on the west side of the building or in the church lot. Permits are required and will be available on picture day to eligible students. Parents who are dropping off students should drop off students on the west side of the building. All bus students will be dropped off on the east side of the building. Bicycles, motorcycles, mopeds and scooters must be parked in the identified area in front of school. Students may not park in the fire lanes.

Question: Can I use the East (back) exit?

Answer: No, this is an emergency exit and entrance only. We have the north gate open for pedestrian access.

Question: What is the LGI?

Answer: The LGI is short for the Large Group Instruction Room. This is a large pit style room that seats 125 people and can be used for large group presentations and meetings. Driver Education will take place in the LGI. The LGI is right across from the gym.

Question: What do I wear for physical education class?

Answer: Shorts, t-shirts, or other workout clothing is appropriate. Clothing needs will vary based upon the weather.

Question: Are there lockers for band instruments?

Answer: There is a separate band instrument locker/storage room that students can use for storing their instruments. There are no hallway lockers in the music wing in order to reduce noise and traffic. There is video surveillance in the instrument storage room.

Question: How do the parents excuse their son or daughter from school?

Answer: Parents should contact the:
Attendance office at (920) 687-3024 option 1 by 9:00 am the day the absence.
Students must check out in the attendance office when going home early.

Question: How can I find out information about clubs and activities?

Answer: All meetings are announced during the morning announcements. More information can be found on the Kimberly High School website under forms: [Clubs and Activities](#)

Question: Will there be older students in freshman classes?

Answer: Yes, in some elective classes you will find sophomores, juniors, and occasionally seniors. Most of the Core classes (English 9, Civics/Geography, and Physical Education) will be freshmen.

Question: What is the grading scale at KHS?

Answer: We use a standardized grading scale and differentiated grade points, for example an A- is 3.67 and an A is 4 grade points.
Our Student Services staff can answer any questions.

Grade	GPA Points	Percentage
A+	4	100% - 97%
A	4	96% - 93%
A-	3.67	92% - 90%
B+	3.33	89% - 87%
B	3	86% - 83%
B-	2.67	82% - 80%
C+	2.33	79% - 77%
C	2	76% - 73%
D	1	72% - 65%
F	0	64% and below
I	0	Incomplete

Question: What are the graduation requirements at KHS?

Answer: The requirements are summarized in the chart below.

KIMBERLY HIGH SCHOOL GRADUATION REQUIREMENTS		Minimum Credits Required
English Students in grade 9 are required to take 2 credits of English. Students in grades 10-12 are required to take 1 English credit per year.		5
Mathematics		3
Science		3
Social Studies 1 credit must be Modern U.S. History or AP U.S. History Civics & Geography Exam--must pass with a grade of 65%		3
Physical Education A minimum of ½ credit is required each year		2
Finance Courses meeting this requirement: Personal Finance, Finance Math or Life On Your Own		.5
Health		.5
Electives		11
Total		28

Question: When can I meet with teachers? When are conferences?

Answer: We hold parent teacher conferences during the 1st Quarter (October 15) and 3rd Quarter (February 11). On dates of conferences students are dismissed at 2:00 pm. Conferences run from 5:00 - 8:00 pm in fall and until 7:00 pm in February. Teachers are also available before school, after school and during prep time for meetings. We strongly encourage students to join parents and teachers at conferences.

Question: What is grade indexing at KHS?

Grade Indexing and Laude Honors

1. The indexing of a student's Grade Point Average (GPA) involves adding .025 to the student's cumulative GPA for each ½ credit a student is enrolled in an identified class.
 - *Examples: A student enrolled in AP Calculus for four terms would have .1 added to their GPA (.025 x 2 credits) A student enrolled in Honors Biology would have .05 added to their GPA (.025 x 1 credit)*
2. The following courses will be indexed:
 - a. All Advanced Placement (AP) Courses taught at Kimberly High School
 - b. All UW-O Cooperative Academic Partnership Program (CAPP) Courses

- c. All College Level Examination Program (CLEP) Courses
 - d. All Courses Labeled as Honors
 - e. Independent Study and Early College Credit or Start College Now Courses as outlined below
3. Student rank in class will be calculated using indexed grades.
 4. Only grades earned during a student's high school career will be used when indexing.
 5. Indexed Grade Point Averages calculated at the end of Term 3 of the senior year will be used to determine class rank and awards for seniors. *(The end of Semester 1 grades and rank will be used for any awards with due dates prior to the end of Term 3).*

Early College Credit or Start College Now

Indexing applies to Early College Credit or Start College Now courses meeting the following descriptions

1. The college course has an AP course as a prerequisite and the student has successfully completed the prerequisite.
 - *Example: College Calculus following AP Calculus BC*

Or
2. The college course has a 300 level course as a prerequisite and the student has successfully completed the prerequisite.
 - *Example: Early College Credit or Start College Now' student taking a 300 level German class who previously completed a 300 level course*

Guidelines for Enrollment in Early College Credit or Start College Now Courses:

A junior or senior that has completed all courses in an academic area may elect to enroll in the next level course at the University of Wisconsin-Fox Valley, Fox Valley Technical College or another institution of higher learning. If students complete the procedures listed below, the course will count for both college and high school credit and will be paid for by the Kimberly Area School District. If a college level course is taken for college credit only, the student will be responsible for the cost of the course.

The following procedures must be completed in order for the student to enroll for courses and receive credit.

1. The student must meet with a high school counselor to select the appropriate course(s) at the University of Wisconsin-Fox Valley, Fox Valley Technical College or another institution of Higher Learning to begin the application process.
2. The student must apply and be accepted by the institution of higher education for admission.
3. The student must apply for approval by **March 1** (for first semester) and **October 1** (for second semester) if the course(s) is taken for both college and high school credit. Written acceptance from the college/tech is necessary when applying to the school board.
4. The student should stay in contact with his/her high school counselor for assistance with the process.
5. Students who fail courses will be required to pay the costs of the course and will not be permitted to take additional courses.

Independent Study

Indexing applies to Independent Study (IS) courses meeting the following descriptions and criteria

1. An AP, CLEP, or CAPP course with the same assessment protocols as a traditionally taught course
 - *Examples: AP Art History; AP Environmental Science*

Or
2. The IS course requires successful completion of an AP, CLEP, or CAPP level course as a prerequisite
 - *Example: Honors World Literature Classics-prerequisite is CAPP 214*

And
3. The instructor of the IS course has previously taught an AP, CLEP, or CAPP level course

Application of Indexing Points

In cases where an IS course is necessitated by a documented schedule conflict, *and* the traditional indexed course is offered only *one* semester, the IS course will be aligned to the same term and carry the same indexing value as the traditional course. The credit value and term assignment for all other indexed IS courses will be determined by the KHS Administrative Team.

Kimberly Area School District Policy 2370.01 - INDEPENDENT STUDY

The Board of Education believes students need a degree of flexibility in using District curriculum to appropriately address their talents and interests. Therefore, the Kimberly Area School District will maintain an independent study program, which places the responsibility of learning with the individual student, in the high school.

Independent study may provide additional or further depth into a course already listed in the school's curriculum; it may provide the opportunity for the study of a unit not covered in the school curriculum; or it may be an alternative method for taking a particular course if scheduling conflicts occur.

KHS Guidelines for Enrollment in Independent Study Courses:

Step 1: Contact high school principal for approval to go forward in the process.

- a. Requests must be completed on the form provided and submitted by the first week of the term.
- b. The student must meet with their teacher as directed.
- c. Letter grades will be awarded by the teacher and calculated into the grade point average.
- d. Administrative review is required for all courses.
- e. The teacher may withdraw approval of the independent study if the student fails to meet agreed upon deadlines.
- f. Student failing to complete independent study courses are not eligible for additional independent study opportunities.

Laude Honors Determination at Kimberly High School

The Laude Honors system is designed to reward the students in each graduating class who take the most academically challenging courses during their Kimberly High School education.

1. Students must have an absolute 3.4 indexed grade point average or higher at the end of quarter 3 of senior year to be considered for the Laude system.
2. Summa Cum Laude honors will be awarded to students that meet the above stated minimum GPA and meet or exceed completion of **28 quarters of indexed courses** through the end of senior year.
3. Magna Cum Laude honors will be awarded to students that meet the above stated minimum GPA and meet or exceed completion of **20 quarters of indexed courses** through the end of senior year.
4. Cum Laude honors will be awarded to students that meet the above stated minimum GPA and meet or exceed completion of **14 quarters of indexed courses** through the end of senior year.
5. All designated courses completed at KHS will be considered for Laude honors. All other courses students wish to have considered for Laude honors must be pre-approved by the Administration.
6. The above number of required indexed quarters may be reviewed and/or revised by the Administration in response to changes in available indexed course offerings.

Notes:

- Eligible students will be classified as Summa, Magna, or Cum Laude
- Laude Honors is recognized at the completion of senior year. Diplomas will reflect Laude honors earned.

Question: What advanced courses are offered at KHS?

Answer: Kimberly High School offers a comprehensive curriculum that includes numerous advanced and accelerated courses. For a complete listing of the courses offered, please visit the KHS coursebook [here](#). Select 2025-26 Scheduling Information from the options on the left side.

Question: When is Homecoming?

Answer: Homecoming Week 2025:

September 29 - October 3.

Powder puff football games - Monday, September 29th.

Parade - Wednesday, October 1st,

Pep Rally and Football Game - Friday, October 3rd

Homecoming Dance - Saturday, October 4th from 8 pm - 11:00 pm

Question: How do I earn my numerals or a letter?

Answer: Each coach or advisor will provide students with information on the requirements for earning numerals or a letter. Numerals must be earned during the freshman year. Questions about athletic awards should be directed to the coach or athletic director.

Question: What kinds of fundraisers are conducted?

Answer: Each organization is responsible for fundraising money for their programs. The KHS Administrator must approve fundraisers. We encourage service based fundraisers.

Question: Will students go on field trips? What are the costs?

Answer: Some classes have field trips or other community based activities as part of their curriculum. The students are charged for one-half of the cost of the bus and the cost of any ticketed admission on all field trips. Permission forms are required for all field trips.

Question: What groups will be drug tested as part of drug-testing?

Answer: Four pools will be formed for random drug-testing.

- All students who are co-curricular participants
- Students who want to park vehicles on school property
- Students who are members of PromiseMakers
- Students involved in elective summer programs

Question: Why can't all students be tested?

Answer: A free appropriate public education is a **right** granted to all citizens. As a result we cannot restrict a student's right to an education by requiring drug testing. We are only allowed to attach conditions like drug testing to **privileges** such as participation in co-curricular activities, parking, and joining a voluntary group like PromiseMakers.

Question: What is PromiseMakers?

Answer: Students who are members of this organization will sign a promise to refrain from drugs and alcohol. PromiseMakers members are rewarded by a number of activities and events exclusively planned by and for members of PromiseMakers. PromiseMakers members are leaders in making a statement about the importance of not using drugs or alcohol and will assist with presentations at other schools in our school district.

Question: What items will be included on the drug test?

Answer: The test will screen urine for the following: amphetamines, barbiturates, benzodiazepines, cocaine, marijuana, methadone, methaqualone, opiates, PCP, ecstasy, and alcohol.

Question: Why are students with parking permits being tested?

Answer: Parking is a **privilege**. Students who may be driving while impaired place large numbers of people at risk.

Question: Why are you focusing on athletes?

Answer: Participation in co-curricular programs is a **privilege**. Students involved in co-curricular programs need to be exemplary in the eyes of other students and the community. Furthermore, the district needs to be proactive in ensuring the safety of students participating in co-curricular programs. It is the purpose of this policy to prevent students from participating in co-curricular programs while having alcohol or drug residues in their bodies. It is further the purpose of this policy to educate, help and direct students away from drug and alcohol use toward a healthy and drug free participation and lifestyle.

Question: Can a student be part of more than one pool?

Answer: Yes, a student who requests a parking permit and chooses to participate in co-curricular activities would be in two possible testing pools. Summer testing is a separate pool.

Question: Can I be tested more than once a year?

Answer: Yes, each student will remain in the pool throughout his or her school career. All students return to the pool(s) even after their number is selected. A student's number could be drawn weekly or not at all.

Question: Who will assign the numbers and keep the list?

Answer: When a student submits a parking registration form, a co-curricular form, or PromiseMakers Pledge they will be assigned a number by a high school administrator. The KHS Principal, Assistant Principal and school nurse will be the only people with access to the list of names assigned to each number. The list will remain confidential and stored in a secure file that is not part of the permanent record file area.

Question: Who selects the people to be tested each week?

Answer: Randomly selected numbers will be computer generated by our testing company. They will notify us weekly of the numbers that were selected for testing.

Question: Who will see the results of the tests?

Answer: The test results will be communicated by the testing company to the KHS Principal or Assistant Principal. Parents will be notified by mail of negative results and by phone of positive results.

Question: Who is doing the testing?

Answer: Our school nurse will gather urine samples in a confidential manner at KHS. An additional school official will assist in the documentation process. The chain of custody for samples will be documented. Samples will be picked up by a courier from the testing lab and transported for testing. Construction Data Services will be administering, maintaining, and servicing the program at Kimberly High School. Toxicological services (testing) will be provided by Quest (SmithKline), the largest and most experienced NIDA/SAMHSA certified lab in the United States.

Question: What if the student is on a prescribed medication?

Answer: Students may be asked to document prescribed medications to the testing lab if the tests show a positive result.

Question: What happens if a student has a positive test?

Answer: Parents will be notified by telephone. The student and parents will be given an opportunity to explain any possible reason for the positive test to the Medical Review Officer of the testing lab. Parents will have an opportunity for re-testing at a certified laboratory of the family's choice and at the family's expense.

Question: How many students will be randomly chosen?

Answer: Each week three (3) co-curricular participants, two students with parking privileges, and one Promisemaker will be randomly selected for testing. These numbers may be adjusted based upon direction from school administration.

Question: What if the student is unable to provide a sample?

Answer: The student will be provided with water and time.

Question: What if we refuse to sign the permission for testing?

Answer:

- Students who fail to fully complete the parking permit form that includes permission for random drug testing will be denied the privilege of parking on school property.
- Students who fail to fully complete a co-curricular participation form that includes permission for random drug testing will not be allowed to participate in any practices, games, or events.
- Students will not be admitted to PromiseMakers activities unless the PromiseMakers Pledge is signed by parents and the student.

Question: Will the results of a positive test be used for other school discipline?

Answer: No, if there is a positive test the only consequences that will apply must be linked to the privilege. We can't use a positive test to suspend or expel a student from school (unless they are directly under the influence at the time the sample is gathered).

Question: How will students be notified of testing?

Answer: The student will be called to the office from a classroom by a secretary and met by a school official. This is a typical process for calling students to attendance or student services.

Question: What if a student is selected and refuses to be tested?

Answer: Students who refuse to submit to a drug-testing directive, falsify information, or alter samples will be sanctioned as follows:

- **Co-curricular Participants:** Students will be suspended for a period of one calendar year with no opportunity for a reduction in the penalty. The student must successfully pass a drug test prior to reinstatement.
- **Students with Parking Privileges:** Students will lose the privilege of parking on all Kimberly Area School District property for a period of one year. The student must successfully pass a drug test prior to reinstatement of parking privileges.
- **PromiseMakers Members:** The student will lose the privilege of participation in the PromiseMakers organization for a period of one calendar year. The student must successfully pass a drug test prior to reinstatement to PromiseMakers.

Question: What are the penalties for a positive test?

- **Co-curricular Participants:** Positive results will be counted cumulatively with any other violations of the code for the purpose of determining consequences.
- **Students with Parking Privileges:** Positive results of drug testing (evidence of illegal drugs) will result in loss of parking privileges for a period of six (6)

months (1st violation). That consequence may be reduced by half (3 months) upon agreement of school officials if the student adheres to an approved program of assistance designed to deter illegal drug use.

- **PromiseMakers:** Consequences will be determined by the bylaws of PromiseMakers.

Question: If I suspect my son/daughter is using drugs can I have them tested?

Answer: Yes - you will need to contact a school administrator or counselor and we will have you fill out a form. You will need to notify your student they will be tested.

Question: What if a student selected for testing is absent?

Answer: The student will be tested the next testing day they are in attendance.

Question: What is the school's policy on E Cigarettes/vapes?

Answer: E cigarettes/vapes are treated the same as regular tobacco cigarettes and the student will be subject to appropriate discipline. E Cigarettes will be tested by our Police Liaison Officer for other drugs.

THE KIMBERLY HIGH SCHOOL CLOTHING EXPECTATIONS

Clothing worn to school must be appropriate for an education setting. Since styles change, the administration reserves the right to determine what is inappropriate for the learning environment. KHS administration will be the last word in the appropriateness of clothing worn at KHS. Parents will be notified of any violations.

THE KIMBERLY HIGH SCHOOL DRESS CODE GUIDELINES:

1. Students must wear clothing that covers their undergarments, stomach, back, chest, rib cage, and buttocks. Styles that overly expose the skin or are immodest, such as strapless tops, short shorts, etc., should not be worn.
2. No student shall be permitted to wear any headgear (cap, hat, hood etc.) other than for religious, cultural, or medical reasons in the school building during the school day.
3. Students may not display the Confederate flag on any school supplies or clothing (shoes, hats, or buckles) or in/on vehicles while on school property.
4. Chains, blankets, beer/alcohol/drug messages, or messages that disrupt the learning at Kimberly High School are not permitted.
5. Students must wear appropriate footwear in and around school at all times
6. Students must wear safety or special-purpose equipment whenever it is required.

CONSEQUENCES OF CLOTHING ISSUES:

Any staff at KHS has the right to engage in conversations with students about the above guidelines. Students that show an unwillingness to modify their clothing to meet the above guidelines, or continue to violate the same guideline, will be referred to the attendance office for consequences that could include detention or other lost privileges.

QUESTIONS:

Please contact the KHS attendance office at (920) 687-3024.