

## Hampton City Schools Safety and Security Measures

A safe learning environment is the number one priority of our school division, and Hampton City Schools has systems in place to not only address safety in each of our schools but to ultimately have a strong proactive approach to further strengthen safety and security.

Below is a list of the specific safety measures utilized by HCS. Please note that detailed information regarding these safety measures (e.g., number, location, frequency of use) are not provided in order to protect the safety and security of our students and staff.

- Raptor Visitor Management Technologies to check in guests
- HCS Emergency Response Plans
- Each school has an HCS Emergency Response/Safety Team
- School Threat Assessment Teams
- [Evacuation and lockdown drills](#)
- Aiphone Access Control System (buzzer system at all front doors - audio and visual)
- Camera system (internal and external)
- Radio system at all of our schools
- Panic button system
- Walk-through weapons detection systems used daily at our schools
- Hand-held metal detectors at all of our schools (i.e., elementary, middle, high) - used for random searches
- Police canine dedicated to HCS through the SRO program - to conduct random narcotic sweeps
- [Weapon detection canines through American K-9 Interdiction, LLC](#) - to conduct routine, random firearm searches at all schools
- Door prop sensors at all schools
- Safety film for select windows at all schools
- School Security Officers (SSOs) - HCS employees - who receive annual school safety training to include ALICE training and de-escalation techniques - are assigned on a full-time basis to all of our secondary schools to include PreK-8 schools, middle and high schools, Adult Alternative Learning Center, Bridgeport Academy, and Kilgore Gifted Center during the school year
- School Resource Officers (SROs) - Hampton Police Division (HPD) - are assigned on a full-time basis to all of our secondary schools to include PreK-8 schools, middle and high schools, Adult Alternative Learning Center, Bridgeport Academy, and Kilgore Gifted Center during the school year as well as support neighboring HCS elementary schools
- School safety audits and school inspections
- ALICE training provided to all staff members at all schools throughout the school year
- Safe School Hotline (NEW Temporary Number) - 757-727-2255 (CALL)

- Divisionwide CIRT team - critical incident response team - providing continued training throughout the year to certify additional staff members who assist schools when needed

Teaching and learning happens best when a student is in a school with a climate of high expectations and where ALL students and staff feel safe and valued. Healthy and productive schools are characterized by positive school climates that ensure student learning, development, and wellbeing by providing safety, support and connectedness, academic challenge and engagement, cultural responsiveness, and an intentional focus on social emotional learning (SEL). SEL is the process through which all young people and adults acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions. As such, counselors are available at each of our school buildings to assist students who may need extra support. We strongly encourage students to stop by the counseling office at any time. Additionally, each school has an assigned school psychologist and social worker who are available to assist as needed.

As a reminder, HCS has a partnership with [Care Solace](#) to provide an additional layer of care for our community. Care Solace helps individuals (staff, staff members' families, students, and students' family members) find mental health care providers and substance use treatment centers. Care Solace is available 24 hours per day, 7 days per week, and 365 days per year. Simply call (888) 515-0595 at any time to connect with the Care Solace Care Companion team.

Please visit our [Security](#) and [Student Support](#) webpages for additional information.

Your partnership remains essential to creating and maintaining safe learning environments. We are thankful for each of you.