TTEA Proposal 11/19/24 2:00 p.m.

TTEA Financial Proposal

TTEA reserves the right to amend or add to this proposal at any time and for any reason.

This assumes ~~192~~ 191 days as Article 3 describes.

Article 12: Pay Practices

2024-25: **~~7%~~ ~~6.5%~~ ~~6.25%~~ 6.0%** increase over the 2023-24 salary schedule.
2025-26: **~~5%~~ ~~5.25%~~ ~~5.25%~~ ~~5.5%~~ 5.25%** increase over the 2024-25 salary schedule.

Article 15: Insurance

~~$2116.01~~ $2124.22 towards the monthly premium for the Association-selected medical, dental, and vision insurance plan, an increase of **~~$61.63~~ $69.84** or **~~3%~~ 3.4%** from the prior-year contribution.

~~$2179.49~~ $2196.44 towards the monthly premium for the Association-selected medical, dental, and vision insurance plan, an increase of **~~$63.48~~ $72.22** or **~~3%~~ 3.4%** from the prior-year contribution.