

WEA Exec Board  
August 14th

Attendance: [Click Here](#)

1. President's report

- Met with Ray several times for Recertification
- Met to write our mission statement moving forward
- Went to summer conference and Presidents summit to learn about recertification and how to move our association forward
- Went to NEA in Boston
- Worked on finding school board candidates and knocked on doors to get signatures
- Started new committee--Community outreach Travis will be chair
- New government Chair--- Keri hopefully we can interview the candidates for school board.
- Membership meeting tonight
- New web site --- Google
- Meeting to compare handbook to contract.
- Wrote a letter to Jane and Bev about problems with the handbook
- Survey over work hours

2. Treasurer's report

- Veridian Credit Union
  - i. General Account: \$3,396.25
  - ii. Scholarship: \$5,270.00
  - iii. Dues: \$15,023.00
  - iv. Debit Card: \$808.08
- EFT - everyone will refill out the form this year

3. New Business

- Recertification: October
  - i. Phone call in
  - ii. More info to come
  - iii. Everyone will get a "Vote Yes" in the mailbox
    - 1. Got to everyone (certified staff)
    - 2. We need EVERYONE to vote, not just WEA members
  - iv. Will be covered on Wednesday
  - v. Vote will be October 10-24
    - 1. Anyone who does not vote will be a no vote
- Reasons to be a member
  - i. Personal reason why
  - ii. List will be given at rep council
  - iii. Posters to make and put in lounges?
- School Board meetings
  - i. Should be attending and speak up

- ii. Mission Statement - will be passed out at rep council
      - 1. Should be shared
    - iii. Get up and tell them the good things that is going on
      - 1. 2nd and 4th Mondays of every month
  - Invite Hart in for meeting
    - i. Mayor Hart - how we can get involved in the community
  - Mission statement
    - i. Printed for rep meeting on Wednesday
- 4. 2017-2018 meetings
  - Second Monday of the month
    - i. September 11
    - ii. October 02
    - iii. November 13
    - iv. December 11
    - v. January 08
    - vi. February 05
    - vii. March 05
    - viii. April 09
    - ix. May 14
- 5. Share out about summer conference
  - Community Based WEA
    - i. Goal:
      - 1. Community centered
      - 2. Improve education
    - ii. Start new committee (Travis will take the lead)
    - iii. The committee will work to move our mission forward
  - Concerns for WEA
    - i. Keeping membership (or building it)
    - ii. Pop machine vs gym membership ... our members need to believe that they need to participate in the association to make us stronger
  - Actions:
    - i. Newsletter once a month about what we have been doing to keep members informed and engaged
      - 1. .. This could be done electronically thru website, email, mailchimp ... informed members are stronger members and engaged members are even stronger
      - 2. Publicize goals
        - a. Share with the board!!!
      - 3. Conduct surveys
      - 4. Advertise scholarship (for members)
      - 5. Get things to the press to publicize what we do
        - a. Try with the Courier - Mondays are slow days for the press
      - 6. Apply for NEA/ISEA grants to do things for the community

7. Donate books to the library for students and teachers that pass instead of sending flowers
8. Projects like ditch clean up or serving food etc.
9. Fundraisers on PD days or school days
  - a. sell granola bars
  - b. bake sale
10. Pay for NEA membership for students going into education
11. Get people to meetings by:
  - a. offering food
  - b. have before and after school
12. Need more than one rep in each building
13. Long term goals take time keep at it
14. Set goals monthly
15. Sell shirts, bags etc. with logo
  - a. Sold it and raised money with it
16. Social Media - twitter, fb, etc.
  - a. Fundraisers and community outreach specifically
17. Survey
  - a. Members - are they happy?
  - b. Nonmembers - persuasion
    - i. Persuasion - have retired people speak
18. Interviewing candidates - e-mail out the recommendations

6. Set rep council agenda

- Try to have activities to make it more valid
- Help to set the agenda for rep council
  - i. This week
    1. Re-certification and membership
    2. Mission Statement
    3. Dates for Rep Council Meetings