# MITCH Charter School

Code: GBJ
Adopted: 7/20/23

## Weapons in Schools - Staff

Employees, school contractors and/or their employees and school volunteers shall not possess a dangerous or deadly weapon or firearm on school property or at school-sponsored events. This prohibition includes those who may otherwise be permitted by law to carry such weapons.

For purposes of this policy, as defined by state and federal law, weapon includes:

1. "Dangerous weapon" means any weapon, device, instrument, material or substance, which under the circumstances in which it is used, attempted to be used or threatened to be used is readily capable of causing death or serious physical injury;

2. "Deadly weapon" means any instrument, article or substance specifically designed for and presently capable of causing death or serious physical injury;

3. "Firearm" means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, frame or receiver of any such weapon, any firearm silencer or any other destructive device including any explosive, incendiary or poisonous gas.

Weapons under the control of law enforcement personnel are permitted.

The executive director will ensure notice of this policy is provided.

Employees in violation of this policy will be subject to discipline up to and including dismissal. Individuals contracting with the school and volunteers will be subject to appropriate sanctions. A referral to law enforcement may be made.

END OF POLICY

---

**Legal Reference(s):**

ORS 161.015 ORS 166.210 - 166.370 ORS 338.115(1)(a)

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (2012).
Doe v. Medford Sch. Dist. 549C, 232 Or. App. 38, 221 P3d 787 (2009).