Naviance Scope and Sequence

Haverhill School District

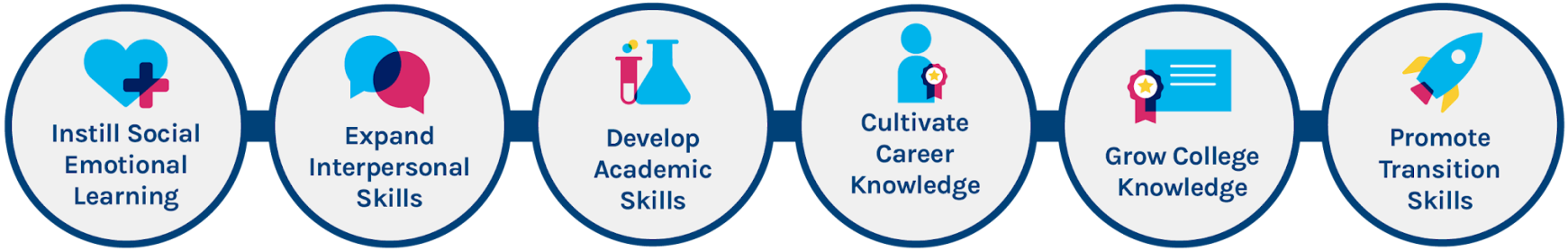
2024-2025 School Year

NAVIANCE

THE TRUSTED COLLEGE, CAREER & LIFE READINESS (CCLR) PLATFORM

Naviance helps middle and high school student at more than 13,000 schools discover their strengths, explore college and career interests, create actionable goals and find their best-fit path after high school.

Meeting Student Needs to Improve Outcomes:



The **Naviance College, Career, and Life Readiness (CCLR) Framework** is designed to further college and career readiness programs for middle and high school students.

NAVIANCE SCOPE & SEQUENCE: 2024-2025

Haverhill School District

Grade 5

Naviance Student Activities	Description	Data Points Measured	Documentation
Transition to Middle School Survey	Students complete a custom survey to assist with the transition to middle school and identify areas where additional support is needed.	% of students completing survey	

Grade 6

Domain: Career Development Education

Learning Outcomes:

- Students will recognize and understand basic career vocabulary.
- Students will understand the variety of career clusters and the job opportunities available within them.
- Students will identify careers of interests matched to their skills, talents, and passions.

Naviance Student Activities	Description	Data Points Measured	Documentation
Career Cluster Finder	Students complete the Career Cluster Finder assessment to identify their top career clusters	% of students completing assessment	
Add Career Clusters to Favorites List	After completing the assessments, students will research career clusters and add those they're interested in to their favorites list	# of career clusters added	

Grade 7

Domain: Personal/Social

Learning Outcomes:

- Students will understand growth mindset and the value of resilience, perseverance, and a positive attitude for future success.
- Students will establish and maintain health relationships with diverse individuals and groups resisting inappropriate social pressures and constructively negotiating conflict.

Naviance Student Activities	Description	Data Points Measured	Documentation
Complete AchieveWorks Intelligences	Students complete the Intelligences assessment to learn more about how they process information, solve problems, and create	% of students completing assessment	

Domain: Career Development Education

Learning Outcomes:

- Students will identify behaviors and skills necessary for success in the workforce.
- Students will understand career development education-awareness, exploration, immersion – and the activities available across the spectrum.
- Students will engage in career awareness activities including exploring careers of interest on the online portal.

Naviance Student Activities	Description	Data Points Measured	Documentation
Add Careers to Favorites List	Students will research careers and add those they're interested in to their favorites list	# of careers added	

Domain: Academic College and Career Planning

Learning Outcomes:

- Students will understand the importance of academic success in middle school for future success.
- Students will understand the variety of postsecondary options.
- Students will understand the relationship between their academic courses, postsecondary options, and career interests.

Naviance Student Activities	Description	Data Points Measured	Documentation
7th Grade Academic SMART Goal	Students create an academic SMART goal for the upcoming year	% of students creating goal	

Grade 8

Domain: Personal/Social

Learning Outcomes:

- Students will develop strong decision-making skills.
- Students will identify the skills and behaviors necessary for success in high school.

Naviance Student Activities	Description	Data Points Measured	Documentation
Middle School Reflection Survey	Students complete a survey reflecting on their time and growth in middle school and looking towards high school.	% of students completing survey	

Domain: Career Development Education

Learning Outcomes:

- Students will demonstrate research skills as relates to careers of interest (entry-level requirements, salary, education, skills, etc.)
- Students will create a career action plan for a career of interest.
- Students will understand the process for accessing a part-time job and complete a job application.

Naviance Student Activities	Description	Data Points Measured	Documentation
Road Trip Nation Video and Reflection	Students watch a Road Trip Nation video by a leader of their choice and complete a reflection survey	% of students completing survey	

Domain: Academic College and Career Planning

Learning Outcomes:

- Students will understand the vocabulary and opportunities available in high school and align choices with career interests:
    - CTE Pathways Offerings
    - Work Based Learning

Naviance Student Activities	Description	Data Points Measured	Documentation
Academic SMART Goal for high school	Students create an academic SMART goal for the high school	% of students creating goal	

Grade 9

Domain: Personal/Social

Learning Outcomes:

- Students will demonstrate knowledge, understanding, and personal awareness of individual talents, interests, hopes, dreams, and passions.

Naviance Student Activities	Description	Data Points Measured	Documentation
Complete AchieveWorks Learning & Productivity	Students will complete the Learning & Productivity assessment to identify their learning style	% of students completing assessment	
Complete StrenghtsExplorer	Students complete the StrengthsExplorer assessment to learn more about their talents and career pathways related to them	% of students completing assessment	

Domain: Academic College and Career Planning

Learning Outcomes:

- Students will understand graduation requirements, MassCore requirements, AP options, and early college options.
- Students will create a four-year course-taking plan connected to identified career interests.
- Students will understand any available high school pathways and the variety of postsecondary options.
- Students will be able to write a personal postsecondary goal and career goal.

Naviance Student Activities	Description	Data Points Measured	Documentation
9th Grade Career SMART Goal	Students create a career SMART goal	% of students creating goal	
9th Grade Postsecondary SMART Goal	Students create a postsecondary SMART goal	% of students creating goal	

Grade 10

Domain: Career Development Education

Learning Outcomes:

- Students will develop skills to locate, evaluate, and interpret career information.
- Students will understand how to access and understand labor market information.

Naviance Student Activities	Description	Data Points Measured	Documentation
Build a Resume	Students will build a resume including information on activities and achievements they have completed	% of students building a resume	
Add Careers to Favorites List	Students will research careers and add those they're interested in to their favorites list	# of careers added	
Complete Career Interest Profiler	Students will complete the Career Interest Profiler Assessment to identify possible skills of interest	% of students completing assessment	
Add Career Clusters to Favorites List	After completing the assessments, students will research career clusters and add those they're interested in to their favorites list	# of career clusters added	

Domain: Academic College and Career Planning

Learning Outcomes:

- Students will understand the importance of high school course and/or program performance in relation to their personal academic and career aspirations.
- Students will develop skills to research postsecondary options.

Naviance Student Activities	Description	Data Points Measured	Documentation
10th Grade Career SMART Goal	Students create a career SMART goal	% of students creating goal	
10th Grade Postsecondary SMART Goal	Students create a postsecondary SMART goal	% of students creating goal	

Grade 11

Domain: Career Development Education

Learning Outcomes:

- Students will complete a resume.
- Students will understand the differences between entry level, intermediate level, and advanced job opportunities within an industry sector of personal interest.
- Students will understand the difference between occupations and industries, and will know where to find data about them at national and state level.
- Students will identify labor market trends in Massachusetts.

Naviance Student Activities	Description	Data Points Measured	Documentation
Build/update a Resume	Students will build or update a resume including information on activities and achievements they have completed	% of students building a resume	
Add Careers to Favorites List	Students will research careers and add those they're interested in to their favorites list	# of careers added	

Domain: Academic College and Career Planning

Learning Outcomes:

- Students will understand the concepts of reach, safety, and fit regarding postsecondary options and create personal examples of each.
- Students will understand Mass Transfer and other opportunities available at MA public colleges and universities.
- Students will identify connections between LMI and programs available at MA public colleges and universities.
- Students will be able to recognize financial aid vocabular and know what options are available to pay for different post-secondary choices.

Naviance Student Activities	Description	Data Points Measured	Documentation

11th Grade Postsecondary SMART Goal	Students create a postsecondary SMART goal	% of students creating goal	
Add Colleges to Favorites List	Students will use the college research options in Naviance to begin researching careers and save colleges of interest to their Colleges I'm Thinking About List	% of students saving colleges	

Grade 12

Domain: Career Development Education

Learning Outcomes:

- Students will demonstrate knowledge of key employability skills, and the relationship between careers and required postsecondary education.

Naviance Student Activities	Description	Data Points Measured	Documentation
Build/update a Resume	Students will build or update a resume including information on activities and achievements they have completed	% of students building a resume	

Domain: Academic College and Career Planning

Learning Outcomes:

- Students will demonstrate the ability to navigate and use a variety of technology tools in order to select their career and college options.
- Students will complete the application process for their postsecondary choice(s).
- Students will demonstrate an understanding of FAFSA, have access to it, and complete it with other financial aid applications related to their individual postsecondary goals.
- Students will identify and justify their postsecondary plan and develop a financial plan/budget to support tit.

Naviance Student Activities	Description	Data Points Measured	Documentation
12th Grade Postsecondary SMART Goal	Students create a postsecondary SMART goal	% of students creating goal	
Complete a Scholarship Search	Students will complete a search for scholarship opportunities.	% of students completing scholarship search	
Apply for Scholarships	Students will apply for scholarships	# of scholarship applications	

Apply to College	Students will apply to college	# of college applications	