Rep Council Minutes October 14, 2025

Guests: Ryan from the Standard and Jana from Cal Casualty: Both gave short presentations.

I. Call to Order

A. Mandy De Groote called the meeting to order at 4:30 pm.

II. Minutes and Agenda

A. No corrections to the minutes. The minutes and agenda stand as distributed.

III. President's Report - Mandy De Groote - 15 min

A. HR Updates - Some administrators are not following the contract with evaluations. Lots of issues with music. Violence is increasing in the district and SVEA is talking to them about this issue. New teachers are leaving because of violence in the classrooms. Not a great look for SVUSD - no one from SVUSD is helping. Please reach out to directors for issues.
B. Elementary Walkthroughs - Issue for a month and half. Many teachers are not okay with walkthroughs (sending a group of peers throughout the school to evaluate teachers). We shouldn't be evaluating other teachers.
C. Goal Setting PLC - Cannot have PLC's or music during goal setting conferences- Let the directors or Mandy know if that happens.
D. SVEA shirts ordering - Please have members order shirts and wear them. Pick up magnets for school sites.
E. SVUSD Budget Meeting - Thursday October 30th eBoard will attend the meeting.

IV. Vice President's Report - Beth Anderson - 10 minutes

A. ⅘ prep stipend - Round 2 on the ⅘ prep stipend. The district is very inconsistent in how this is applied. Seeking an MOU to clarify the language. SVEA is recommending that teachers try not to take 4 preps because the district may not compensate you.
B. Organizing - Beth sent an email with a Google Sheet with information about the last survey with class size data and is asking for the PTSO/PTA contacts. Please go to or contact PSTO/PTA about our parent meetings about class size. Please wear yellow on October 22 and November 19, to support bargaining. On LCAP surveys please have members respond especially about case loads and class size. Encourage parents to fill out the LCAP survey as well.

V. Treasurer's Report - Toni Fields - 5 mins

A. Toni Fields shared that the Profit and Loss and Budget to Actual sheets are balanced. SVEA has used .7% of the budget for the fiscal year. Toni is working on the audit review for this year.

VI. Bargaining Update - Andi Suter - 10 mins

A. Bargaining had the last session on October 8th. District presented a counter proposal on SPED case load. Don't want to use credentialing guidelines but want to use Ed Code instead. Bargaining will work on a counter proposal. Discussing Home Hospital language.
B. Class size is still being discussed. SVEA is not going to bargain against itself. SVUSD has only proposed striking out all of SVEA proposed class size language.

VII. CTA Update - Frank Oppedisano - 10 mins - Not here

A. Grievances
B. CTA Updates

VIII. Other - *10 mins*

A. Please suspend students for violence in the classroom. It's not safe in classrooms. How many instructional minutes have been lost due to having to evacuate classrooms because of violence? Send data to Juli Stowers.
B. Juli Stowers is asking for info on EEF subs. Please send any information to her.

IX. Adjourn - 5:23 pm : Next Rep Council: November 4th (Election Day, don't forget to vote)

Members not in attendance: Kirk Brown, Lauren Kaplan, Barbara Poiriez, Ashley Small

Respectfully submitted by,
Erin Maguire

Next Rep Council Meeting is

SADDLEBACK VALLEY EDUCATORS ASSOCIATION

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