REAL SALT LAKE ACADEMY

BOARD MEETING MINUTES
Date: 6/12/2019

Attendees: Ryan Marchant, Grant Stock, Darrell Robbinson, Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

Not in Attendance: Matt Young

AGENDA:

FY FINAL 2019 BUDGET: Ryan Marchant reviewed the final 2019 budget the areas he covered are: Profit and Loss, Payroll for June and July, Depreciation.

APPROVAL:
MOTION: John Evans - I make a motion to vote on that final 2019 budget that we have in front of us. Elliot Fall - I second.

VOTED YES: Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

BUDGET FOR 2019-2020: Ryan Marchant presented the following: Donation agreement with Del Loy Hansen, Private tuition, Revenues, Increase in wages and benefits, Employees and salaries, Operations, Rent, Utilities, IT services, Accounting services.

APPROVAL:
MOTION: Stacia Hoecherl - I motion to approve the budget for next year. John Evans - I second.

VOTED: Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

FY 2019 FINANCIAL REPORT: Ryan Presented the following to the board. Revenues for July-May: Student fees, Private sources, SpEd, Del Loy Hansen, Public, Trust Lands. Total Expenditures**:** Salaries, Hiring additional staff, Increased based pay. Balance Items. Metrics: Student headcount. Financial Statements. Cash flow June 2019: student headcount goes up so does cash, $150,000.00 donation from Del Loy Hansen, RSL Tuition, next foundation payment from RSL will be in April.

- John Evans: Is it a relevant metric (staff pay vs. class size), are the teachers happy? Grant Stock: They are happy with the class size, Flex Fridays, and benefits.

TSSA PROPOSAL: Ryan Marchant presented the following information : Additional funding from the state legislature approved bill, $48,000.00 from bill to to to increased wages: 401K, FICA, 100% to teacher wages & Coaches salaries.

- Ryan Marchant: Does somebody have any other ways that we might spend it? John Evans: I mean what are the other ways that we might spend it? Ryan Marchant: We are still waiting for additional guidance from board rule on how we can spend it from legislation. Beyond wages I am not sure what else we would be allowed to spend it on.

APPROVAL:
MOTION: Elliot Fall - I move to approve. John Evans - I second.
VOTED: Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

FY 20 SCHOOL FEES: Grant Stock covered the school fees: Fee waivers and procedure, Added student parking pass (because of random drug testing), Raise soccer fees up by $30.00, 25% discount for students doing multiple sports. Set fee of $75.00 chrome book fee.

APPROVAL:
MOTION: Stacia Hoecherl - I motion to approve. John Evans - I second.
VOTED: Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

FLEX FRIDAY: Grant Stock explained the policy for Flex Fridays: Purpose statement, can modify document at any time if we need to. Attendance on Fridays in mandated if students are not doing the Friday work. If a student is failing a course or the student's work is not up to par a teacher may require a student to attend.

- Teachers duties: If student numbers go up, then so will teacher numbers, Teachers will be on call, Teachers will rotate Fridays.
- Parents will call office if the student is not required but parent wants student to attend anyways.

    - Stacia Hoecherl: Is that Friday still going to stick with the RSLA Friday schedule from 10-3:30? Grant Stock: We will go from 8:30-12:30 so the four hours there.
    - Ryan Marchant: I would really encourage you, the board to go through this policy.
    - Grant Stock: Nobody will be released on the first 2 fridays until they can show that they can do the FF work.

APPROVAL:
MOTION: Jacob Haueter - I move to approve. John Evans - I second.
VOTED: Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

STUDENT LUNCH BALANCES: Ryan Marchant presented the following: RSL provides lunch, School lunch fees are being raised, Fee waivers, Students haven't paid their lunch balances, most of these students will qualify for fee waiver.

Ryan Marchant: How can we pay these lunches? We need to find a funding source for that. Fundraisers?
Stacia Hoecherl: I'll tell you what the problem is. I am a mother who looks at aspire but you have to look have to have a separate account for the food, and I have never set up that account. There is not a link through aspire. I am a clueless mom unless I get a notification.
Jacob Haueter: I can add the process of what we are going to do so there is not so much confusion. We are going to make it to where kids can't buy lunch until they have a credit on their account where before we would let the kids go negative. We are trying to figure out a process to make it simpler. We are open to different providers as well.
Grant Stock: I know there is a way through efunds to send out emails when accounts are in negative until the balance is paid.

APPROVAL:
MOTION: I make a motion to pay those. Stacia Hoecherl - I second.
56:01 VOTED: Jacob Haueter, John Evans, Stacia Hoecherl, Elliot Fall

ENROLLMENT: Grant Stock presented to the board these statistics on enrollment: 348 students who have turned in all paperwork, 29 students that we just drew in the lottery, 390 students we would have enrolled, Full enrollment this year.

PRINCIPALS REPORT: Grant Stock presented**:** NWEA Test, Increase in reading scores, Graduation rate 97%, 1 student who didn't graduate. Increased ACT score by 2 points on average composite, Mandatory Junior ACT Prep class for next year, 12% of grades given were F's. Introducing packets for failing students: fee will be applied, Credit recovery system. Clubs: DECA & TSA both went to Nationals, Robotics got sponsored from Boeing.