



ASPIRE BOARD MEETING

January 21, 2025 (Virtual)

Executive Board

President
Dariana Roybal
President-Elect
Samantha Hill
Past-President
Jami Bayles
Treasurer
Lori Larson
Secretary
Susana Ruvalcaba

State Presidents

Colorado
Adrienne Shabandarian
Montana
Kelsey Anderson
North Dakota
Andrew Larson
South Dakota
Carissa Deming
Utah
Gregory Christiansen
Wyoming
Christina Millemon

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- I. **Call to Order: 12:22pm**
 - II. **Appoint Parliamentarian: Christina Millemon**
 - III. **Roll Call/Establish Quorum**
 - a. **All members present**
 - IV. **Approval of Agenda**
 - a. Motion: Andrew Larson
 - b. Second: Gregory Christiansen
 - c. Voting: All in favor motion carried
 - V. **Approval of Minutes 9/28/24**
 - a. Motion: Carissa Deming motioned to approve the minutes with edits
 - b. Second: Gregory Christiansen seconded
 - c. Voting: All in favor, motion carried
 - VI. **Approval of Minutes 10/2/24**
 - a. Motion: Christina Millemon motioned to approve the minutes with edits
 - b. Second: Adrienne Shabandarian seconded
 - c. Voting: All in favor, motion carried
 - VII. **Old Business**
 - a. Google Drive
 - i. Still in the process as information is filtered through
 - ii. Committee/State Report Templates - decide on format
 - iii. For the committee and state report templates the board discussed google form or "paper form"
 1. For consistency, President Roybal and Susana Ruvalcaba developed a consistent process
 2. Jami Should be filled out before board meeting and attached/linked to the minutes
 3. With Google form it would support efficiency and reports in one place
 4. It was unanimously decided the reports will be through "Google Form"
 5. President Roybal wants reports submitted 1 week before the board meeting and will send a reminder
 - b. May Board Meeting Logistics
 - i. Scheduled to take place May 1-3, 2025 in Fargo to visit Conference 2026 venue, Delta Hotel
 - ii. President Roybal and Christina Millemon have a Priority 3 workshop that may conflicts with dates, would like to discuss options for rescheduling or keeping the dates

- iii. Dates initially were chosen in order for President Roybal, Jami and Sam could attend COE meeting
 - iv. It was unanimously decided to keep the original dates
 - v. Lori Larson will book a block of rooms and board members will pay their room as well as work on getting a hotel tour – send Lori dates of when you will be checking in and out
 - vi. Finance meeting will take place on Thursday evening, Board meeting all day Friday, check out and no business will take place
- c. ASPIRE Conference 2026
 - i. Received the final contract for Delta in November, they agreed to all questions the board had and gave Lori access to change it as see fit
 - ii. Hotel agreed to use Board meeting nights towards conference contract
 - iii. Will need to bring own AV equipment for break out rooms, main ballroom would be through the hotel
 - iv. Room block will stay open until three days before the conference
 - v. Samantha Hill, Lori Larson, and Andrew Larson will start brainstorming conference chair(s)
 - vi. Each state should plan on bringing historical items
 - vii. Themes: Decades, Gold, Over the Hill
- d. Incorporation/Registered Agent Update
 - i. Lori called CPA Kathy about how it started and how to change it
 - ii. It was done in North Dakota due to leadership at the time
 - iii. It can be completely changed to another state but need to hire a lawyer, name can be changed easier
 - iv. Has to be an address attached to it, and a name, how do we keep it consistent?
 - v. It can be under a PO Box, and small business, under the state of ND and ND president can be holder of keys
 - vi. There is a risk of missing information
 - vii. Receipts and bills of charges are sporadically being mailed
 - viii. Credit cards through ASPIRE have to be tied to a name, those who are credit card holders will meet with Maritza
 - ix. Transition of information process needs to be more clear
- e. State Conference Updates
 - i. President Roybal is planning on attending all four conference, send her information about your conference to plan accordingly
 - ii. Registrations for each states should be live, working on South Dakota

VIII. Officer Reports

- a. Treasurer's Report
 - i. Moved money into savings because interest rate was higher
 - ii. Currently have one CD at 2.4% and will move it to savings, and vice versa if CDs increase
 - iii. Question: Is there a possibility for states to invest funds? Answer: Yes
 - iv. Budgets should not project loss
 - v. Request per diem for travel even in lieu of donation
 - vi. QR code subscription has been cancelled
 - vii. Process reimbursements as soon as possible
 - viii. Will follow up with Maritza about activating credit cards
 - ix. Do not submit reimbursements twice or the checks will be duplicated
 - x. 2024 – Net Gain for Region and states
- b. President's Report
 - i.

IX. Committees Reports

- a. Membership Update
 - i. As of 12/31/24 265 members

1. 10 Associates (paid early)
2. 2 affiliate
3. 4 emeritus
4. 249 professional
- b. Resource Development Update
 - i. ASPIRE Project Membership
 1. 63 paid out 156
 2. 12 pending/incoming from Utah
 - ii. All states met Fair Share, ASPIRE was the first region to meet it
 - iii. Institutional Memberships are being paid, however many are not due for a few months
- c. ASPIRE Conference 2025 Update
 - i. Rafael Orozco joined the board meeting at 2pm for the update
 - ii. Budget Update
 1. 50k food and beverage minimum
 2. Added space for an additional 3k
 3. Total expenses are estimated 70k
 - iii. 3 meals will be provided for regular conference, lunch for preconference, and appetizers for reception, cash bars (hotel said would count towards \$50k, aspire will not by alcoholic beverages)
 1. Presidents Legacy Dinner will count if onsite
 - iv. Room Block: have to meet 80% of the room block; \$219/night, will need 100 people for 3 nights to meet it. If it is not met, as long as they sell 95% of rooms we will not be charged
 - v. Pre-Cons starting Saturday
 - vi. Budget reflects inflation/cost of Colorado
 - vii. AV Equipment: Can bring own equipment for breakout rooms, but will need to hire for ballroom
 - viii. Revenue is dependent on registration attendees, exhibitors, ad, fundraising etc. will be projected on the budget excel
 - ix. Registration rates do we keep the same or raise it
 1. The board has discussed to keep the registration the same and will discuss an increase in a few years
 - x. Will remove “COE Program AD” and line items from conference to President Roybal’s budget
 - xi. “Awards” will be under conference budget and not President Roybal’s budget
 - xii. Breakdown line items “Speakers and Workshops” and “VIP Travel”
 - xiii. Projected expense for President’s Legacy Dinner seems high – discussion on purpose and cost
 1. Historically the purpose was to network and connect with Past-Presidents, and have conversations about continued donations to ASPIRE
 2. Invitation only and bring back members as members who have not been involved recently, become mentors
 3. Idea is to send invitations and donation link with an “ask”
 - xiv. Theme will be presented to the board via email, and is open to recommendations
 1. Motion: Samantha Hill motions to approve the Conference budget with edits
 2. Second: Adrienne Shabandarian seconds
 3. Voting: All in favor, motion carried
- d. State Initiatives Update (Spraggins Grant)
 - i. These states received the grant: Colorado, Montana, South Dakota, Wyoming
 - ii. You can receive the winter and spring grants, however you must first submit your report
 - iii. COE will send ASPIRE \$2000, and ASPIRE matches

X. State Reports

- a. Submit via google form link by January 31st

XI. New Business

- a. ASPIRE Zoom Account
 - i. Currently paying for cloud storage and various accounts

- ii. ASPIRE does not need those accounts since COVID
 - iii. Recordings with sensitive information may not be needed moving forward
 - iv. Which accounts are needed and which ones can be deleted, will revisit in May board meeting
- b. Sponsorship Contacts for COE
- c. ASPIRE Budget 2025
 - i. President Roybal reviewed her budget
 - ii. Many line items remained the same from last year
 - iii. Question: Why are scholarships line items in general and committees?
 - 1. Discussion: in previous years there may not have been enough in committee
 - 2. Decided to remove from general budget and keep in committee
 - iv. Discussion on Net Assets released from restrictions, we receive a form from Brenda that shows amount
 - v. ALI is a priority this year and there is 1400 in restricted, but will move to general fund
 - vi. Added budget to Social Justice due to being a priority on President Roybal's agenda
 - vii. President's Council line item will be in conference budget and not President Roybal's budget
 - viii. Revenue: changed and added conference voted in today
 - ix. Motion: Andrew Larson moves to approve President Roybal's 2025 budget
 - x. Second: Adrienne
 - xi. Voting: All in favor, motion carried
- d. Mastery Prep Scholarships
 - i. Received two \$500 and will let COE know by January 31
 - ii. Priority to newcomers and alumni, and nobody who has already registered because they cannot reimburse
- e. Upcoming COE Events (Future Leaders Summit, Keith Sherin, etc.)
 - i. TRIO Future Leaders Summit – April
 - ii. KSGL in summer
 - 1. Had 6-7 from ASPIRE apply, may need some help with travel
 - iii. If anyone in ASPIRE is wanting to send students, President Roybal will work on the budge to see how we can support
- f. ASPIRE Conference 2027 Update
 - i. Options given by Valerie, details in google drive
 - 1. Best Western Plus Ramkota Hotel in Sioux Falls
 - 2. Ramada by Wyndham Sioux Falls Airport-Waterpark & Event Center
 - 3. Best Western Ramkota Rapid City

XII. Good of the Order

XIII. Adjourn

- a. Motion: Andrew Larson
- b. Second: Adrienne Shabandarian
- c. Voting: All in favor, motion carried