

Department specific actions - Faculty

This document is a repository for ideas, resources and a record of actions taken

How can Faculty and Instructors Support us with these Goals ?

- We encourage faculty to use their students' chosen pronouns. Ways to do this include: Math bios, Class intros, Add pronouns to Canvas and email signature
- We encourage all faculty to share our student research page (someone expand on this?) on their Canvas course.
- Continue to invite Harris Stowe faculty to our Colloquium talks and AWM. We should extend the same courtesy to local colleges including UMSL and STLCC
- Become a DEI Audre Lorde mentor. There is a need for more mentors in STEM.
- Mentor students via for instance the Math Alliance, <https://www.mathalliance.org>, and the national Association for Women in Mathematics (AWM).

Support:

- Provide support for students who may need some financial assistance (homework system access). This has been done by faculty by asking for access codes from Pearson for instance.
- We provide special programs such as Summer Boost through the Provost office to support underprepared incoming students. This population tends to include a fair share of underrepresented groups.
- Continue with xtended Math help sessions hours, have Pi Study Club and Zoom Tutoring in the evenings twice a week.

Faculty Resources

- Division of Diversity and Innovative Community Engagement at SLU
<https://www.slu.edu/diversity/index.php>
- SLU College of Arts and Sciences Statement:
<https://www.slu.edu/arts-and-sciences/diversity-and-inclusion/index.php>
- American Mathematical Society: <https://www.ams.org/about-us/diversity>
- Mathematical Association of America:
<https://www.maa.org/programs-and-communities/professional-development/committee-on-faculty-and-departments/guideline-statement-6>
- Association of Women in Mathematics:
<https://awm-math.org/policy-advocacy/welcoming-environment/>
- AIM: <https://aimath.org/about/diversity-at-aim/>
- SLU Prison Education Program
<https://www.slu.edu/arts-and-sciences/prison-program/index.php>