TEC RULES AND BOUNDARIES

Parameters

- **TEC Hatch DAO Agreements [Griff/Santi]**

What actions can be taken in this medium?

People can send wxDAI into the Hatch DAO.
- But only up to the number of CSTK tokens they hold based on the CSTK Ratio (`HATCH_ORACLE_RATIO`)
- When wxDAI is sent, TECH tokens are minted based on the Hatch Exchange Rate

People can redeem after voting
People can Vote and control the DAO's Funds
People can Vote to upgrade the DAO's smart contracts and parameters
People can vote to mint and burn tokens
People can vote on the wxDAI split ratio between reserve and funding pools
People create proposals in the Dandelion Voting app paying the required tollgate fees.
People can claim 100% of their funds back if the Hatch doesn't reach its Minimum Goal.
- In this case, the funds will be available until they are claimed with no time frame.

People can receive their IH tokens if hatch Minimum Goal is reached
If people disagree with the DAO's Decisions they can rage quit and pay an exit tribute to claim their funds

What actions or outcomes are required?

- Participants are aware that the Token holders of the TEC Hatch DAO are responsible for the unexpected behavior that can happen, and the token holders have the final say in the following requirements set forth by the Dandelion Voting parameters.
- Hatchers agree to the TEC Hatch Terms
- It is required that Hatchers join the Commons Stack Swiss Association for legal protection.
  The Legal Roots of the Commons
- We are currently accepting applications to become a member of the Commons Stack Association and our Trusted Seed. The Commons Stack Association is a legal entity based in Switzerland, which protects contributing members from being considered part of a general partnership (under Swiss law & related legal frameworks). Our intent is to use crypto-native governance tools to the maximum extent possible and rely on existing

legal forms to the minimum extent feasible. Maybe we can add the Swiss Association Terms link here.
● The Vesting period is only there for the Hatchers and it's duration is set by the Dandelion DAO.

What actions or outcomes are discouraged?

- Not allowed to use any technical means to abuse voting.
- Manipulate voting
- See TEC Hatch Terms
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Relevant resources

- ○ CSTK Ratio (`HATCH_ORACLE_RATIO`)
- ● Hatch Return
- ● Hatch Tribute
- ● Hatch Price (needs a quick post) (`HATCH_EXCHANGE_RATE`)
- ● Hatch Min Goal
- ● Hatch Max Goal
- ● Hatch Time Limit (`HATCH_PERIOD`)
- ● HATCH SPECIFIC Vesting Cliff and Vesting Complete Time Period
- ● Impact Hours "Slope" aka
- ● Impact Hours Rate Cap

Conflict management

● Gravity Code of Conduct [Juan/Mateo]

Gravity aims to establish a culture of voluntary compliance around the TEC agreements. It proposes the recognition and application of conflict management mechanisms to shape harmonious interactions between the members of its community.

What actions can be taken in this medium?
- Everyone in the community can fill the Gravity typeform or approach any of the gravitons to request support for conflicts and any sort of uncomfortable or undesired situations.
- In case of conflict, Gravitons can approach the parties involved to collect information on the issues.
- Gravitons can take actions to regulate unwanted behavior according to the graduated sanctions.

- All community members can propose new methodologies to approach graduated sanctions and mutual monitoring as well as upgrade current ones through Advice Process and Forum Voting.
- Gravitons can submit conflicts or issues to the Gravity Registry, that is a database of the cases managed by gravity.
- Conflict resolution calls and chats are closed to Gravitons and parties involved to respect privacy and vulnerability.
- The Gravity working group can host training and capacitate individuals to become Gravitons.
- The Gravity training is free and open for all.
- Gravity can remove proposals from all the voting categories if they receive flaggins and/or are seen as harmful for the community based on our rules, boundaries, T&C's and Code of Conduct.

Is this action or outcome required?
- All members should act in acknowledgment of the [guidelines for scale of conflict and graduated sanctions](#)
- Gravitons should comply to the code of conduct of the TEC and the additional [Graviton Code of Conduct](#)
- Gravitons should accept cases based on their competence and communicate to the Gravity group if they don't feel capable of handling an issue.
- Gravitons should promote trust and good relationships between the community
- It is required to complete the [Gravity Training](#) successfully to become a Graviton.
- Gravitons will update the Gravity Registry with the information of possible agreements
- All members should commit to respect the protocol for [TEC calls](#)
- Respect the arrangements made about the situations issued

Is this action or outcome forbidden?

- Using the confidential Gravity information to serve personal interest (that leads to expulsion of the Gravity group)
- Violating the requirements for the [Graviton Role](#) (Any member can monitor Gravitons actions and report to other Gravitons, fill in the typeform, or contact community stewards.

The TEC has its own tailored rules and boundaries, which are co-created and translated into protocols, processes and guidelines that are made to follow our values, take care of our system and regulate autonomously.

Decision Making
- Advice Process Terms Forum

What actions can be taken?
- Request advice in the Advice Process Forum section
- Tag experts and individuals that are or will be affected by the proposal
- Add comments and replies to the posts
- The proponent can incorporate feedback based on their discernment
- The proponent can move the proposal to a voting category in the forum
- Community members can guide new members to the Advice Process.

Is this action or outcome required?
- The Advice process is optional, but its use is recommended by the community.
- We value people's time and attention, be mindful when tagging individuals to give advice to a proposal.
- The advice to a proposal should be respectful and based on constructive feedback rather than criticism.

Is this action or outcome forbidden?
- Violating the general code of conduct
- Criticizing a proposal based on personal indifferences and/or conflict

- ● TEC CV Proposal Terms Commons

What actions can be taken in this medium?
- Proposals should be hosted in the CV Forum session and have the forum link submitted to the CV instance of the Commons
- Proposals can be flagged by any member of the community. Several flaggings may lead to a temporary removal.

Is this action or outcome required?
- Proposals should be hosted in the CV Forum session and have the forum link submitted to the CV instance of the Commons
- It is preferred that only financial proposals are submitted to the CV DAO

Is this action or outcome forbidden?
- Push people to vote certain way on a proposal
- Proposals can be flagged by any member of the community. Several flaggings may lead to taking down the proposal temporarily.

- ● TEC CV Proposal Terms Forum

What actions can be taken in this medium?
- Post proposals to fund TE projects in the CV section of the Forum using the CV proposal template. TE projects

Is this action or outcome required?
- It is required to post CV proposals in the CV section of the forum before submitting it to the CV instance of the Commons.
- Proposals should provide detailed financial description. It is preferred that costly proposals are broken into milestones that can be submitted separately with a title that indicates continuity. (The higher the cost, the higher conviction a proposal will need to be approved in the Commons)

Is this action or outcome discouraged?
- Post a proposal for signaling purposes - It is a good practice to use the Forum Voting section to submit signaling proposals
- It is against our Code of Conduct to post a proposal unrelated to the advancement of the TE field. If the proponent has questions about the scope of their proposal, they can use the Advice Process Category to request feedback.
- It is forbidden to edit the proposal in the forum once it has been submitted to the Commons.

- ● ==TEC DV Proposal Terms==

What actions can be taken in this medium?
- Dandelion Voting can be used to change the Commons parameters if used for the various Aragon Apps installed into the DAO, including DV itself
- Dandelion Voting can be used to install and uninstall Aragon Applications including the Augmented Bonding Curve and the Conviction Voting App for the Commons Upgrade
- Dandelion Voting can be used to send funds out of the DAO to fund TE open source projects
- Dandelion Voting can be used to send funds out of the DAO for upgrades in case of major bugs and emergency situations.
- To make a proposal, a tollgate fee is paid and sent to the Reserve
- People making proposals can request the tollgate fee be paid back if Conviction Voting is installed

Is this action or outcome required?
- Proposals should be posted first in the DV forum section to then be submitted to the Commons using the forum proposal link.

Is this action or outcome forbidden?
- It is forbidden to submit proposals without a tollgate fee
- It is discouraged to submit proposals without a forum post
- It is forbidden to submit proposals with a forum post that misrepresents the intent and function of the proposal
- It is forbidden to use Dandelion Voting to send funds out of the DAO to fund TE projects if CV is installed

- **TEC DV Proposal Forum Terms**

What actions can be taken in this medium?
- Post a proposal that fits the specifications of Dandelion Voting in the DV Proposal section of the Forum.
- Comment under a DV proposal in the DV Proposal section of the Forum.
- Like a DV proposal in the DV Proposal section of the Forum.

Is this action or outcome required?
- It is required to use the DV Proposal section to create a proposal that will be submitted to the Dandelion instance of the Commons.
- The use of the Dandelion proposal template is recommended.

Is this action or outcome forbidden?
- It is discouraged to edit the proposal in the forum once it has been submitted to the Commons.

- **TEC Forum Proposal Terms [Livia/Eduardo]**

What actions can be taken in this medium?
- Propose to implement or change cultural agreements using the poll tool available in the forum with the option YES, NEUTRAL, BLOCK
- Post a proposal for signaling purposes using the poll tool available in the forum with up to 5 choices.

Is this action or outcome required?
- Proposals should be submitted from Monday to Friday.
- Proposals can be voted on as soon as they are submitted, but the weekends are solely for voting since all proposals will be available in the Forum Voting Section.
- Voting sessions are closed on Monday when results should be shared as a reply in the proposal post and documented in the Soft Gov Decision Tracking Sheet .
- It is appreciated that signaling proposals have a wide range of choices (up to 5), to capture contrary opinions/views to supplement the inquiry.
- It is recommended to follow the Forum Voting proposal template.
- Forum Voting Proposals should have well defined objectives.
- If a similar proposal exists, participants are encouraged to fork it instead of creating a new one.

Is this action or outcome forbidden?
- Proposing something that involves others without their consent
- It is forbidden to edit the proposal on the weekends once the voting session has begun.

Comms Channels

- <mark>Github Code of Conduct [Jake/Griff]</mark>
- https://github.com/aragon/aragon-wiki/blob/e4f9648b7ab7dc5992d908539ebd976854442941/docs/association/legal/CLA.md

What actions can be taken in this medium?
- Submit issues related to the workflow/projects/sprints of the TEC to the TEC Coordination workspace board.
- Post repositories related to the developments done in the TEC
- Assign people to issues
- Comment in the issues about their progress
- Move the columns of issues according to their progress

- SourceCred is linked to the TEC Github to reward contribution

Is this action or outcome required?
- It is desired that all the work related to the TEC is on Github to facilitate coordination
- Commit to update the issues you are involved in

Is this action or outcome discouraged?
- Moving, modifying or closing issues that aren't related to you.

- <mark>Discord Code of Conduct</mark>

[Meeting attendance terms](#) (Ivy & Zep)

What actions can be taken in this medium?
- People can engage in private chats
- People can engage in public chats on multiple channels
- Working groups can host calls on public voice channels
- Community calls can happen on the public voice channels
- People can meet and have work sessions on public voice channels
- Calls can be recorded in the public voice channels.
- Calls can be streamed
- Since discord voice channels don't have a chat option, it is a good practice to use the respective chat channel to send relevant links or messages during a call. (e.g: If a call is happening in the 'general voice channel', use the 'general chat channel' to send a message)

- Delete unwanted content (admins/moderators)

Is this action or outcome required?
- One account per person
- Whenever a call is being recorded, this is communicated verbally in the beginning of the call and written in the call agenda.
- We embrace the culture of yes
- Be kind in any type of communication (Nonviolent, mindful, compassionate language). If you would like to learn more about Non Violent Communication please contact a Graviton.
- It is a good practice to assume best intentions from community members
- Accountability
- Value everyone's time
- Memes are meant to be fun but there are boundaries to respect

Is this action or outcome forbidden?
- Disrespect of any kind
- Spam
- Multiple accounts per person
- Creating bots without the consent of the community
- Avoid sending private messages when they can be sent in public channels
- Sharing inappropriate content on calls
- Sharing inappropriate content in the chat and private channels

- **Praise Code of Conduct**

What actions can be taken in this medium?
- Dish praise on telegram if you have the praise powers
- Dish praise on discord if you have the praise powers
- Receive praise
- Grant praise powers to someone if you have the permission
- Quantify praise

Is this action or outcome required?
- Praise quantification is a manual process needed to transform praise into Impact Hours
- The people with higher Impact Hours are invited to quantify praise and to have a fair and sensitive look to the community.

Is this action or outcome forbidden?
- There are no restrictions to what type of praise can be dished as long as it is respectful.
- Biased praise (not including all members involved)

- <mark>**Forum Code of Conduct**</mark>

What actions can be taken in this medium?
- Post content relevant to the respective topics and categories
- Like posts and comments
- Engage in discussions
- Create topics
- Admins can create categories
- Receive feedback from the community via Advice Process
- Post Dandelion and Conviction Voting proposals that will be submitted to the Commons
- Submit Forum Voting proposals
- Create signaling polls
- Request guidance

Is this action or outcome required?

- Posting proposals on the forum before CV/DV
- Welcoming positive tone
- To not judge the way each one communicates

Is this action or outcome forbidden?
It is forbidden that moderators delete or modify posts that are not from their authorship without consulting the post owner.

- <mark>**Telegram Code of Conduct [Jake]**</mark>
- https://docs.google.com/document/d/1JxP8Pgm62ANZCbAQqZiVOYxc-OTQc0o4AGzNBgI5Q_M/edit?usp=sharing

What actions can be taken in this medium?
- People can promote proposals in public channels
- People who have the praise permissions can dish praise in the te.me/praise channel
- Announcements
- Sharing resources
- Use it to send links to other members

Is this action or outcome required?

- Answering or asking questions could be helpful for the community but all major dialogue should be done on the Forum
- Be positive and kind when engaging with others

Is this action or outcome forbidden?
- It should be strictly monitored and directed properly back to the Forum.
- send any malicious link
- Spam
- People shouldn't promote proposals in private conversations.

TEC Code of Conduct

This is a living document that aims to serve as a guideline for how to relate healthily with one another when participating in the Token Engineering Commons.

Our Pledge

We as community members pledge to make participation in our Commons and our community a harassment-free experience for everyone, regardless of age, personal appearance, disability, ethnicity, gender identity and expression, level of experience, education, socio-economic status, nationality, race, religion, or sexual identity and orientation.

Value-Aligned Conduct

`The TEC operates from a prosocial human centered perspective:`

- Prosocial - We value designs that create public goods over profit. Profit is not bad, on the contrary, it is critical towards our goal of creating a regenerative economy that supports the Token Engineering community, but providing services to support the TE community is more important than making a profit.

- Human centered - We encourage initiatives that are focused on using token engineering in an ethical manner, and strive to only create positive impact.

We hold ourselves to high standards of safety, resilience, and integrity:

- Safety - Everyone should feel safe to be, interact and express their opinions and contributions free from any malicious reaction.

- Resilience - We ask members of this community to communicate openly and to make an effort to maintain alignment with the TEC vision, mission and values. If conflicts arise, we expect members to act peacefully towards a resolution and the restoration of harmony and efficiency. If needed, Loie from the Commons Stack can facilitate a conflict resolution process.

- Integrity - Honesty and consistency lead to trust, which is a core value of healthy communities. Our approach is to trust first, and any instances of scam, mislead, spam or defraud will be treated as a violation of this code of conduct.

We encourage our members to be radically open source, non-hierarchical, creative, transparent in their intentions and accountable for their actions:

- Open source - Ideas are meant to be shared. We default to using GPLv3 and Creative Commons with attribution licensing on our work, but we accept all open source licenses.

- Non-hierarchical - Everyone is encouraged to exercise their autonomy, creativity and full agency when acting in the Commons. Every individual is wise in their own manner and the diversity of perspectives enriches our Commons.

- Transparent - We value individuals' efforts to act transparently, and to proactively identify their incentives, especially if there are conflicts of interest, especially when it comes to proposing, funding, work progress and other important activities involving the TE Commons.

- Accountable - Community members are expected to be accountable for all their actions and commitments. Accountability brings trust and trusting in each other is critical for our success.

We are value driven, (not profit driven) and will strive to support token engineering projects that appreciate the value of public goods and ethical, inclusive economic systems.

- Value Driven - we encourage members to support the TE field more so than the opportunity for token values to rise
- Token Engineering projects - organized action towards designing sustainable cripto economic systems
- Public goods - subject of collective action problems. Can also be seen as Common Pool Resources

Our Standards

Examples of behaviour that contribute to creating a positive community environment include:

- Using welcoming and inclusive language
- Being respectful of differing viewpoints and experiences
- Gracefully accepting constructive criticism
- Focusing on what is best for the community
- Showing empathy towards other community members

Examples of unacceptable behaviour by participants include:

- The use of sexualized language or imagery and unwelcome sexual attention or advances
- Trolling, insulting/derogatory comments, and personal or political attacks
- Public or private harassment
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Other conduct which could reasonably be considered inappropriate in a professional setting

Our Responsibilities

Participants of the TEC are responsible for clarifying the standards of acceptable behaviour and are expected to take appropriate and fair corrective action in response to any instances of unacceptable behaviour.

Project maintainers have the right and responsibility to remove, edit, or reject comments, commits, code, wiki edits, issues, and other contributions that are not aligned to this Code of

Conduct, or to ban temporarily or permanently any contributor for other actions that they deem inappropriate, threatening, offensive, or harmful.

Scope

This Code of Conduct applies within project spaces, as well as public spaces - online or offline, when an individual is representing the Commons or its community, or interacting with other members. Examples of representing a project or community include using an official project e-mail address, posting via an official social media account, or acting as an appointed representative at an online or offline event.

Enforcement

The placement of our rules is based on social agreements that are autonomous and built on the equality of access to the information that is stated in our own institutional terms & conditions, code of conduct and media of communication.

There is a strong cultural fabric that aims to build trust, legitimacy, prevention and management of conflicts, so that there is mutual accountability on maintaining our Common Pool Resources.

Instances of abusive, harassing, or otherwise unacceptable behaviour may be reported by contacting Griff (@griffgreen on telegram), Livia (liviade@protonmail.com), or through our official online chat interfaces. To the typeform
https://the-commons-stack.typeform.com/to/rCVsK5RK

All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The project team is obligated to maintain confidentiality with regard to the reporter of an incident. Further details of specific enforcement policies may be posted separately.

Project maintainers who do not follow or enforce the Code of Conduct in good faith may lose their legitimacy and likely be replaced by other community members.

Attribution

This Code of Conduct is adapted from the Contributor Covenant, version 1.4, available here, and was derived from Giveth's modification of the original. It maintains alignment with the TE Code of Conduct from Cyprian and was edited by Livia, Lorelei & Griff

General Agreements to be incorporated:

- We agree to maintain an improv mindset and default to Yes!
- It is still important to look for constructive additions to ideas with a yes AND attitude.
- We agree that everyone's perspective has immense value. We may not be able to take the time to understand where they are coming from, but we must trust that everyone is participating in good faith, if that trust is challenged, we agree to report this challenge to the gravity group.
- we agree to connect our contributions to the TEC mission
- We openly listen to new ideas
- we are proactive when executing ideas
- we commit to maintain the issues we are working on organized and accessible
- we assume best intentions
- Have good intentions when getting involved and good energy for what everyone is doing!
- Commit between what you say and do.
- Value each other's time
- Agree to be your best self when working with others
- Agree to enjoy this new technology and protect the commons in order to make it last for the long run
- Agree to the Gravity mediation process and the implementation of graduated sanctions
- Agree to respect all individuals and promote good vibes with acceptance and understanding of our caring environment
- Agree to be humble about knowledge and not impose one's point of view over another. We accept open dialogues and respect differences. We all are able to nurture each other.