

Vanguard List

Application [sheet](#)

Pathway Expertise List

- **Corrections & Detention**
 - Badilla, Baylis, Bean, Brown, Childers, Creel, Davis, Gaston, Nickerson, Ostler, Powell, Purvis, Stice, Trinkwalder, Wells M, Wilson, Wood, Youngblood
- **Drones for LPS**
 - Bowling, Franklin, Hendricks, Riel, Wells M
- **Emergency Communications & Dispatch**
 - Childers, Everidge, Hendricks, Nickerson, Purvis, Ramirez, Rankin, Wilson
- **Emergency Management & Homeland Security**
 - Baylis, Everidge, Franklin, Gulbrandson, Powell, Purvis, Wilson, Youngblood
- **Emergency Medical Services**
 - Baylis, Franklin, Gulbrandson, Rankin, Riel, Snider, Stiltner, Weatherman, Wilson, Youngblood
- **Fire Services**
 - Baylis, Bowling, Franklin, Gulbrandson, Kisling, Powell, Riel, Snider, Weatherman, Wilson, Youngblood
- **Forensics & Investigations**
 - Armenta, Bowling, Brown, Carlson, Davis, Howell, Kai-Yamamoto, Kisling, Powell, Purvis, Ramirez, Rankin, Stice, Trinkwalder, Wells M, Wilson
- **Law Enforcement**
 - All applicants except Creel (most selected it)
- **Legal Services**
 - Creel, Gaston, Ostler, Powell, Purvis, Wells J, Wood
- **Public Safety**
 - Almost universal (nearly every applicant)
- **Security & Protective Services**
 - Bean, Davis, Nickerson, Powell, Purvis, Stiltner, Wilson

Applicant summaries

Armenta, Terri (CA)

- Email: terriarmenta@forensicscienceacademy.org
- Professor/Director, Forensic Training Unlimited & multiple universities.
- Teaching 10+ | Industry 6–10 | Strong mix. Ratings: Teaching 5, Industry 4, Design 5.
- Top interests: Pathway design, lessons, micro-credentials, rubrics, resources, capstone, PD (15–20 hrs).
- Strengths: PhD Instructional Design (2025), founded Forensic Science Academy, SME course creator, SkillsUSA assessment writer, extensive higher-ed & hands-on forensics experience.

Badilla, Joe (CA)

- Email: jbadilla29@gmail.com
- CTE Teacher – Criminal Justice / Wildland Fire / EMR, Valley Regional Occupational Program.
- Teaching 3–5 | Industry 10+ | Primarily industry. Ratings: Teaching 3, Industry 5, Design 3.
- Top interests: Pathway design, lessons, micro-credentials (15–20 hrs).
- Strengths: 26 years CDCR (Captain, statewide transportation, policy, union negotiations); current CTE teaching with real-world LE network.

Baylis, Zachary (VA) – No résumé

- Email: zachbaylis@gmail.com
- Adjunct Professor / Teacher (Corrections, Emergency Mgmt, Fire).
- Teaching 0–2 | Industry 1–5 | Primarily teaching. Ratings: Teaching 3, Industry 3, Design 2.
- Top interests: Lessons, capstone, PD (10–15 hrs).
- Strengths: Internship & relationship-building experience with law enforcement.

Bean II, Duane (MI)

- Email: Beand@baisd.net
- Criminal Justice CTE Instructor, Bay-Arenac Career Center; part-time Deputy Sheriff.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 4.
- Top interests: Pathway design, lessons, rubrics, resources, capstone, PD (15–20 hrs).
- Strengths: 30+ years teaching + active LE; prior LAPSEN lesson-plan contributor; SkillsUSA coach (3 national CSI teams).

Bowling, Robert (IN)

- Email: robert.bowling2001@gmail.com

- Criminal Justice Teacher & Adjunct (University of Indianapolis).
- Teaching 6–10 | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 4.
- Top interests: Lessons, micro-credentials, capstone, PD (15–20 hrs).
- Strengths: 20 years LE (specialized units); built program from ground up; 15+ publications; prior LAPSEN micro-credential work.

Brown, Bridgette (GA)

- Email: Bridgette.Brown@clayton.k12.ga.us
- Law & Public Safety Educator, Riverdale High School.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 4, Industry 4, Design 4.
- Top interests: Pathway design, resources, PD (10–15 hrs).
- Strengths: Former police officer; increased pathway interest 27%; hosts career fairs & mock interviews; multiple Teacher of the Year honors.

Carlson, Karrie (CA)

- Email: karriecarlson@gmail.com
- Criminal Justice Teacher & Adjunct (Mt. San Jacinto College), Murrieta Valley HS.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 4.
- Top interests: Pathway design, micro-credentials, capstone, PD (5–10 hrs).
- Strengths: 21+ years teaching; built articulated college-credit program; multiple Teacher of the Year awards; LAPSEN Program of Excellence 2024-25; 12.5 years SDPD (FTO Coordinator, DRE, Evidence Tech).

Childers, Travis (TN)

- Email: childerst@rcschools.net
- Criminal Justice Teacher & Dean, Siegel High School.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 4, Industry 4, Design 4.
- Top interests: Rubrics, capstone, PD (15–20 hrs).
- Strengths: State standards committee & advisory council member; facilitator for new occupational teachers; certified firearms/range/CPR instructor.

Creel, Cory (AL) – No résumé

- Email: coryncreel@gmail.com
- Teacher, BTW Magnet High School (Legal Services).
- Teaching 3–5 | Industry 1–5 | Primarily industry. Ratings: Teaching 3, Industry 2, Design 4.
- Top interests: Pathway design, lessons, rubrics, capstone, PD (10–15 hrs).
- Strengths: Focused on building Legal Services curriculum and certifications.

Davis, Kendrick (NC)

- Email: kendrick.davis@wilsonschoolsnc.net

- CTE Law & Justice Educator, Beddingfield High School.
- Teaching 3–5 | Industry 6–10 | Strong mix. Ratings: Teaching 4, Industry 3, Design 4.
- Top interests: Pathway design, lessons, micro-credentials, rubrics (15–20 hrs).
- Strengths: Former Deputy Sheriff (Supervisor, SRO, Investigations); passionate about shaping young minds.

Franklin, Richard M. (NC)

- Email: emtpfranklin@gmail.com
- CTE Instructor – Public Safety, Drones, Fire Technology, Career Management, Bartlett Yancey Senior High School (2019–present).
- Teaching 6–10 | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: All areas (15–20 hrs).
- Strengths: Captain/Volunteer Fire Chief (2012–2019); Paramedic/Firefighter across multiple agencies & U.S. Coast Guard; college-level Fire & Rescue instructor (2002–2020); multiple deployments with NC SMAT; pursuing Psychology – Crisis Counseling (Liberty University); 2025 mental health/coaching certifications (Stress First Aid, First Responder Mental Health, Christian Counselor).
- Vanguard Fit: Fire/EMS/Public Safety/Drones pathway expert with strong curriculum development, simulation-based learning, crisis intervention, and coaching focus; ideal for unit/lesson plans, capstones, micro-credentials, professional development, and instructional resources.

Gable, Jason (PA)

- ~~Email: gabes99@hotmail.com~~
- ~~Chemistry & Forensic Science Teacher, Central Bucks High School South.~~
- ~~Teaching 10+ | Industry None | Primarily teaching. Ratings: Teaching 5, Industry 5, Design 5.~~
- ~~Top interests: Pathway design, lessons, rubrics, capstone, PD (10–15 hrs).~~
- ~~Strengths: Co-piloted & runs high-enrollment Forensic Science program (5–7 sections/year); full crime-scene capstone with police-style reports; guest speakers from ATF & crime scene units.~~

Gaston, Christina (TX)

- Email: christina.gaston@wacoisd.org
- Criminal Justice Teacher, University High School / Waco ISD.
- Teaching 3–5 | Industry 10+ | Primarily industry. Ratings: Teaching 4, Industry 3, Design 5.
- Top interests: Pathway design, lessons, capstone, PD (15–20 hrs).
- Strengths: 20+ years probation/court officer; built intern program for Practicum of Law; MS Applied Criminology.

Gulbrandson, Scott (CO/WY)

- Email: 4scottg@gmail.com
- Lieutenant of Training / Recruit Academy Chief, Cheyenne Fire/Rescue (retiring Feb 2026).
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 4, Industry 4, Design 5.
- Top interests: All areas (15–20 hrs).
- Strengths: 11 years as Training Officer; trained >50% of department; extensive fire/EMS certifications.

Hendricks, Curtis (CA) – No résumé

- Email: curtis.hendricks@desertsands.us
- Teacher, Shadow Hills High School (Dispatch, Drones, Law Enforcement).
- Teaching 10+ | Industry 1–5 | Primarily teaching. Ratings: Teaching 5, Industry 2, Design 5.
- Top interests: All areas (5–10 hrs).
- Strengths: Impressed with LAPSEN's impact on his program; motivated to contribute to growth.

Howell, Mike (GA)

- Email: mike.howell@carrolltoncityschools.net
- CTAE Director & Law & Public Safety Teacher, Carrollton High School.
- Teaching 6–10 | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: Pathway design, micro-credentials, resources, capstone, PD (5–10 hrs).
- Strengths: Multiple Teacher of the Month & state awards; GA DOE Law & Public Safety Representative.

Kai-Yamamoto, Kelsy (HI)

- Email: kelsy.kai-yamamoto@k12.hi.us
- CTE Teacher / Department Head / Co-Academy Director, Waipahu High School.
- Teaching 10+ | Industry None | Primarily teaching. Ratings: Teaching 4, Industry 3, Design 4.
- Top interests: Pathway design, lessons, resources, capstone (5–10 hrs).
- Strengths: NCAC Accredited Academy Director; national NCAC presenter; FBI PROVE partnership; forensic science background.

Kisling, Jane (CA)

- Email: jkretired26@gmail.com / jkisling@portervilleschools.org (until 2/26)
- Lead Teacher – Law, Justice & Ethics Academy, Granite Hills High School (retiring June 2026).
- Teaching 10+ | Industry 10+ | Primarily teaching. Ratings: Teaching 5, Industry 4, Design 4.
- Top interests: Pathway design, lessons, resources, capstone (15–20 hrs).

- Strengths: Founded & scaled academy to NAF Distinguished status; built on-campus courtroom & forensic lab; 40 years educator/mentor.

Lindler, Rome (SC)

- Email: romelindler@gmail.com
- Owner, Southern Educational Systems (educational consulting & lab design).
- Teaching 0–2 | Industry 10+ | Primarily industry. Ratings: Teaching 2, Industry 5, Design 3.
- Top interests: Instructional resources (1–5 hrs).
- Strengths: 33 years CTE consulting; >\$100M sales; expert in lab design for Law & Public Safety, Fire, Cyber, etc.

Nickerson, George (NC)

- Email: gnickerson1023@gmail.com
- CTE Public Safety Teacher, Military & Global Leadership Academy.
- Teaching 3–5 | Industry 10+ | Strong mix. Ratings: Teaching 4, Industry 4, Design 5.
- Top interests: Pathway design, lessons, micro-credentials, resources (1–5 hrs).
- Strengths: 29 years CMPD (K9 Handler); 90%+ certification pass rates.

Ostler, Amanda (NM)

- Email: aostler@llschools.net
- Criminal Justice Teacher & Capstone Lead, Los Lunas High School.
- Teaching 3–5 | Industry 1–5 | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: All areas (15–20 hrs).
- Strengths: 4 years NM Corrections (compliance, PREA, audits); built experiential Capstone with mock trials & partnerships; MA Curriculum & Instruction.

PJ Parker

Powell, Jennifer, Esq. (DE)

- Email: JP@standbymesecurity.com
- Criminal Justice/Legal Support Services Instructor, Polytech High School.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: All areas (5–10 hrs).
- Strengths: Attorney + 30+ years public safety; national curriculum advisory board; multiple instructor certifications.

Purvis, Eric (NC)

- Email: eric.purvis@kcs.k12.nc.us
- CTE Public Safety Teacher, AL Brown High School.
- Teaching 3–5 | Industry 10+ | Strong mix. Ratings: Teaching 4, Industry 4, Design 4.

- Top interests: Pathway design, lessons, micro-credentials (15–20 hrs).
- Strengths: 18 years LE/investigations + 15 years training development; prior LAPSEN curriculum contributor.

Ramirez, Toni (CA)

- Email: aramirez@hlpusd.org
- CTE Teacher, La Puente High School.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 4, Design 4.
- Top interests: Pathway design, lessons, capstone (10–15 hrs).
- Strengths: 11 years LA County Sheriff; Teacher of the Year 2024-25; LAPSEN Program of Excellence 2024; ELL CTE presenter.

Rankin, Justin (VA)

- Email: justin.rankin@apsva.us
- Criminal Justice CTE Instructor, Arlington Career Center.
- Teaching 3–5 | Industry 6–10 | Strong mix. Ratings: Teaching 4, Industry 4, Design 5.
- Top interests: Pathway design, lessons, resources, PD (15–20 hrs).
- Strengths: Launched first CTE Criminal Justice program; scenario-based & project-based expert; active Diplomatic Security Officer.

Riel, Denis (FL)

- Email: denis.j.riel@gmail.com
- CTE Criminal Justice Teacher & District Lead, Fivay High School.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 4, Design 5.
- Top interests: Pathway design, lessons, capstone, PD (15–20 hrs).
- Strengths: 33+ years military/LE leadership; 20+ years college adjunct (leadership/ethics); Tampa Bay Times 2024 Teacher of the Year.

Snider, Dru (CA)

- Email: dru.snider@gmail.com
- Fire Science & EMT Program Director, Murrieta Valley High School.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: All areas (1–5 hrs).
- Strengths: CAL FIRE retired Captain; built industry-aligned Fire/EMS pathways; LAPSEN-recognized program.

Stice, Brandon (KY)

- Email: Bnstice@yahoo.com
- CTE Public Safety & Law Instructor, Warren County Schools.
- Teaching 3–5 | Industry 10+ | Strong mix. Ratings: Teaching 4, Industry 3, Design 5.
- Top interests: Pathway design, micro-credentials, resources, PD (15–20 hrs).

- Strengths: 20 years LE (Training Sergeant/Academy Instructor); created recruit training programs.

Stiltner, Matt (VA)

- Email: matthew.stiltner@tcsova.org
- Criminal Justice Instructor, Tazewell County Career & Tech Center.
- Teaching 3–5 | Industry 10+ | Primarily industry. Ratings: Teaching 3, Industry 3, Design 4.
- Top interests: Pathway design, lessons, capstone (5–10 hrs).
- Strengths: 13 years Sheriff's Office + 3 years EMS; FAA drone pilot; multiple instructor certifications.

Trinkwalder, Rich (GA)

- Email: rich.trinkwalder@gcpsk12.org
- Criminal Justice Teacher, Grayson High School.
- Teaching 6–10 | Industry 10+ | Primarily industry. Ratings: Teaching 3, Industry 3, Design 5.
- Top interests: Pathway design, lessons, resources, capstone (5–10 hrs).
- Strengths: Former LAPSEN Executive Board Chair; ACTE national leadership; 20+ years investigations; NOCTI SME.

Vinson, Candace (MI)

- Email: chw8014@wmich.edu
- Lead Education Consultant, Michigan Dept. of Education – CTE.
- Teaching 10+ | Industry None | Primarily teaching. Ratings: Teaching 5, Industry 3, Design 5.
- Top interests: Pathway design, micro-credentials, rubrics, resources, PD (15–20 hrs).
- Strengths: LAPSEN Secretary; U.S. Dept. of Education Best Practice; national presenter on apprenticeships & pipelines.

Weatherman, Ryan (CA)

- Email: rweatherman@losal.org
- EMT Program Director & Emergency Response Pathway Lead Instructor, North Orange County ROP / Los Alamitos HS.
- Teaching 3–5 | Industry 10+ | Strong mix. Ratings: Teaching 3, Industry 4, Design 4.
- Top interests: Pathway design, micro-credentials, rubrics, capstone, PD (5–10 hrs).
- Strengths: Paramedic; LAPSEN Program of Excellence & ROP Employee of the Year.

Wells, Jonathan (OK)

- Email: Jonathan.Wells@francistuttle.edu
- Criminal Justice Instructor, Francis Tuttle Technology Center.

- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: All areas (15–20 hrs).
- Strengths: LAPSEN Executive Board Vice-Chairman; CLEET Coordinator; micro-credential developer.

Wells, Michael (GA)

- Email: wellsm3@fultonschools.org
- Law & Public Safety Teacher, Cambridge High School.
- Teaching 0–2 | Industry 10+ | Primarily industry. Ratings: Teaching 4, Industry 4, Design 5.
- Top interests: Pathway design, lessons, micro-credentials, resources, capstone, PD (5–10 hrs).
- Strengths: 24 years LE (multiple command roles); FAA drone pilot; private investigator.

Wilson, Dave (PA)

- Email: dwilson0957@gmail.com
- Criminal Justice Instructor, Northern Pennsylvania Regional College.
- Teaching 3–5 | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: All areas (15–20 hrs).
- Strengths: Active School Resource Officer/Chief; multiple instructor certifications; LAPSEN & NEACJS presenter.

Wood, Amy (TX)

- Email: amy.wood73@gmail.com
- Public Safety Instructor & Curriculum Specialist, Arlington ISD.
- Teaching 10+ | Industry 10+ | Strong mix. Ratings: Teaching 5, Industry 5, Design 5.
- Top interests: Pathway design, lessons, resources, capstone, PD (15–20 hrs).
- Strengths: Statewide curriculum writer (UNT contract); multiple LE instructor certifications.

Youngblood, Jane (GA)

- Email: jane.youngblood@glynn.k12.ga.us
- Vocational Teacher – Fire & Emergency Services, Golden Isles College & Career Academy.
- Teaching 10+ | Industry 6–10 | Strong mix. Ratings: Teaching 4, Industry 5, Design 5.
- Top interests: All areas (15–20 hrs).
- Strengths: New pathway builder with mass-casualty & ICS simulations; Georgia EMT; AEMT candidate.

Email List

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First	Last	Class	Micro	Google
Terri	Armenta	x	x	
Joe	Badilla			
Zachary	Baylis	x	x	
Duane	Bean	x		
Robert	Bowling	x	x	
Bridgette	Brown	x	x	
Karrie	Carlson	x	x	
Travis	Childers	x		
Cory	Creel			
Kendrick	Davis	x		
Richard	Franklin	x		
Christina	Gaston	x		
Scott	Gulbrandson			
Curtis	Hendricks	x	x	
Mike	Howell	x	x	
Kelsy	Kai Yamamoto	x	x	
Jane	Kisling	x	x	
Rome	Lindler	x	x	
George	Nickerson	x	x	
Amanda	Ostler	x	x	
Paula	Parker	x	x	
Jennifer	Powell	x	x	
Eric	Purvis	x	x	
Toni	Ramirez	Robson	x	
Justin	Rankin	x	x	
Denis	Riel	x	x	

Dru	Snider			
Brandon	Stice	Crank		
Matt	Stiltner	x	x	
Rich	Trinkwalder	x		
Candace	Vinson			
Ryan	Weatherman			
Jonathan	Wells	Jonathan	x	
Michael	Wells	x		
Dave	Wilson	x	x	
Amy	Wood	x	x	x
Jane	Youngblood	x	x	

Wayne	Bailey	x	x	
Jay	Borgquist	x	x	x
Jeff	Branyon	x	x	
Liz	Everidge	x		x
Jenn	Gonzalez			
Will	Hall			
Mary	Henry			
Stacey	Hervey			
Madison	Pierce	x		