Area 5 BWS Attachment

Section 1. General

a. The Area 5 2024 Basic Watch Schedule (BWS) will be split into 3 separate seasons as follows:
   i. **Spring** – 1/14/2024 – 6/1/2024
   ii. **Summer** – 6/2/2024 – 9/7/2024
   iii. **Fall** – 9/8/2024 – 1/11/2025

b. Unless otherwise stated below, BUEs will select one schedule line from each of the seasons during the first round of bidding.

c. Due to assignment to various details Jason Phelps (EL) will select "ghost" schedules and annual leave slots from available schedules and leave. Suzanne McLean (MS) will select "ghost" schedule and leave during the Spring and Summer schedule periods. Due to pending extension requests, Sabrina Weber (IB) will select "ghost" schedule and leave during the Summer and Fall schedule periods and Stanley Green (RO) will select "ghost" schedule and leave during the Fall period. Any schedule or annual leave selected by EL, IB (Summer, Fall), RO (Fall) or MS (Spring, Summer) will be available to another CPC for selection.

d. The Parties agree that no Trainee will select schedules or annual leave with CPCs for the entire 2024 BWS.

e. The following Trainees will select from designated training schedules:
   i. Radar (R-side) Trainees
      Daniel Mork (KV)
      Cody Torgerud (DT)
      Nicholas Johnson (VN)
      Brandyn Zink (ZB)
   ii. Radar Associate (D-side) Trainees
      Jacob Diener (OP)
      Michael Andrews (PJ)
      Ryan Talbert (NI)
      Michael Vidal (XM)
      Caleb Boswell (BX)
      Caylynn Bleess (KY)
      Anthony Harris (MH)

Section 2. The Parties at the Area 5 operational level have established the following core and ancillary shifts. All shift start times are flexible up to 30 minutes before the shift start time unless otherwise noted.

a. Core Day Shift
   i. 0700

b. Ancillary Day Shifts
   i. 0600
   ii. 0630 (Mid Line Only)
   iii. 0800
   iv. 0900 (Fatigue Mitigation Only)

c. Core Night Shift
   v. 1400

d. Ancillary Night Shifts
    i. 1100 (Backfill for Mid Only)
    ii. 1200 (3rd Night Shift and 10 Hour AWS)
    iii. 1430
    iv. 1600 (Sunday – Friday)
    v. 1600NF (Saturday only)
e. Core Midnight shift
    i. 2230

f. Ancillary Midnight Shift
    i. 0000 (Sunday only) – no flex, must sign in at 2350 for 10 minutes of OT.

Section 3. The Parties at the Area 5 operational level have collaboratively developed the following shift guidelines for each core and ancillary shift:

Spring Schedule Guidelines

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
600	2	3	3	3	3	3	2
630/700	3	3	3	3	3	3	3
800	3	3	3	3	3	3	3
12/1400	3	3	3	3	3	3	2
1430	3	3	3	3	3	3	3
1600	3	3	3	3	3	3	0
1600NF	0	0	0	0	0	0	3
2230	0	2	2	2	2	2	2
0000NF	2	0	0	0	0	0	0

Summer Schedule Guidelines

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
600	3	3	3	3	3	3	2
630/700	3	3	3	3	3	3	3
800	3	3	3	3	3	3	3
12/1400	3	3	3	3	3	3	2
1430	3	3	3	3	3	3	3
1600	3	3	3	3	3	3	0
1600NF	0	0	0	0	0	0	3
2230	0	2	2	2	2	2	2
0000NF	2	0	0	0	0	0	0

Fall Schedule Guidelines

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
600	2	3	3	3	3	3	2
630/700	3	3	3	3	3	3	3
800	3	3	3	3	3	3	3
12/1400	3	3	3	3	3	3	2
1430	3	3	3	3	3	3	3
1600	3	3	3	3	3	3	0
1600NF	0	0	0	0	0	0	3
2230	0	2	2	2	2	2	2
0000NF	2	0	0	0	0	0	0

Section 4. The parties at the operational area level have mutually agreed to the following Maxiflex-40 Alternate Work Schedules (AWS).

Spring/Summer/Fall

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Th/F/S 10-HR	1400X10	1200X10	0800X10	0600X10	RDO	RDO	RDO

After a collaborative discussion between the Area Representative and the Area Operations Manager, if necessary for gaps in schedule coverage, this line will decompress to:

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Th/F/S 10-HR	1600	1400	0800	0600	0600	RDO	RDO

Spring/Summer/Fall

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Tu/W/Th 10-HR	0800X10	0600X10	RDO	RDO	RDO	1400X 10	1200X10

After a collaborative discussion between the Area Representative and the Area Operations Manager, if necessary for gaps in schedule coverage, this line will decompress to:

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Tu/W/Th 10-HR	0800	0600	0600	RDO	RDO	1600	1400

Spring/Summer/Fall

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
F/S/Su 10-HR	RDO	1400X10	1200X10	0800X10	0600X10	RDO	RDO

After a collaborative discussion between the Area Representative and the Area Operations Manager, if necessary for gaps in schedule coverage, this line will decompress to:

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
F/S/Su 10-HR	RDO	1600	1400	0800	0600	0600	RDO

Spring/Summer/Fall

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Su/M/Tu 10-HR	RDO	RDO	RDO	1400X10	1200X10	0800X 10	0600X10

After a collaborative discussion between the Area Representative and the Area Operations Manager, if necessary for gaps in schedule coverage, this line will decompress to:

Line	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Su/M/Tu 10-HR	0600	RDO	RDO	1600	1400	0800	0600

For the Union: For the Agency:

_____ _____

Area 5 NATCA Rep Area 5 Operations Manager