Business Captain

Preferred Qualifications:

- ➔ At least 1 year of FRC experience
- ➔ Demonstrates ability to set, articulate, and generate buy in for a long term vision
- ➔ Familiarity with Hoshin Kanri strategic planning
- ➔ Excellent communication skills and ability to drive productive team discussions
- ➔ Highly organized and detail oriented
- ➔ Highly responsible and accountable to commitments
- ➔ Good writing, presentation, and public speaking skills
- ➔ Good conflict resolution and interpersonal skills
- ➔ Ability to establish and maintain numerous relationships with people from various backgrounds
- ➔ Ability to manage complex projects with numerous stakeholders and contributors
- ➔ Ability to set and reach effective goals

Expectations – (inability to meet these expectations may be grounds for demotion from the position)

- ➔ Should attend all team competitions unless an exception is discussed with mentors before the start of the season with obvious exceptions for extreme circumstances.
- ➔ Should attend over 80% of team meetings and clearly communicate expected absences to the entire team at least a week in advance as well as ensure that their absence is prepared for and that their authority is delegated to a capable proxy.
- ➔ Will quickly resolve personal conflicts or disagreements with other team members or mentors by addressing the conflict in a healthy conversation, or requesting a third-party mentor moderate a conflict resolution session.
- ➔ Will coordinate and cooperate with other sub team captains to ensure a successful robot build
- ➔ Will meet any verbal commitments given to mentors in the form of accomplishing agreed upon goals or demonstrating reasonable progress and effort towards those goals.

Responsibilities- (This is a comprehensive list, but this position is still a learning experience. Mentors will be available to ensure your ability to meet these responsibilities will scale relative to your experience level.)

- ➔ Understanding the long-term vision of the organization and tracking progress towards long-term organizational goals
- ➔ Networking with educators, government officials, business leaders, and other community resources to identify opportunities to grow the teams impact
- ➔ Articulating the value of the organization to current and potential stakeholders
- ➔ Obtaining new sponsors and maintaining relationships with old sponsors
- ➔ Prioritizing and selecting team projects and initiatives
- ➔ Managing the business team to finish projects that drive progress towards long term goals
- ➔ Coordinating with the PR and Media captain to ensure that media projects align with the strategic goals of the organization
- ➔ Supporting the development and growth of younger robotics teams in Aiken county
- ➔ Participating in mentor meetings as a student representative
- ➔ Developing and maintaining a cohesive team culture through organizing team bonding events and initiatives
- ➔ Completing the Impact Award essay submission and leading the presentation