



Mr PIERRE CHAMPSA VOIR

45 Boulevard d'Anvers, 67 000 Strasbourg, France |

pierre.champsavoir@etik.com | +33663133175

20 years' experience in assessing and supporting organisations

Field experience in more than 12 countries across Europe, Africa, the Middle East and Latin America

Cross-cutting expertise in risk management, transition and innovation

EDUCATION

Business

The Art of Strategy Certificate - Sator - 2024

Certificate of completion of the guide for practicing corporate sustainability - GIZ - 2022

Master in Management Degree Grenoble Graduate School of Business - 2004

University degree in Business Administration - University Pierre Mendes France - 2001

Sustainability

Systemic Risk and Collective Resilience Certificate - Sator - 2026

Sustainability & Climate Risk Certificate / SCR © - Global Association of Risk Professionals - 2025

Advanced Impact Management & Monitoring Certificate - Impact Europe - 2025

Impact Investment Fundamentals Certificate - ESSEC - 2025

POSITIONS

2020 - 2026

HAPPY SMALA

Associated partner, Head of strategy & impact

Board advisor for strategy, operations and impact management for the innovation lab dedicated to the impact economy in Africa and Middle East.

Facilitation of the co-design of the strategy 2025-2028 for consulting and fund management (HSIF), with executive board members and senior staff (refining of the mission-value-vision, prioritisation of strategic commitments, design of the means of actions, consolidation of the bi-annual execution plan).

Support with business development and delivery on sustainable finance and impact investment.

Partnership development for knowledge management and commercial growth (e.g. Agence Lucie, Partnership for Carbon Accounting Financials, Taskforce on Nature-based Financial Disclosure, Institut du Numérique Responsable, Sator).

Networking international donors and impact investors to create referrals and co-investment opportunities (e.g. Impact Europe, AVPA).

Public relations and representation during international events in Europe, Africa and Middle East (e.g. African Microfinance Week, Network for Empowerment of Aid Response MENA Summit Jordan, UNEP-FI Regional Roundtable Morocco).

Internal and external capacity building on sustainability, blended finance and impact management.

Support with board-level decision making regarding budget allocation and operational priorities.

2012 - 2026

COREUM

Managing Director

Design of the service offering and business development for a consultancy firm specialising in risk management and sustainable finance.

Initiation, execution and administrative management of over 40 projects on behalf of institutional donors, public and private financial institutions, impact investors and international NGOs.

Nature-based solutions for disaster and climate resilience - SDG Academy - 2025

CSRD Fundamentals Certificate - Sustainability Reporting Institute - 2025

Certificate of completion of the introduction to sustainable finance - UNITAR - 2022

Technology

Sustainable IT Certificate Institute for Sustainable IT / ISIT - 2026

Responsible AI Certificate Institute for Sustainable IT / ISIT - 2026

LANGUAGE & IT

French (5 - mothertong)
English (4 - proficient)
Spanish (3 - advance)

Office Suite
RMIS Suite
CMS design (website)
Blockchain concept
AI prompting

SECTORAL EXPERTISE

Central banking
Banking & Insurances
Financial inclusion
Sustainable finance
Impact investment
Fintech

TECHNICAL CAPACITIES

Design of a risk governance framework

Development of methodologies for managing strategic, operational, climate and ESG risks

Assessment and strengthening of internal controls (procedures, ongoing monitoring, audit)

Implementation of anti-money laundering and counter-terrorist financing measures and systems

Establishment of crisis units and

Technical assistance and project management for initiatives on good governance, strengthening risk management frameworks (strategic and operational, AML-CTF, climate-related), and the development of sustainable finance in Africa and Europe.

Collaboration with ministries, regulators, financial institutions (banks, insurance, microfinance, fintech), organisations supporting innovation and entrepreneurship, and civil society organisations.

Numerous training sessions for board members, decision-makers, managers and operational staff, in French and English.

Management of financial, contractual, legal, fiscal and other administrative aspects of the business in various jurisdictions.

2007 - 2012

OXÉA CONSEIL

GRC Practice Manager

Monitoring and developing expertise in governance, risk management and compliance for the financial sector, particularly banks, insurance companies and mutual societies (with a focus on Basel II and III, Solvency II and FATF recommendations).

Development of service offerings for the effective implementation of the COSO ERM and ISO 31000 frameworks.

Technical assistance for the design and implementation of risk management frameworks and methodologies, including strategic and operational risk mapping, internal control systems, and crisis management mechanisms.

Project management support for the design, specification and deployment of risk management software platforms (SIGR) for public and private organisations in France and Africa.

Responsible for business development for the African continent (CA x3).

Technical support for the development of a CSR risk mapping service (ISO 26000).

2004 - 2007

ERNST & YOUNG

Financial auditor

Accounting review and audit of financial statements and the internal control system for the Industries portfolio (pharmaceuticals, chemicals, transport and logistics, manufacturing).

Supporting clients with the transition to IFRS.

Member of the support team for the Rhône-Alpes Mergers and Acquisitions department.

Initiator of an internal project on Corporate Social Responsibility (CSR).

EXTRACT OF ASSIGNMENTS PORTFOLIO

GIZ – Ministry of Economy and Finance (confidential) – Key expert for strengthening the national framework for sustainable financing.

LuxDev – Ministry of Digital Transition and Innovation of Benin – Project manager for the programme to promote responsible digitalisation and eco-design of digitalised public services.

Education For Employment Foundation – Project Manager for a labour market study in the field of the green and circular economy in the Middle East and North Africa (11 countries).

EU – Impact Together! Programme – Adviser to the Moroccan team on the design of the blended finance fund, and the implementation of the framework for selecting and managing the social and environmental impact of social enterprises in the portfolio.

early warning mechanisms, including the design of business continuity plans

Project management support for the specification, implementation and deployment of Risk Management Information Platforms

Hybrid educational design and adult learning, including facilitating collective intelligence workshops and online training

Development of collaborative ecosystems and partnerships centred on high-impact innovation

FIELD XP

Middle East & North Africa

Israël - Palestine & occupied territories, Morocco, Tunisia

Sub-Saharan Africa

Cameroon, Congo, Congo (DR), Gabon, Kenya, Rwanda, Somalia, Togo

Latin America & caribbean

Colombia
French Antilles

Europe

France, Spain, Switzerland

OTHER INFORMATIONS

Director of French Tech Colombia (2024–2025)

Co-founding member of the NGO Blockchain for Good (2018)

Co-founder of Morocco's first impact crowdfunding platform (2014–2018)

Speaker at: Morocco Impact Finance Forum, Africa Banking Forum, Green Microfinance Conference in the DRC, African Microfinance Week, Euro-Mediterranean Crowdfunding Meeting, Latam Blockchain Summit

Mentor and sparring partner for impact startups

AFD – National Bank of Rwanda – Sustainable finance expert for the assessment and capacity-building of the National Bank of Rwanda and regulated institutions (banks, insurance companies, microfinance organisations, fintech firms) to implement the national roadmap for the development of sustainable finance.

World Bank – Bank of Central African States – Risk management expert providing project management support and capacity building for the design, selection, specification and roll-out of the new software platform for the Bank of Central African States' risk management information system.

LuxDev – EU Digital for Development Hub – Project manager responsible for designing, organising and implementing a thematic workshop on technological innovation in support of climate action in the financial inclusion sector in Africa.

GIZ – Moroccan Ministry of Economy and Finance – Project Manager responsible for supporting the planning of activities to facilitate the implementation of Morocco's national financial inclusion strategy, including the preparation of the new green finance taxonomy.

P4G Partnerships – IW + – Lead evaluator for the design and mid-term implementation of the monitoring and evaluation framework for an impact investment project involving the leasing of connected mobile pre-payment (PAYGO) meters to provide access to drinking water in rapidly growing urban areas in Kenya.

ADEME - GWADA MLCE - Project Manager for the feasibility study and modelling of a regional payment system dedicated to a green and inclusive transition in the Guadeloupe archipelago (complementary local currency & barter model).

NRC - BRCiS Programme - Deputy Project Manager responsible for developing the monitoring and evaluation framework for the design and prototyping of an innovation programme within a humanitarian consortium aimed at supporting community resilience in Somalia.

AFI – Inclusive Green Finance Working Group – Lead author of the special report on the role of central banks in the greening of the financial sector, including detailed review of green finance policies and direct interviews of regulators.

GIZ – Central Bank of Congo – Long-term lead expert for the design and implementation of the comprehensive risk management framework, including process modelling, risk identification and assessment methodology, drafting of requirements for the selection of a specialised software solution, support for the formalisation of the anti-money laundering and counter-terrorist financing framework, specification of a suspicious activity reporting platform, capacity building and high-level advocacy for sound risk management.

Urban Development in Morocco (confidential) - Project manager for the design and implementation of the crisis management unit and communication system for a green city project.

Territorial development in Morocco (confidential) - Risk management expert for the design and implementation of the crisis management unit and communication system for industrial and real estates projects.

Port management in Africa (confidential) – Risk management expert for the assessment of the crisis management and business continuity framework regarding cybersecurity risks.

Impact investor in grassroot
agriculture, peer-lending
microfinance, online
education, african gaming

Member of the Innovative Finance
Initiative - IFI's community of
experts