SFUSD Pipeline Programs

	San Francisco Urban Teaching Residency	PARA TO TEACHER PROGRAM	SFUSD PATHWAY TO TEACHING
Credential Outcome	Earn a preliminary CA Single Subject credential from Stanford	Earn a preliminary CA credential from any accredited university	Earn a preliminary CA credential through the district intern credential program
Credential/s Offered or Supported	Science (Biology, Chemistry, Physics), Math, Multiple Subject, Bilingual, Social Studies, English	Science, Math, Special Education, Mild Moderate and Moderate Severe Multiple Subject+ Bilingual Authorization (Chinese and Spanish), Early Education Credential Deaf & Hard of Hearing	Multiple Subject, Multiple Subject + Bilingual Spanish Authorization, Education Specialist: Mild to Moderate Support Needs
Employment Status while Earning Credential	Paid a $30,000 cost of living stipend	Unpaid student teacher **or** paid intern/emergency teacher	Paid intern teacher
Employment Impact **Salary & Benefit Info Scale**	Successful graduates who earn a CA Preliminary Credential are offered early contracts and guaranteed employment as certificated teachers in SFUSD	Successful graduates who earn a CA Preliminary Credential are eligible for employment as certificated teachers in SFUSD	Teach as a paid intern teacher while completing requirements to earn a CA Preliminary Credential
Authorized Credentialing Program **Link to Salary Schedule for Post B.A increments**	**Stanford *or* SF State Universities** Must be accepted into one of Stanford ***or*** SF State credential programs and meet all entrance requirements Post BA units vary	Partner universities Post BA units vary	**SFUSD Pathway to Teaching** District intern credential program 20 - 25 Post BA units per credential program (valid for SFUSD salary increase)
Bachelor Degree Required?	**Yes**	**No** -- *60 transferable college credits required*	**Yes**
Eligibility	**Open to non-SFUSD staff/teachers**	**Only open to SFUSD employees, not just paraeducators**	**Open to non-SFUSD staff/teachers and current SFUSD employees**

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Support Provided	Residents learn from and alongside ***Mentor Teachers*** *via a gradual release model of training* 3 years of coaching from residency through two years of induction Test Preparation Support: Yes	Support to enter a university credential program & access flnancial aid and grants. Veteran teacher lead mentoring & professional development Test Preparation Support: YES	Intensive spring & summer pre-service preparation, weekly coaching, coursework, credential counseling Test Preparation Support: YES
Employment Impact **SFUSD Salary & Benefit Info Scale**	CA Preliminary Credential holders are offered early contracts and guaranteed employment as certificated teachers in SFUSD	CA Preliminary Credential holders are eligible for employment as certificated teachers in SFUSD	CA Preliminary Credential holders are eligible for employment as certificated teachers in SFUSD
Length of Time to Credential	1.25 academic school year	1 to 2.5 years with a BA 2 to 4 years without a BA	Minimum 1.25 calendar years
Estimated Tuition & Fees	See university admissions fee, tuition costs and test fees	See SFUSD partner universities information re: admissions fee, tuition costs and test fees	$5,000 tuition, deducted in monthly installments from paycheck
Financial Supports Available	$30,000 cost of living stipend (distributed monthly); Stanford offers loan forgiveness and fellowships.	Approximately $4,300 per year for costs incurred to earn a credential. Assistance to access Teach Grant and Golden State Teacher Grant	CBEST, CSET, and RICA testing vouchers Golden State Teacher Grant
Employment Commitment	Teach in SFUSD for 3 years upon completion of preliminary credential	Teach in SFUSD for the same number of years you received support upon completion of preliminary credential	Teach in SFUSD for 3 years upon completion of preliminary credential
Application Process and Deadline	See Stanford & SF State deadlines for a summer enrollment in program	Ongoing application process, waitlist as needed More information	Online application + interview Application launches early September with two deadlines in the fall. More information