

Saratoga Wilton Soccer Club Board Meeting Minutes

February 11th, 2025 @ 8:00pm

Attending: Richard Snyder, Kyle Quinn, Rachel Uccellini, Mike Mangini, Kasey Lemos, Ed Cubanski, Brandon Querbes, Sarah Schenone, Stephanie Geller, Jeff Geller

- Approval of [SWSC Board Meeting Minutes - January 2025.docx](#)
 - Ed motions, Mike seconds.
- Member Business
- Board Business
 - [3 Month Preview](#)
 - Looking ahead to survey content and an incentive program. Sarah will involve the group to contribute to ideas on both as we get closer.
 - Service projects for Feb/March:
 - Flyer ready, push to social and managers, etc.
 - Pictures from kim london re: donations, they're open to a local drive next.
 - Mary Querbes organized \$1500 and (4) dates of coupons.ACTION ITEM: Sarah to connect w/ Mary.
 - Need to start to organize around the Paul Brock scholarship (expect to have a lot of applicants this year).
 - Need to connect w/ Adam re: field lining (desire is to have U8 fields lined for Spring).
 - Need to confirm that Placement dates are secured w/ Gavin.
 - Bylaws Finalization and socialization plan
 - Final version posted in Slack. No further feedback received.
 - Need board review of latest version. Ed needs a summary doc for review in Slack (maybe start [here?](#)). Board will sign off in Slack. Need to socialize Conflict of interest info as well.ACTION ITEM: Sarah to prepare and post all resources for review.
 - CDYSL General Board Meeting - Thursday 2/13 at 7:30pm. [Zoom link](#).
 - Spring deadlines management is a likely hot topic.
 - Birth vs. School Year
 - USYS would dictate as of now. We would need to follow the league. No action items needed now, we're waiting for guidance from the League.
 - We pulled the numbers as of last year and it would be a smaller number of kids impacted than expected. This may need more review.
 - We'll try to seek guidance from CDYSL/ENY as well.
- Registrar's Report – Rachel
 - Rapidly approaching Challenge and State Cup roster freezes. Everyone who was accepted should have received an email today (w/ processes, etc).
 - She circulated a spreadsheet to these and EDP teams to get secondary roster player information. She'll be requesting player passes for the guests just to cover bases (well worth the \$5 per pass)..
 - Rosters WILL BE FROZEN w/out our ability to help after 2/20 (girls) and 2/27 (boys).
 - Commitments and preliminary placements are completed and will be set in the coming weeks.
 - AED requirement may come up in this week's meeting (specifically around our implementation plan). At the least, an emergency action plan is needed.

ACTION ITEM: Poll Coaches to see who may already have CPR and then establish a training plan for others as needed.

ACTION ITEM: Need to also determine the additional supplies needed for proper use of the AED (extra pads, razors, batteries, etc). Kyle to grab it from the shed in the meantime.

ACTION ITEM: Ed to determine best practices we need to adopt.

- Coaching - Kyle and Robb
 - Robb - Incident at one of our games 2 weeks ago stemming from a tackle, leading to a physical confrontation. At least one of the opposing players has been suspended from Afrim's and his team. We played them again this weekend and the offending player wasn't present. Feedback is that SWSC conduct was appropriate.
 - Robb has wrapped up his evaluations and provided Coaches w/ feedback.
 - Starting to rollout IDPs (self evaluations) to help Coaches. Ideally this is done 3x/year.
 - [Zone 1](#)
 - [Zone 2](#)
 - Will compliment the VEO video footage and provide player and parent education.
 - Skill Builders launched this month, super happy with the product (thanks to Anders).
 - Need a collation mechanism to collect the submissions.
 - Need to figure out how to get it on YouTube.
 - Eventually we'll need to compensate Anders for his time/videos. Fiverr quote was about \$2k (or about \$34/hour). We opted to use Anders for both content and editing and so suggested compensation to him feels like it should be comparable.
 - Need to continue to socialize it.
 - Future goal would be to use players in the videos.
 - VOTE: \$3000 total (split between two payments) for all videos we need for approximately 77 skills. Rachel motions, Brandon seconds. All in favor, none opposed.
 - Oleg needs approx \$400 for Goalie training equipment. Board is on board w/ this allocation.
 - We need to double down on the goalie product investment next year (capitalize on the expertise and resource we have).
 - Suggestion by Jeff Geller: I used to have college goalkeepers come in and run a session quarterly with all my youth teams. The kids had a blast. And since all kids u8-u12 rotated in goal during the season it was beneficial for all.
 - Coaching slate is taking shape. Waiting on a few Coaches who are unsure (and not sure the # of teams they want to Coach). Also slating Mustafa as the second GK coach.
 - Need to determine the balance of the demand on the Coach vs. the need.
 - Do we need to set a threshold and/or do we need to do a sliding pay scale to account for the financial needs they have?
 - Need to consider other items in play right now and how they factor into the demand here. Further consideration needed here.
 - Storm - conversations ongoing w/ Adam and the BSpa coaches. Comment was made inquiring why this EDP team wouldn't just replace their existing team (vs. supplementing their club team). Our vision and the asset we found for our club is in the latter.
 - ODP equivalent - Tournaments and practices only.
 - Need to talk about fee structure as it relates to this.
 - ACTION ITEM: Board members to put name suggestions into Slack.
 - EDP Upstate Alliance
 - A few changes from the last meeting: Plattsburgh has been removed (and might be folding as a club).

- We're finding lots of admin disarray, which is making it challenging.
 - Rotterdam has joined and committed 2 teams/Division. Liverpool wasn't let in because they couldn't field enough teams.
 - They had to consolidate divisions for BU14 (6 teams) and BU16 (7 teams).
 - Latham, SWSC, Ballston Spa, Rotterdam, Greenbush.
 - Goal for next year is finding new partners.
 - Need to figure out scheduling issues with Festival style.
- Tournaments and Events – Sarah
 - Need Jackpot Raffle Payout Approval
 - 1st place = \$2,000
 - 2nd place = \$1,000
 - 3rd place = \$500
 - VOTE: \$3500 total in prize money. Sarah to motion, Brandon seconds. All in favor, none opposed.
- Scheduling and Facilities - Adam
 - Adam is coordinating with Gavin for Spring league, Summer Camps, placements.
 - Per Stephanie - We would really appreciate true U8 fields to be lined. It looks so much more professional rather than cones. These would be put in 1 or 2.
 - ACTION ITEM: Sarah to relay and coordinate w/ Adam.**
 - Question re: closures for holiday and weather.
 - We'll align to school closures for weather and make per-holiday determinations about the club's schedule.
- Fundraising and Sponsorship – Richie
 - Outreach to legacy donors, 4-5 repeats. Lots of \$750 and \$1500 donors.
 - Mary Querbes is helping w/ grants (received \$500 from ADK).
 - Coordinated an improved donation from Dick's.
- Social Media– Richie
 - Lots of great content, some good college commitment shoutouts. Preparing some Coaching highlights. Summer camp and rec posts coming.
- Communications and WWW - Sarah
 - Nothing to report.
- Manager's Report – Steve
 - Nothing to report.
- Treasurer's Report – Brandon
 - 2024 H2 financials posted.
 - Expense increases are known (Coaching, Legal, Veo).
 - Tax forms went out to all the Coaches.
 - Large installment payment made to Afrims, we're current there.
 - Coordinating group payment for Needham to save some \$.
- Subcommittees
 - Mentor/Mentee Program
 - No update, but Kyle's had a U18 player come to U13 and U9 practices.
 - Kyle will ask Robb to provide update for next time.
 - SWSC Org Structure
 - WIP and a couple of conversations are evolving.
 - Related: have we ever considered a free/donation basis Rec program?
 - Need to get a subsequent call scheduled to talk over some of the particulars.
 - ACTION: Sarah to put some in-person hold meeting dates on the calendar. If that doesn't work, we'll default to the March Board Meeting in person.

- NYCFC Outreach
 - Forward to email to Kyle and Richie.
- New Business
 - Northstar Cup opportunity w/ \$50 registration benefit.

Next Board Meeting: March 11th, 2025 at 8:00 pm via Google Meet.