Candidate Declaration Form

Instruction: Please download and complete this form and attach it to your application.

Name:

Applied Position for:

Mercy Corps is committed to the community members we work with and the beneficiaries we serve. As part of this commitment, Mercy Corps has zero tolerance for violations of our Code of Conduct (Sexual Abuse of Beneficiaries and Community Members (PSEA), Anti-Human Trafficking & Exploitation Policy, Child Safeguarding Policy, Mercy Corps Ethics Speak Out! Policy, Sexual Misconduct in the Workplace Policy, Discrimination, Harassment and Bullying Policy, Conflict of Interest Policy and Anti-Fraud & Anti-Corruption Policy).

1. I agree to adhere to and be an ambassador of Mercy Corps' Code of Conduct policies.

❏ *Yes*
❏ *No*

2. By applying for this position, I attest that throughout my professional career, I have never violated a sexual misconduct, sexual exploitation and abuse, child safeguarding or human trafficking policy and that I have never been disciplined for violating an employer's code of conduct.

❏ *I have not violated an employer's Code of Conduct*
❏ *I have violated an employer's Code of Conduct*

If you have violated an employer's Code of Conduct, kindly share details below
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For a full list of policies see https://www.mercycorps.org/about-us/ethics-and-policies
Non disclosure or any inconsistencies identified during the recruitment process may lead to disqualification or termination if discovered after hiring. Non-disclosure and / or any inconsistencies identified during the recruitment process may lead to disqualification or termination if discovered after hiring.

I understand and agree to Mercy Corps Code of Ethics. I am also aware of the consequences arising from non-disclosure and / or any inconsistencies identified during the recruitment process.

Name & Surname / Signature:……

Date : ……