

Board Meeting Agenda

Great Prairie Area Education Agency

May 12, 2020

5:30 PM - Regular Board Meeting Zoom

Meeting access is posted at <https://www.gpaea.org/about-us/board-of-directors/>. If you have a comment or question for the Great Prairie AEA Board please email jennifer.woodley@gpaea.org prior to the start of the meeting.

Iowa Code 21.8 - Due to the COVID-19 pandemic and current directives from the state and federal government restricting the size of public gatherings, the regular meeting of the Great Prairie AEA Board will be held electronically. Great Prairie AEA facilities have been closed starting March 17-May 31 to mitigate the spread of the virus.

A - G - E - N - D - A

- I. MEETING CALLED TO ORDER BY BOARD PRESIDENT
- II. OPEN FORUM
- III. BOARD APPROVAL OF AGENDA
- IV. BOARD APPROVAL OF PREVIOUS MINUTES
- V. BOARD APPROVAL OF TREASURER'S REPORT AND INVOICES PAYABLE
- VI. EDUCATION REPORT: STUDENT ACHIEVEMENT DATA
- VII. BOARD ACTION ON NEW EMPLOYEE CONTRACTS
 - a. Brenda Egger, Occupational Therapist, 194 days, MA+30, Step 9, \$60,577
 - b. Jami Miller, Special Education Consultant, 194 days, MA, Step 13, \$62,307
 - c. Renee Moravec, Speech and Language Pathologist, MA+15, Step 21, \$74,422

ADMINISTRATOR'S COMMENTS:

I recommend approval of the new employee contracts as presented.

VIII. BOARD ACTION ON EMPLOYEE RESIGNATIONS

- a. Nancy Cristoforo, School Social Worker
- b. Kari Matthias, Speech and Language Pathologist
- c. Abby McGuire, School Social Worker
- d. Bobbi Skinner, School Psychologist

ADMINISTRATOR'S COMMENTS:

I recommend approval of the employee resignations as presented.

IX. BOARD ACTION ON CONTRACT TERMINATIONS

- a. Joan Garrett, Early Childhood Behavior Intervention Project Coordinator

ADMINISTRATOR'S COMMENTS:

I recommend that the continuing contract of Joan Garrett, Early Childhood Behavior Intervention Project Coordinator, be terminated effective the end of the current contract year for the following reason:

Her position is funded by the Mahaska-Wapello Early Childhood Iowa grant (formerly known as community empowerment). At this time Great Prairie AEA has not been guaranteed that sufficient funding will be provided in the following fiscal year to fund her position. Therefore, Great Prairie AEA must eliminate her position due to the potential lack of funding and as such just cause exists for the non-renewal of her contract for the coming year.

The "Notice and Recommendation to Terminate Contract" was mailed to Joan Garrett on April 14, 2020 (USPS certified mail; return receipt). Ms. Garrett had five (5) days from the date the Notice was served on her to request a hearing from the Board.

Recommended Motion: I move that the contract of Joan Garrett be terminated effective at the end of the current contract year based on the recommendation of Dr. Yelick, as the reason stated in the Notice constitutes a "just cause" termination. I further move that, should sufficient grant funding be received, that the contract for Ms. Garrett be reinstated with the 2020-2021 negotiated salary and benefits.

Roll Call Vote

X. BOARD ACTION ON SHARED SOCIAL WORKER AGREEMENTS

ADMINISTRATOR'S COMMENTS:

I recommend approval of the shared social worker agreements as presented.

XI. BOARD ACTION ON TECHNOLOGY REPLACEMENT

ADMINISTRATOR'S COMMENTS:

Each year staff computers are reviewed to determine replacement needs based on a 4-5 year maintenance/replacement cycle.

XII. BOARD ACTION ON THE DATE, TIME & LOCATION OF THE JULY/AUGUST BOARD RETREAT & MEETING

XIII. REPORTS TO THE BOARD

XIV. BOARD WILL GO INTO EXEMPT SESSION PER IOWA CODE 21.9: TO DISCUSS STRATEGY IN MATTERS RELATING TO EMPLOYMENT CONDITIONS OF EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING LAW

XV. BOARD ACTION ON NON-MASTER CONTRACT STAFF AND ADMINISTRATIVE STAFF SALARY AND BENEFITS PACKAGE FOR 2020-2021

XVI. ADJOURNMENT