



Fee Schedule 2025-2026

Think Outside the VOX provides arts accessibility consulting and training centering disability culture for arts institutions. Our customized plans will improve accessibility at your organization and help to implement measurable change in the arts.

To that end, we offer comprehensive consulting services for organizations looking to make significant and wide-ranging improvements in their accessibility, and individual services on a project-by-project basis. Subsidies available upon request.

Getting Started

- Initial Review: VOX will review and evaluate current access procedures and systems, (on the phone or on Zoom up to 6 hours of evaluation services) and provide a basic review and recommendations. This is intended to be a starting point and is not inclusive of implementation (\$1,000-\$2,000)
- Annual Subscription: on-call quick questions 2025. (Quick questions defined as anything that can be answered by our team immediately by email or 15-minute phone call to answer time sensitive questions and does NOT require additional research. Any ADA compliance questions, facilities evaluations, website audits or evaluations, and consultancy with our user expert team on meetings is beyond the scope of this subscription and will be subject to additional fees by agreement in advance (\$500)

Comprehensive Services

- From the Inside Out: Our consultants will work with your board of directors, staff and stakeholders to review and evaluate the current state of accessibility at your organization, look ahead to a desired end state and create an action plan to close the gap. Review and reporting will include: admin training, production assets, audience/house experience, facilities and wayfinding, media, programs and services. We will customize the action plan to meet your needs, and can be engaged to support the work after the initial consulting engagement. (\$10,000-\$12,000 based on organization size. We have a sliding scale for organizations with hardships)



A La Carte Menu ** PRICING DOES NOT INCLUDE THE FEES TO HIRE THE ACCESS PROVIDERS, ONLY THE ADMINISTRATION AND CONSULTING FEES

Service	Description	Fee
American Sign Language Interpretation	Consulting on and Onboarding of Deaf Consultant and/or ASL Access Staff (DASL and Interpreters):	\$6000-\$10,000 based on number of performances
Audio Description	Consulting on and OnBoarding of Blind Consultant and/or Audio Describers:	\$3,500-\$7,000 based on number of performances
Captioning	Consulting on Captioning(Does not include implementation):	\$2000
Sensory Friendly/Relaxed Performances	Consulting on Sensory Friendly/Relaxed performances: Learn how to implement a pre-show story, to provide a chill area, greeting patrons with disabilities	\$3000
In person or virtual Training modules	Provide and deliver Trainings to your staff, i.e. Accessible Social Media Marketing, Patron Services, etc.	\$350-\$950 Travel and expenses not included
Speaking Engagements in person or virtual	Hire one of our staff to present at your conference or serve on a panel of experts or be a moderator	\$250-\$1000 Travel and expenses not included
Facilitation Services, Organization/Department retreats	Half day Anti-ableist retreats for organizations	\$1500 Travel and expenses not included
Conference/Event Consulting	Create spaces and opportunities for participants to observe, learn, grow and activate accessibility practices throughout the experience; Introduce, provide and support accessibility services and access providers on-site, Provide real-time adjustments, troubleshoot technology,	\$2,000-\$5,000 Plus travel, expenses and access providers



	and share engagement structures and strategies to best include all participants; Raise awareness on the importance of sustainable practices in accessibility, equity and inclusion	
Working with Deaf/disabled Artists	Working with your organization for onboarding, best practices on integrating Deaf disabled actors, designers and staff into an equitable production or administrative process.	\$1000
Accessible & Inclusive Casting Practices:	Learn how to design an accessible auditioning outreach and casting experience. We will help implement an accessible audition experience, provide tips on selecting production team	\$500
Assistance with Accessible Marketing and Publicity	Concierge training to create and share accessible content, Marketing campaign creation for a particular event or series	\$500-\$2000
Focus Groups and Studies	Vox will facilitate in person, remote, hybrid inclusive and accessible focus group discussions with disability community stakeholders.	\$1500-\$2500