



SAN ANTONIO ISD District Advisory Council

Meeting Minutes

Tuesday, November 19, 2024

San Antonio ISD District Advisory Council meeting was held on November 19, 2024 beginning at 4:48 p.m., Board Room, 514 W. Quincy Street, San Antonio, TX 78212 and via zoom.

1. Meeting called to order by Shawn Bird
2. School Performance Framework presented by Brad Jupp.
 - **Project Initiation:** The project began around June 2024, focusing on restructuring and refining existing frameworks for school improvement.
 - **Framework Development:** Emphasis on creating a comprehensive framework for teacher evaluation and school planning processes, acknowledging the complexity of existing systems.
 - **Prototype Introduction:** Work on the prototype commenced in August, aiming to enhance the score group planning process while recognizing its current effectiveness.
 - **Data Utilization:** Schools are encouraged to use multiple data sources for performance evaluation rather than relying solely on single letter grades.
 - **Collective Improvement:** School improvement relies on collective design and effort, highlighting that systemic changes are necessary for real progress.
 - **Alignment with Improvement Plans:** The school performance framework will be aligned with campus improvement plans to streamline data access and usage.
 - **Stakeholder Understanding:** The framework aims to provide a common understanding among all stakeholders regarding school performance and improvement.
 - **Four Domains of Assessment:** The framework includes four domains: students, employees, organization, and community, each with specific expectations for evaluation.
 - **Development of Measures:** Plans to establish new performance measures and scoring models, focusing on qualitative and quantitative data for effective school improvement.
 - **Timeline and Goals:** Draft metrics and measures are expected by January, with goals for familiarization and implementation by the 2025 school year.

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3. ESSA Overview presented by Julia Scheinder

- School district funding comes from four primary sources: local taxes, state funding based on attendance, external grants, and federal funds.
- ESSA (Every Student Succeeds Act) provides federal funds to enhance educational opportunities for at-risk students, with specific titles targeting different educational needs.
- Title One funds aim to improve student achievement in schools with high poverty levels, while Title Two focuses on effective instruction and teacher development.
- Title Three supports English language acquisition for non-native speakers, and Title Four covers student enrichment and health.
- Funding is allocated based on the number of qualifying students, with Title One based on low-income children and Titles Two and Four based on overall enrollment.
- The speaker encourages feedback through a survey to gather questions and areas of interest for further discussion regarding budgeting and program priorities.

4. Closing by Dr. Shawn Bird

- Upcoming meeting will focus on discussing potential changes to the professional development calendar, specifically enhancing the usefulness of the 50 professional development days for teachers.
- Consideration of increasing the number of curriculum days is on the agenda, especially if a new curriculum is adopted, as there is currently only one designated curriculum day.
- Results from the recently completed curriculum model will be presented at the next meeting.

5. Dr. Bird adjourned the meeting at 6:05 pm

Minutes Approved

The foregoing minutes of the District Advisory Council of the San Antonio Independent School District held on August 14, 2024 and September 24, 2024 were duly approved at a meeting held on November 19, 2024. Motioned by Mary Patino and second by Janette Emerson.

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