



August-September 2024

Induction Orientation

On August 12, 2024, all new Induction Teachers attended an Induction Orientation. Alex Ramirez, Director of DES, presented important Social Media Guidelines and School Board policies. New Induction Participating Teachers also created their electronic folders for all Induction Documents.

Induction Updates

The AESD Induction Program has 29 Participating Teachers who will participate in reflective activities, focus on their choice of CSTP elements, and complete two multifaceted inquiries, during the 2024-2025 school year. The Induction Program consists of:

- * Fourteen Year 1 Participating Teachers and fifteen Year 2 Participating Teachers.
- * Five new Support Providers and eighteen returning Support Providers.
- * There are few Participating Teachers who are Executive Order-Variable Term Waiver Candidates and they will navigate a different Induction Pathway and focus on completing the Reading Instruction Competence Assessment (RICA). All Participating Teachers and Support Providers attended the first Induction Collaboration in person on September 4, 2024. This was a great opportunity for the new teachers and Support Providers to review and learn any new program requirements, expectations, and responsibilities. Grand Canyon University treated us to an ice cream truck filled with delicious ice cream. It was perfect on a hot September day! We are so grateful for our partnership with GCU.



Induction Program Contacts:

Susan Kelleher Holtz, Induction Curriculum Specialist
Dena Melland, Assistant Superintendent of Human Resources
Tammie Ledesma, Director of Human Resources
Natali Castellanos Sr. Administrative Assistant I

(714) 517-7113, ext. 4409 skelleherholtz@aesd.org
(714) 517-7553, ext. 4400 dmelland@aesd.org
(714) 517-7559, ext. 4407 tlledesma@aesd.org
(714) 517-7559, ext. 4403 ncastellanos@aesd.org