

UNC Charlotte chapter bylaws

Article I: Name

The name of this organization is the UNC Charlotte chapter of the American Association of University Professors (AAUP).

Article II: Purposes

The purposes of this chapter are to:

1. Support the policies and goals of the Association as set forth in Article 1 of the AAUP constitution, and in all matters act in harmony with the principles and procedures of the national AAUP and its constitution;
2. Defend academic freedom at UNC Charlotte and throughout academe;
3. Encourage faculty participation in governance at UNC Charlotte;
4. Protect and advance the professional status and interests of all UNC Charlotte faculty, including part-time professors and adjuncts, graduate students, and lecturers, as well as retired faculty members, UNC Charlotte academic professionals, and staff;
5. Facilitate the dissemination of information on higher education principles and practices;
6. Inform the academic community about AAUP standards and policy statements; and
7. Develop necessary and proper chapter programs for the accomplishment of the aforementioned purposes.

To further these purposes, and others consistent with them, the chapter shall have power to conduct studies; to disseminate statistics and other information; to engage in appropriate fundraising activities; to conduct promotional activities, including advertising and publicity, in or by any suitable manner of media; to hold such property as is necessary to accomplish its purposes; and to employ individuals to further its purposes under Article II.

This chapter is organized and operated for the above stated purposes, and for other nonprofit purposes. No part of its assets, income, or profits shall be distributable to, or inure to the benefit of, any individual, except in consideration of services rendered.

Article III: Members

Eligibility for membership in this chapter shall extend to all current and retired faculty members, graduate students, academic professionals, and staff at UNC Charlotte. Only participants who are national members of the American Association of University Professors may vote in chapter matters, including annual Executive Committee elections, bylaw revisions, and other matters put before membership for a vote.

Article IV: Officers and Organization

The officers of this organization shall be the president, vice president, secretary, and treasurer. The term of office shall be one year. Officers may serve no more than two consecutive terms.

President: The duties of the president shall include carrying out the policies of the chapter, appointing all committees of the chapter, exercising general supervision over the activities of the chapter, and presiding at meetings of the chapter and executive committee. The president shall be a member ex officio of all committees.

Vice president: The duties of the vice president shall include those usually appertaining to the office and those delegated by the president. In the absence of the president, the vice president shall serve in the president's stead.

Secretary: The duties of the secretary shall include keeping a record of all proceedings and correspondence of the chapter, certifying chapter delegates to the Association's annual meeting, preparing or overseeing the preparation of newsletters for distribution to the faculty if such shall be desired, maintaining official contact with the Association. It shall be the duty of the secretary to provide the secretary-treasurer of the Association the names of the officers of the chapter and the chapter bylaws and to conduct the correspondence of the chapter with the secretary-treasurer. In the absence of the president and vice president, the secretary shall preside at meetings of the chapter.

Treasurer: The treasurer shall keep an accurate record of all funds received and disbursed. At the request of the executive committee, the treasurer shall prepare an annual chapter budget and report of finances and submit them for approval. It shall be the duty of the treasurer to remit to the Association and/or to the applicable state conference any dues collected on behalf of the Association and/or conference. In the absence of the president, vice president, and secretary, the treasurer shall preside at meetings of the chapter.

When an officer has resigned or is disqualified, the office shall be filled by a special election of the chapter, which shall be held as promptly as is feasible. The executive committee is empowered to fill vacancies in any elective office until a special election is held. The person so elected shall hold office for the remainder of the term. Officers elected by secret ballot shall also serve as chapter delegates/alternates to AAUP meetings and any applicable AAUP state conference meetings in the order listed above.

Article V: Dues

The chapter may establish chapter dues. Any chapter dues will be established by a secret ballot vote conducted among voting chapter members. The vote may be conducted either by mail ballot or, after reasonable notice, at a regular or special membership meeting. Chapter members must pay current AAUP dues, any mandatory conference dues, and chapter dues.

Article VI: Committees

A. Executive Committee

The executive committee shall consist of the elected officers of the chapter, two members elected at large, and an optional third member elected at-large who represents graduate students and/or staff at UNC Charlotte. The immediate past president will also be a member of this committee (after one or two years, when we *have* an immediate past president.) The majority of the executive committee shall constitute a quorum for conduct of business of the committee. The executive committee shall assume responsibility for the chapter's continuing effective presence at the institution, keeping all positions on the executive committee filled as vacancies occur. The executive committee shall:

1. Meet regularly;
2. Respond to faculty members seeking assistance;
3. Conduct the business of the chapter between meetings;
4. Regularly recruit members and encourage maintenance of membership;
5. Make necessary appointments to complete an unexpired term of any officer;
6. Set the agenda with appropriate notice for chapter meetings;

7. Consult regularly with the administration on matters of mutual interest; and
8. Respond to inquiries from the media.

B. Membership Committee

The membership committee shall regularly recruit new members and encourage the maintenance of membership. Working with the treasurer and other applicable chapter officers, the committee shall promote the establishment of a dues-deduction plan and other appropriate plans to encourage membership recruitment and maintenance.

C. Faculty, Staff, and Student Support Committee

Individuals or groups of faculty, staff, and students may receive support from the chapter upon request. The Secretary should notify the President of all requests, and the President shall respond and maintain the level of confidentiality requested by the complainant but shall not act in support of the complainant without approval from the Executive Committee. The President may delegate a member of the Executive Committee or members of the Faculty, Staff, and Student Support Committee to assist in or lead any efforts the chapter may take on behalf of the complainant only with the consent of the complainant. The chapter must first exhaust all potential forms of remediation through relevant UNC Charlotte policies before taking other action. The Executive Committee must seek approval from voting members of the chapter for public actions. The chapter shall not pursue any public action in support of faculty, staff, or students that defames another member of UNC Charlotte faculty, staff, or graduate students or any departments or programs. The chapter shall not take on any actions on behalf of a complainant without establishing the desires of the complainant and seeking the approval of the complainant.

D. Other Committees

The chapter may create additional standing and ad hoc committees as necessary to promote the welfare of the chapter. The chair and members of these committees shall be appointed by the executive committee. Some such committees may be, but are not limited to:

- Academic freedom and tenure
- Status of women and minorities
- Professional ethics
- Accreditation of colleges and universities
- Elections, dues, and chapter organization
- Relationships with local, state, and federal governments
- Faculty participation in college and university governance
- Economic status of the profession

Article VII: Meetings

The chapter shall hold regular meetings at least twice each academic year. We aim to meet once per month during the Fall and Spring semesters and at least once during each Summer.

Special meetings of the chapter may be called by the president or a majority of the executive committee. Written notice of such meetings shall be provided each member by the secretary of the chapter at least five days in advance of the meeting date. The president shall call special meetings of the chapter within seven days of being so directed by the executive committee or by a petition signed by ten percent of the members.

The quorum required for the transaction of business at all meetings of the chapter shall consist of 20 percent of the members.

Article VIII: Dissolution

Upon dissolution of the chapter, its assets shall be distributed to the Association, a charitable and educational organization.

Article IX: Amendments

These bylaws may be amended by majority vote of the members, provided that a notice setting forth the proposed amendment or amendments an explanation thereof and known objections thereto shall have been sent to each member at least thirty days prior to the vote. Any member of the chapter may initiate an amendment.

Article X: Rules of Order

Roberts Rules of Order Revised shall be the authority for this chapter in matters of procedure not specified above.

Enacted this 30th day of October in the year 2023.