Roll No……..….. **Total No. of Printed Pages: 1**
Total No. of Questions: [11]

M. Com. (Semester – 3rd)
HUMAN RESOURCE MANAGEMENT
Subject Code: MBAD0F93
Paper ID: [OE1210108]

Time: 03 Hours **Maximum Marks: 60**

Instruction for candidates:

1. Section A is compulsory. It carries 16 marks. It consists of 4 questions of 4 marks each.
2. Section B consist of 4 questions of 8 marks each. The student has to attempt any 3 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A **(4 marks each)**

Q1. Define human resource management along with scope and objectives of HRM.
Q2. Explain the concept of Job Evaluation – Concepts and Methods.
Q3. What is the difference between training and development? Explain the Future of Training & Development.
Q4. Explain the difference between incentive plans & fringe benefits.

Section – B **(8 marks each)**

Q5. Explain the Process & Methods of Recruitment & Selections.
Q6. Explain the methods & process of compensation management.
Q7. Explain the Model for Grievance Resolution Procedure.
Q8. Explain the concept of Negotiations Skills and Strategies in industrial relations.

Section – C **(10 marks each)**

Q9. Explain the Elements & Methods of Wage & Salary that contribute in performance appraisal of employee.
Q10. Explain HRIS. Along with the Importance of HRIS in the current global environment.
Q11. Explain the Contemporary Issues in HRM. What is Social Security, as per ESI Act 1948?