

Roll No.....

Total No. of Printed Pages: 1

Total No. of Questions: [11]

M. Com. (Semester – 3rd)
HUMAN RESOURCE MANAGEMENT
Subject Code: MBAD0F93
Paper ID: [OE1210108]

Time: 03 Hours

Maximum Marks: 60

Instruction for candidates:

1. Section A is compulsory. It carries 16 marks. It consists of 4 questions of 4 marks each.
2. Section B consist of 4 questions of 8 marks each. The student has to attempt any 3 questions out of it.
3. Section C consist of 3 questions of 10 marks each. The student has to attempt any 2 questions.

Section – A

(4 marks each)

- Q1. Define human resource management along with scope and objectives of HRM.
- Q2. Explain the concept of Job Evaluation – Concepts and Methods.
- Q3. What is the difference between training and development? Explain the Future of Training & Development.
- Q4. Explain the difference between incentive plans & fringe benefits.

Section – B

(8 marks each)

- Q5. Explain the Process & Methods of Recruitment & Selections.
- Q6. Explain the methods & process of compensation management.
- Q7. Explain the Model for Grievance Resolution Procedure.
- Q8. Explain the concept of Negotiations Skills and Strategies in industrial relations.

Section – C

(10 marks each)

- Q9. Explain the Elements & Methods of Wage & Salary that contribute in performance appraisal of employee.
- Q10. Explain HRIS. Along with the Importance of HRIS in the current global environment.
- Q11. Explain the Contemporary Issues in HRM. What is Social Security, as per ESI Act 1948?