Associate in Theology and Ethics

Specialization in Faith-Based Leadership

HBI University

Course Duration: 2 years

Credit Hours: 75 hours (including 15 minor credit hours)

Program Description

The Associate in Theology and Ethics program with a Specialization in Faith-Based Leadership equips students to explore core theological doctrines, Christian ethics, and principles of servant leadership. Rooted in scripture and spiritual formation, this program trains students to lead with integrity, compassion, and moral clarity in diverse ministry and nonprofit settings.

Students will study biblical theology, ethical decision-making, leadership models, and social responsibility, while gaining hands-on experience in community ministry, discipleship training, and advocacy. Emphasis is placed on living out theological convictions through responsible and relational leadership.

Graduates may pursue leadership roles in churches, parachurch organizations, faith-based nonprofits, or continue their theological education.

General Education Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Sociology	3

Core Theology and Ethics Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
THE 201	Introduction to Theology	3
THE 202	Biblical Ethics and Moral Theology	3

THE 203	Old Testament Survey	3
THE 204	New Testament Survey	3
THE 205	Foundations of Christian Doctrine	3
THE 206	Theology of Social Justice	3
THE 207	Church History and Global Christianity	3
THE 208	Christian Worldview and Apologetics	3
THE 209	Ethics of Leadership and Stewardship	3
THE 210	Capstone in Theology and Ethics	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
THE 301	Contemporary Ethical Issues in Ministry	3
THE 302	Spiritual Formation and Discipleship	3
THE 303	Conflict Mediation in Ministry	3
THE 304	Theology of Worship and Practice	3
THE 305	Cultural Competency in Theological Leadership	3

Minor in Faith-Based Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
LDR 401	Biblical Foundations of Leadership	3

LDR 402	Servant Leadership in Ministry Contexts	3
LDR 403	Vision Casting and Strategic Ministry Planning	3
LDR 404	Leading Diverse and Intergenerational Congregations	3
LDR 405	Ethics and Accountability in Faith-Based Leadership	3

Capstone Project (3 Credit Hours)

The Capstone in Theology and Ethics invites students to integrate their theological studies and leadership training into a practical ministry initiative. Sample projects include:

- Creating a discipleship curriculum for small group ministry.

- Leading a church-wide ethics seminar or outreach event.

- Developing a leadership training model for youth ministry teams.

Program Outcomes

Graduates of this program will:

- Demonstrate foundational knowledge of Christian theology and ethics.

- Lead with integrity using biblical models of leadership.

- Apply moral reasoning to real-world ministry challenges.

- Support faith-based organizations through teaching, service, and leadership.

- Pursue further theological education or church leadership roles.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Ministry Team Leader	$38,000 - $52,000
Church Education Director	$40,000 - $56,000
Christian Ethics Consultant	$42,000 - $60,000
Associate Pastor or Outreach Coordinator	$41,000 - $58,000

Program Leader for Faith-Based Organizations	$39,000 - $57,000