NIYAH LEADERSHIP

Are You Set Up For Success?

A Checklist for Hyphenated Leaders

To Identify and Overcome Professional Barriers

ARE YOU A HYPHENATED LEADER?

hyph·en

A hyphenated leader is someone who navigates **multiple cultural, social, or identity intersections**.

These leaders often face **unique challenges** as they **balance** and **integrate** these identities within their personal and professional lives.

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What happens if you **don't have tailored tools** as a Hyphenated Leader? **You'll continue...**

1. **Struggling** to **scale** your business without a clear, tailored strategy, limiting your growth potential.

2. **Experiencing low self-esteem** in your unique value as a leader and entrepreneur, leading to poor decision-making and missed growth opportunities.

3. **Feeling lost** due to weak **alignment** between personal values and business goals, leading to stagnation & burnout.

4. **Facing microaggressions** and discrimination without validation and effective **coping strategies** could affect your business' progress.

5. **Struggling** to **assert your presence** and **influence** in your industry.

Designed by Arshiya Kherani
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So, let's see if you're set up for success as a hyphenated leader:

- ☐ Do you have a defined leadership vision & story?
- ☐ Can you name the top 3 values that guide you through life?
- ☐ How do you live into these values professionally?
- ☐ Do you comfortably live into your identity while at work?
- ☐ Do you lead with a strong presence that commands respect?
- ☐ Can you resolve professional conflict with emotional regulation?
- ☐ Do you set goals that align your personal & professional aspirations?
- ☐ Can you authentically build relationships with your peers & managers?
- ☐ Can you effectively share your ideas/contributions in a way that makes you feel heard?
- ☐ Do you showcase your achievements, without the need for constant validation?
- ☐ Are you received professionally the way you think you are, or want to be?
- ☐ Do you find yourself constantly code switching in professional settings?

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One Step Further: Reflection Questions

1. Where do I see gaps in my personal and professional values that need bridging?
2. What areas of my leadership do I feel need strengthening to make a greater impact?
3. How effectively do I manage conflicts in professional settings, and how does my identity play into how I do this?

If you...

- Feel a little called out by the questions above
- Uncomfortably checked some boxes that are a more a “yes-but-no”
- Want to chat with someone who has at one point answered no to all of the above, then... 👇🏽👇🏽👇🏽

Get Your FREE Leadership Strategy Call

Book a free 40-minute Leadership Strategy call. Discover how to align your personal and professional aspirations, lead with confidence, and truly excel in your business & career.

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