

Student Leadership Opportunity in Residence

Toronto Metropolitan University houses 1100+ students in three residence buildings. Living and working in residence has many advantages, including the chance to develop community with people from Canada and around the world with the common identity of being a TMU student! The growth and development of the residence community is facilitated primarily by student leader positions with the Residence Life and the Residence Service Desk teams. These positions offer students a chance to apply their curricular learning in a practical setting, gain valuable leadership skills they will use throughout their lives and the distinct opportunity to impact the lives of incoming TMU students.

POSITION:	Academic Link Lead (ALL) (2 Positions)
DEPARTMENT:	Housing & Residence Life
START DATE:	August 18, 2025 (subject to change)
ESTIMATED CONTRACT END DATE:	April 26, 2026
REPORTING TO:	Residence Programming & Academic Initiatives Manager
EMPLOYEE GROUP:	OPSEU-596 (Unit 2)

COMMITMENT TO WELLNESS

Your primary responsibilities outside of this position are your holistic wellbeing, as well as academic success. Housing & Residence Life feels that a balance of success in these areas will allow you to best support the communities we have living in Toronto Metropolitan University (TMU) Residence. TMU's understanding of mental well-being is: "The capacities of each and all of us to feel, think, and act in ways that enhance our ability to enjoy life and deal with the challenges we face. It is a positive sense of emotional and spiritual well-being that respects the importance of culture, equity, social justice, interconnections, and personal dignity." For Housing & Residence Life, this includes knowledge, security and understanding of personal wellbeing, academic support, financial literacy related to your role and understanding of work scope and process to support you where you are at and where you want to be. TMU is committed to the success of all its community through ongoing dedication to creating and sustaining a supportive campus culture and institutional ethos without stigmatization and discrimination with regard to mental health.

RESPONSIBILITIES

Each Academic Link Lead is a student staff member with Residence Life experience and is responsible for overseeing a team of 12 Academic Link Team members, in addition to the students in their AL Section. The primary responsibility of the ALL is to facilitate the growth of the residence community and help each student and team member to achieve their academic, job-related, and personal goals. This responsibility is carried out by acting as a leader to a team of Academic Links; by encouraging behaviour that enhances the residence community and improves one's ability to learn and grow both personally and academically; and by organizing and implementing activities in residence. An ALL is an individual who is empathetic and fair, possesses excellent leadership, communication and listening skills.

DUTIES

In addition to duties outlined in the Academic Link Job Description, ALLs will be required to:

- Support the Academic Link Team of 10 members, which includes, but is not limited to the following duties: creating a positive community of student leaders, acting as a resource, coaching staff development, hosting monthly one-on-ones, planning and hosting monthly team socials and providing motivation and support to the wider Residence Life team.
- Organize and facilitate bi-weekly AL Team meetings with 8-10 team members with an emphasis on team building, discussing issues pertinent to students/team, and facilitating collaborative student development initiatives.
- Act as a resource to their community of student leaders and make effective referrals; actively update RPAIM about progress.
- Work independently or with other staff to coordinate residence learning initiatives and academic opportunities for residents

QUALIFICATIONS

- Minimum 1 year of Residence Life student staff experience as an Academic Link
- Good study habits, time management skills, organization, goal setting, problem solving and multi-tasking skills
- Good communication and interpersonal skills including flexibility, and ability to function as part of a team
- Sound understanding of group dynamics and factors affecting university students
- Ability to exercise independent judgment, take initiative and be creative
- Full-time undergraduate student; Hold a minimum 2.33 GPA (Cumulative & Term); any additional extra-curricular commitments exceeding 10 hours/week should be following a discussion/approval from Residence Programming & Academic Initiatives Facilitator

AVERAGE WEEKLY HOURS:

Per Article 13.01 of the Collective Agreement, The regular weekly hours of work shall not usually exceed eleven (11) hours per week. Taking into consideration operational needs, some working weeks will involve more or fewer hours of work.

REMUNERATION:

Employees will be paid a stipend for their contract as set out in Schedule "A" of the Collective agreement. Stipends will be paid in recurring equal biweekly installments over the term of their contract.

Employees will also receive a housing discount as outlined in 14.01.

CONTACT FOR INQUIRIES: res.hiring@torontomu.ca

DEADLINE TO APPLY: Submit Resume by Thursday January 16, 2025 at 11:59am – for fairness of all applicants, this is not flexible.

Applications must be submitted online at <https://www.torontomu.ca/housing/hiring/how-to-apply/>

ADDITIONAL NOTES:

- Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.
- We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please reach out to Human Resources via askHR. All information received in relation to accommodation will be kept confidential.