



Adventist Possibility Ministries Accessibility and Belonging Questionnaire

Part III: Inclusive Leadership

All lasting change starts with the leaders. They first need to exemplify an understanding and acceptance of the needs of people with disabilities, caregivers, vulnerable children, and those who have experienced loss of a spouse. The church's communication can generate the feeling "I belong" and "the church has a place for me."

	Yes	In Progress	No	N/A
1. Has our church elected an APM leader who serves on the church board and coordinates special activities and ministries?	☐	☐	☐	☐
2. Has a budget been provided for APM?	☐	☐	☐	☐
3. Has our church budgeted for providing interpretation for the Deaf?	☐	☐	☐	☐
4. Have the pastor and church board members taken the online Adventist Learning Community course for APM?	☐	☐	☐	☐
5. Have teachers, (Sabbath School, Pathfinders, etc.) received training for working with adults and children with disabilities?	☐	☐	☐	☐
6. Has the APM leader for your church been encouraged to take a course in mental health (i.e. Mental Health First Aid) and to share resources with the congregation?	☐	☐	☐	☐
7. Are reasonable accommodations made when persons with disabilities are in any worship leadership capacity, i.e., choir members, readers, musicians?	☐	☐	☐	☐
8. Has the church staff received training in disability awareness?	☐	☐	☐	☐
9. Are leadership opportunities extended to people with disabilities and members who are Deaf?	☐	☐	☐	☐
10. _____	☐	☐	☐	☐
11. _____	☐	☐	☐	☐
12. _____	☐	☐	☐	☐
13. _____	☐	☐	☐	☐

