

One of the bits of feedback we've had from staff is that the opportunity to work in an environment where there is such technology one to one deployments is really positive.

So our staff turnover is very, very low. When I spoke to staff about that, the staff explained that in particular, one of the benefits of working in a one to one deployment really makes their job easier.

So having the flexibility of some of those streamlined processes, whether it's saving time photocopying, whether it's being able to give feedback in a more effective and streamlined way, all of those things play a really important part. But what teachers have also said is that they feel that having technology, in particular the one to one iPad at their disposal, can make them a bit more creative. Creative.

They feel that they can teach in a more creative way and they can really apply their skills more.

So I think for us, we see the use of technology as a really positive thing in terms of staff retention.