



West Central Valley Schools
High School Music Room
3299 White Pole Road, Stuart IA 50250
Date: Wednesday, April 24, 2019 Time: 7:30 PM

Tentative Agenda

- I. Call to Order/Roll Call
 - A. Pledge of Allegiance
 - B. Recognize and welcome guests
 - C. Approval of Agenda
- II. Discussion/Action Items
 - A. Exempt Session - Negotiations
 - B. Certified Staff Compensation Agreement
 - Article IV: General Clauses
3-year agreement. The 3 years would be the same as our non-certified staff agreement. It would be necessary to discuss finances each year. Those financial discussions would be based on the base wage at WCV and not the lanes and steps. The language of the agreement would be closed for the next 3 years.
 - Article VII: Leaves of Absence
 - C. Personal Leave
We agree that life is unpredictable - and would offer the 3rd personal leave day with the following stipulation. Teachers that carry over 75 Sick days for 2 consecutive years would be granted a 3rd personal leave day. We will look at the 17-18 school year and the 18-19 school year to see who qualifies for the third day.
 - I. Family Leave -
Changed Family Leave from 8 days to 10 days
 - Article VIII: Compensation
 - F. Strike hours beyond the MA/MS lane must be graduate credit only. (no change)
 - Appendix A:
We aged the salary schedule, adjusted lanes/steps and gave "longevity" teachers their appropriate step for their lane. [WCV Financial Agreement 2019-2020 Certified Contracts](#)
 - C. Upcoming Meeting Dates
 - 1. Budget Amendment Meeting 7:00, May 15, 2019
 - 2. Regular Board Meeting immediately following, May 15, 2019
- III. Adjourn